

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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October, 1914

**AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS**

**DEVOTED TO THE CAUSE OF
ORGANIZED LABOR**

TESLA

EDUCATION

MARCONI

The Journal of Electrical Workers and Operators



**OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers**

**Affiliated with the American Federation of Labor and
all Its Departments.**

**OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.**

Subscription, 25c per year, in advance.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

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under Act of June 29th, 1906.**

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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SPRINGFIELD, ILL., OCTOBER 1914.

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DEVELOPMENTS AT STOCKTON

The open shop, or what could be more properly termed the fight to deny union men the right to work in the city of Stockton, California, is still occupying the attention of the labor movement. There has occurred some very interesting developments during the past few weeks which the press has overlooked giving to the public with any degree of truthfulness and the usual glaring headlines of "Dynamite," "Slugging," etc., which is always elaborated upon when there is an opportunity to involve representatives of the labor movement are conspicuous by their absence and the dastardly attempts to bring discredit to the forces of labor are passed up practically without comment.

The Merchants, Manufacturers and Employers associations are becoming desperate over their inability to destroy the Stockton labor movement, for they have reached the point, according to the affidavits which we are reproducing, that shows that they will stop at nothing to accomplish their ends.

The authorities of Stockton have secured a confession from one of the association hirelings, Emerson by name, setting forth a plot to plant dynamite and arrange for a sensational exposure of an attempt to blow up and destroy property, with the hopes of laying the blame at the door of organized labor and railroad more men to the State prison, also wean public sentiment from the workingmen.

The confession of Emerson was made in the presence of Sheriff Veale, of Contra Costa county; District Attorney Folts, of San Joaquin; Chief of Police Briare, of Stockton, and Vice-President Grasser, of the Brotherhood. It was taken in short hand by court reporter Parker and made over fifty pages of short hand notes and implicates several other "Gum Shoe" operators employed by the M. M. & E. as well as men higher up in their movement. The ultimate outcome of the case will be awaited with interest. A further idea of

how the M. M. & E. are conducting their campaign is indicated in the following affidavits, one of a number that have been made:

City and County of San Francisco |
State of California. | ss.

The undersigned, being first duly sworn, deposes and says as follows:

My name is Hans Le Jeune. I am a native of Germany and have been in the United States for about eight years. My residence at present is 445 Franklin St., San Francisco. I have been employed off and on by the Merchants, Manufacturers and Employers' Association of Seattle and Portland as a strike-breaker and a director of strike breakers in those cities for the last seven years.

On or about August 1st, I was sent by Mr. Francis of Portland to Stockton, Cal. There I reported to Calkins and Mr. Bailey of the Merchants, Manufacturers and Employers' Association of Stockton. Mr. Bailey directed me to get some more men and take charge of them, which I did. I engaged eighteen men all told. Among them being C. H. Miller, R. Carlisle, A. D. Duncan, B. Steffens, J. H. Chadwick, William Roberts, Fred Wilson, J. A. Hill, A. Andrae, W. H. Weir, W. C. Gray, Frank Purfura, R. S. Fitzgerald, J. J. Emerson; that these men with others reported to me in Stockton at the Santa Fe depot, whereupon I took them to the Hotel Bronx and assigned them to the iron work, which consisted of protecting non-union men at work, and also as members of the employers' slugging crew; that these men were all furnished with pick handles and a number of them with blackjacks, and some of them with revolvers; that I was given a special 38-caliber Smith & Wesson and a 32-caliber Colt automatic, the latter being the personal property of Mr. Calkins; that I bought twelve 38-caliber police special Smith & Wesson revolvers on an order furnished by Mr. Calkins upon a hardware store located on the square near the Stockton hotel; that I also

bought a number of belts, holsters and cartridges; that I was directed by Mr. Bailey to issue the guns and the cartridges, belts and holsters to the men; that I was further instructed to order the men to go out on the different jobs and visit buildings in course of construction, shops and mills; that Mr. Bailey said: "One good turn deserves another. If trouble occurs dig right in and beat them up." This I understood to mean both for men and women, as the women particularly were making trouble by their presence; that H. C. Brokaw, the general in command of the M. M. & E. strike-breakers and slugging brigade, directed me to take a crew of four men and beat up two union electricians; that I took with me Miller, Steffens and Wilson; that we did not beat up the men as directed; that we were later discharged because we did not beat up the union electricians; that upon the special direction of Mr. Bailey and the order of Calkins, I secured three known gun men—namely, Chadwick, Wilson and Duncan—about the 4th of August, to "get" Johannsen; that I met Mr. Carlisle at Third and Market streets, San Francisco, who introduced the men to me, whereupon I told them to meet me at the Ferry depot at about 2:30 o'clock; that we went to Stockton that afternoon together on the Western Pacific railroad; that upon arriving at Stockton I gave them \$5.00 apiece, and one of them a blackjack, and told them to go and look for Johannsen; that I had an understanding to pay them \$25 apiece to "get" Johannsen and make a good job of it, and that it was up to them to do it. I understand that at least one of them was armed with a revolver, and that all of them had blackjacks; that Brokaw told me to "get" all the members of the union strike committee, and especially "tin-can" Smith; that Carlisle has what he terms a hospital list, which contains names of union officials and members aggregating more than twenty in number; that during my employment by the Stockton M. M. & E. I paid out to the men \$825; that this money was furnished me in various amounts by Mr. Bailey, Mr. Brokaw and Mr. F. J. Viebrock of the Austin Hardware Company; that Mr. Viebrock of the Austin Hardware company said when he gave me the seventy-five dollars (\$75) on Thursday, August 6th, in the office of the Austin Hardware Company, that he did not want to be known in it or mixed up in the affair, and that I should forget that he ever gave me any money, or words to that effect; that the money paid to me by Viebrock was taken from the cash register in the store of the Austin Hardware Company and was to pay the three men who were to "get" Johannsen; that Mr. Viebrock two days thereafter furnished me with two dozen pick handles; that on or about August 7th at the Stockton

hotel I had a conversation with R. Carlisle, wherein he related to me that there was a plot by the unions to blow up the Sperry Flour Company's mill; that Johannsen and Mooney were instigating it; that Mooney was in Stockton at that time looking for a flat-bottom motor boat wherewith to make his "getaway," as there was only one way to approach the mill, which was from the slough; that Johannsen and Mooney were each carrying a fuse in their pocket with which to set off the charge; that the unions has promised \$5000 to the man who pulled off the job, payable the next day; that Carlisle told me I had a chance to make \$6000 to catch them and get the evidence; that Carlisle said Emerson was on the trail of Johannsen and Mooney, and that Emerson could have all the money he wanted from the Merchants, Manufacturers and Employers; that I met Carlisle in front of the Stockton hotel Wednesday morning, September 23d; that he asked me what I was doing in Stockton, if I was looking for a position, whereupon he told me that he would be able to put me in a good place, as there was a job to be pulled off in the Sperry flour mills; that I told him that I would not go to work for the Merchants, Manufacturers and Employers again unless I received \$15 per day and expenses, and a ninety-day contract; that Carlisle then said he did not know whether the Merchants, Manufacturers and Employers would pay that salary or not.

That it is my firm belief, best impression and settled opinion, from these conversations had with Carlisle, that the agents of the Merchants, Manufacturers and Employers' Association of Stockton were framing a dynamite job on the unions and the members of the unions' strike committee and other officials of the union labor organizations; that Fred Wilson, who drives an automobile, told me Saturday morning, September 26th, that he (Wilson) had been out on a joy ride "yesterday," Friday, September 25.

That on or about the 25th of August, I met Mr. Francis at the Palace hotel in San Francisco; that I complained to him about the treatment I received in Stockton, and he asked me in what way; that I told him that the Stockton people had not treated me right; that Mr. Francis then said, "Why did you not beat up those two union electricians that night?" That I told him the Merchants, Manufacturers and Employers had a man on the job unknown to me furnishing information; that there were people at the depot watching us; that Mr. Francis then said, "Why did you not get them all?"

That Mr. Bailey was sent from Portland by Mr. Francis to Stockton, and that he is a member of the firm of Bailey & Torrey, on Second street, Portland; that

Mr. Brokaw came to Stockton from San Francisco.

That I am making this affidavit of my own free will, without consideration, promise of pay or any other remuneration: and further affiant saith not.

Hans Le Jeune.

Subscribed and sworn to before me this twenty-eighth day of September, in the year of our Lord 1914.

William B. Bush,
Notary Public in and for the City and County of San Francisco, State of California.

THE ELECTRICAL WORKERS AND BELL MERGERS.

By BEN. A. TETZLAFF.

The Bell trust, is always at it, like the old mill wheel never idle never still, always working with a will. Manipulating mergers is one of the favorite pastimes of the financial engineers because of its double effect—killing two birds with one stone—first, crushing competition. and second, by crushing labor, with its larger and firmer grip upon their line of industry and eliminating a factor usually fair to organized labor. This gigantic octopus has put in its destructive work in many parts of the country and at present is extremely busy engineering the same proposition in Chicago.

Some years ago a number of then public spirited citizens conceived the idea that a telephone system to compete with the Chicago Telephone Co., would be a mighty good thing. The city council on the strength of representations along these lines granted a franchise to The Illinois Telephone and Telegraph Co. to build and operate a telephone system in our city.

The franchise received in 1899 by the Illinois Telephone and Telegraph Company gave them permission to build tunnels, conduits, wires and poles for the purpose of transmitting sounds, signals, and intelligence by electricity, and this company was required by its franchise to have 2,000 bona fide subscribers five years after date.

In 1903 an amendment was obtained extending the time to 1909, and increasing the number of subscribers to 20,000; at the same time the company was given permission to transmit newspapers, merchandise, etc., through its tunnels, and it immediately proceeded to develop this branch of its business to the neglect of the telephone system. Chiefly because of this neglect of the telephone end of the business, the company failed to make good its agreement to have 20,000 subscribers in 1909, and came before the City Council with a proposition allowing it to sell to the Bell Company. The Council refused to allow the Tunnel Company to sell its telephone lines to the Bell interests, but extended the time for compli-

ance with the terms of the franchise to June 1, 1911. The conditions on which this extension of time was granted were as follows:

"If the said Illinois Tunnel Company, its successors and assigns, shall fail to construct, equip and install a telephone system, under the terms of said ordinance of February 20, 1899, adequate for the service of twenty thousand (20,000) subscribers, prior to June 1, 1911, or if, at any time after June 1, 1911, the said Illinois Tunnel Company, its successors and assigns, shall not have in operation or shall cease to operate a telephone system serving twenty thousand (20,000) bona fide subscribers, then, and in each such case, said Illinois Tunnel Company, its successors and assigns, shall forfeit to said city, or to any licensee or grantee of said city, all right acquired under the said ordinance of February 20, 1899, together with its plant and equipment for telephone purposes, and shall forthwith turn over the ownership and possession of said plant and equipment to said city, or to any licensee or grantee of said city."

"It shall be expressly the condition of this grant that if the Illinois Telephone and Telegraph Company, or any of its successors or assigns, shall either sell out to or enter into any agreement with any existing telephone company, or any of its assigns, doing business in the city of Chicago, which agreement would tend to make competition inoperative, this ordinance shall become null and void, and the plant of said company, together with the conduits, wires and poles then in the streets belonging to said company, shall be forfeited to the city."

This company adopted the Automatic system and with the last lease of life in 1909 began their activity to comply with the franchise. All the work done under a closed shop agreement with the Electrical Workers which agreement has been maintained to date. With the completion of their system having the supposed 20,000 subscribers it became an active competitor of the Bell and from then on the Bell hand was seen in the matter and the Automatic began going down hill, until today, it is questionable whether they have one-half the required number of subscribers.

Early this year the Bell merger engineers appeared on the job and together with the attorneys for the Automatic interests came before the city council and asked permission that the Automatic be allowed to sell out to the Bell for \$6,300,000. The Electrical Workers saw in this a clever move to beat the city out of a telephone plant which no doubt stands forfeited under the terms of the franchise, and also take from the electrical workers a closed shop and force upon us Bell wages and working conditions. From here on the fight was earnest and bitter. We organized the Penny Phone League with Morton L. Johnson of No. 134 I. B.

E. W., President, Horace B. Wild of No. 134, I. B. E. W., Secretary and Ben. A. Tetzloff of No. 315, I. B. E. W., Treasurer, and enlisted in our cause The Chicago Federation of Labor and many other labor, civic, and political bodies. We demanded that the city seize the Automatic plant for violation of its franchise to operate it as a municipal institution and adopted as our slogan, *A Telephone in Every Home at a Penny a Call*. We have since then gathered a trunk full of facts, figures, data, statistics, opinions and briefs to back up our demand and slogan, and prove that both are in order and possible. The fight is bitter and we are hampered and harrassed. The corporation counsel of our city resigned and before leaving his office handed an opinion to the council committee which handles this telephone matter in which after reviewing the franchise in question says, serving does not mean serving at all, it means something else—same as a door is not a door when it is a-jar—suggesting that the forfeiture clause in the franchise is bunk, and merging is in order.

Can we permit this merger? Never.

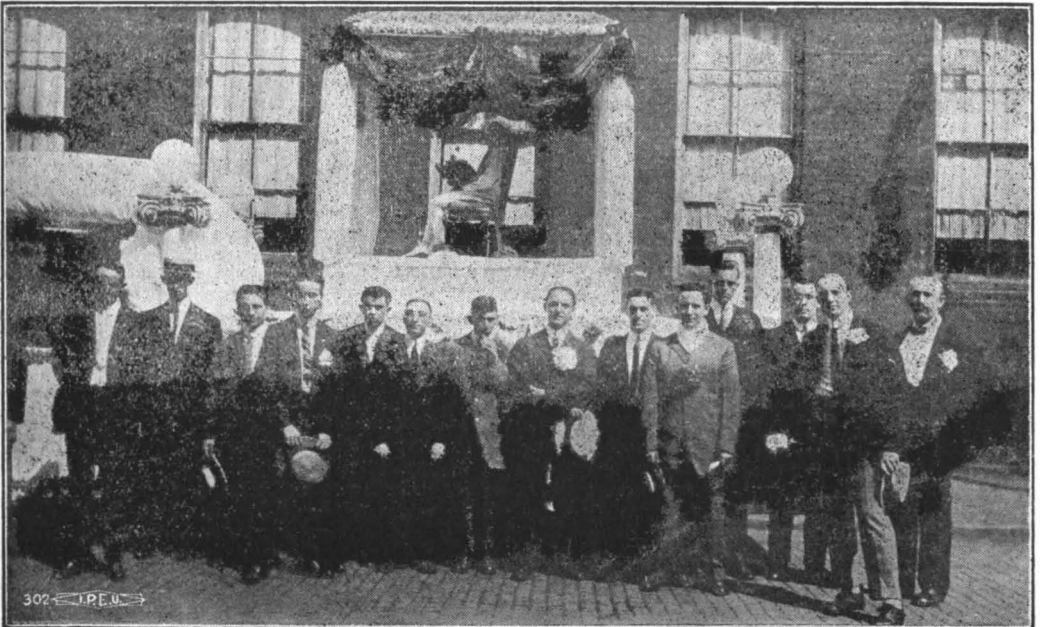
The Chicago Telephone Co., The Commonwealth Edison, and many other public utilities of the Central West are dominated and in control of six men of which B. E. Sunny, President of the Chicago Telephone Co., and Samuel Insull of the Commonwealth Edison are in the front row, who, in turn are agents of the financial barons of Wall Street. They like the whirlpool are reaching and grasping in every direction to draw into its deadly funnel any and everything that they may deter its current—when once in its grasp it must go to the pit

of destruction and leave this monster supreme in its domain roaring defiance to the world.

Brother Electrical Workers, where are you at. You know that the great prosperity of our country is based on the high development of electrical energy and the Electrical Workers have been the means of harnessing this power to make it produce—for whom? The money barons. It is time; it is high time, that we came in for our share of the reward. But how? Our editor has sounded the call for 50,000 members before the next convention, we sound the call for 150,000. There are 50,000 electrical workers in Chicago and vicinity alone of which but a motely portion are organized. Why? We have the means, we have the method, but we lack cooperation.

We must organize and bring back to our members and the people what rightly belongs to them. We must fight mergers, wherever they are that are destructive to our cause. The Penny Phone League must win because it is the fight of organized labor. If we loose you loose. We must stand shoulder to shoulder each man behind his gun not to shoot one another, but to shoot the enemy for it is only by unity that we can win. The Bell is a nation-wide institution and must be met as such. We have the weapon, are we using it?

Write to David J. Lewis member of Congress and chairman of the Labor committee for his speech on the telephone question and you may learn things about the telephone situation you never knew before. For literature on the fight we are making address Penny Phone League, 65 W. Monroe, Chicago, Ill. May we ask your support in a cause worth while.



Local No. 488, Bridgeport, Conn., and Their Float in Labor Day Parade.

IN MEMORIAM

Whereas, It has pleased Almighty God to take from us our brother, James F. McAllister, in prime of life;

Whereas, L. U. No. 65 has suffered the loss of one of its trusted members and a loyal union man and a brother esteemed; therefore, be it

Resolved, That the members of the Local Union No. 65 extend their deepest sympathy to the family and parents in their hour of grief, and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions be sent the family, one copy to our Journal, and spread upon the minutes.

L. Maher, James M. Dubel,
Chas. Simpson, Committee.

Whereas, Local No. 608, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother Elmer Homyer, who was electrocuted Saturday, September 19, 1914.

Brother Elmer Homyer harkening to the divine command has gone to that undiscovered land from whose bourne no traveler returns.

Stricken down while still in the flower of useful, vigorous and glorious manhood. His many noble qualities, his great unselfish character, his kindly, generous, buoyant spirits, his light heart and deep affection will ever remain fresh in the memory of those who knew him best;

Whereas, We recognize that in his untimely taking away, Local No. 608 has lost an esteemed an worthy member, the country a good and loyal citizen, and the home a faithful and devoted husband; therefore, be it

Resolved, That we bow our heads in a prayer to Almighty God that his soul may rest in eternal peace, and be it further

Resolved, That the members of L. U. No. 608 extend their deepest sympathy to the family, relatives and friends in this their hour of grief, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, as a token of respect to his memory, and that a copy of these resolutions be spread upon the minutes of this Local and that a copy thereof be furnished to his bereaved wife and parents, and that a copy be forwarded to The Journal.

(Signed) C. Q. Smith, Berry Proctor,
E. D. Burkhood, D. McLellan,

Whereas, It pleased Almighty God to take from our midst our beloved brother, Geo. Gilsinger; we, the members of Local No. 723, extend our deepest and heartfelt sympathy to his friends and relatives in their hour of grief and sorrow, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and be it further

Resolved, That a copy be published in our Official Journal and a copy be spread on our minutes of this Union.

E. W. Hackett, Z. Z. Miller,
J. Borelow, Committee.

Born in the city of Boston, Mass., January 30, 1844; enlisted in 1861 to go to the Civil War, with the Twenty-second Volunteers of Massachusetts, served first two years in this regiment, was transferred and served until the end of the conflict with the veteran reserve corps; was honorably discharged and came to St. Louis, Mo., where he married in 1873. Was at one time a member of Logan Post, Grand Army of the Republic.

Died August 27, 1914.

Buried with military honors in National Cemetery at Jefferson Barracks August 29, 1914.

The above is a synopsis of the glorious record left by Mr. Michael H. Farrell, father of Bro. John T. Farrell, President of Local No. 1, I. B. E. W.

God in His Infinite Wisdom has chosen him for his own, leaving to mourn his departure his widow and son; therefore, be it

Resolved, That Local Union No. 1, I. B. E. W., extend to the bereaved our

sincere condolence and express our sympathy by adjourning this meeting in respect to the deceased, and be it further

Resolved, That a copy of this preamble and resolution be presented to the relatives, a copy spread on the minutes of this meeting and a copy forwarded to our Official Journal for publication.

J. P. McLean, W. B. Smith,
R. P. Underwood, W. L. Peebles,
Committee.

Whereas, Local Union No. 140, International Brotherhood of Electrical Workers, has been called upon to pay the last tribute of respect to the memory of one of its members, Edward O'Tool, who was taken from our midst September 16, 1914; and

Whereas, The members of Local No. 140 lost by his death a true Union man and a brother esteemed, not only by the members of the Union, but by all he came in contact with; therefore, be it

Resolved, That the members of Local Union No. 140 extend their deepest and heartiest sorrow and sympathy to his family, and relatives and friends in their hour of grief and loneliness; and be it further

Resolved, That these resolutions be spread upon the minutes of this Local, a copy of them presented to his bereaved wife and family and a copy forwarded to our Official Journal for publication; also that our charter be draped in mourning for thirty days in memory of our deceased brother.

(Signed) William Campbell, J. E. Lamunda,
Henry J. Long, Alfred Greenewald,
Martin Halaey, W. M. Irish,
P. W. Neary, Committee.

Whereas, It has pleased Almighty God to take from us our sister, Mary H. Sullivan, of Local 1-A, Telephone Operators' Union; and,

Whereas, Local No. 1-A has lost a true friend;

Resolved, That Local No. 1-A extend to the family and friends our deepest sympathy in their bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, also to the Journal for publication.

Annie E. Malloy, President.
Catherine T. Tierney, Recording Sec'y.

Whereas, It has pleased the Almighty in His infinite wisdom and mercy to remove from our midst Brother Andrews, and

Whereas, The I. B. E. W. and L. U. No. 526 has lost a true union man and loyal brother; therefore be it

Resolved, That Local 526 extend their deepest sympathy to his wife and family in their hour of bereavement, and be it further

Resolved, That a copy of these resolutions be sent to his widow, a copy to headquarters to be printed in The Journal and a copy be spread on our minutes.

A. H. Feely, Committee.

Whereas, Our Heavenly Father, in His infinite wisdom and mercy, has taken so suddenly from our midst, our beloved brother, W. H. Carr, at the very threshold of a useful career, and in the prime of his youngmanhood, and

Whereas, We treasured his presence amongst us for the many virtues which were his, and

Whereas, We fully appreciate his magnificent character, therefore, be it

Resolved, That we L. U. 419 I. B. E. W. in meeting assembled, extend our heartfelt sympathy to the family of our departed brother, and to his friends in this, their hour of sorrow, and be it further

Resolved, That we drape our charter for the period of thirty days, as a mark of respect to him, and be it further

Resolved, That we bow our head in prayer to Almighty God, that his soul may rest in peace, eternally, and be it further

Resolved, That a copy of these resolutions be forwarded to the family of Brother Carr, and also be published in the Official Journal of the I. B. E. W.

James T. Ryan, Recording Secretary.

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CHAS. P. FORD, Editor,
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NOTICE.

On account of Local No. 41 being in recognized difficulty in our jurisdiction we respectfully inform the members of the Brotherhood that we have placed in effect Section 8 of Article 14 of the constitution.

E. W. Brown, Press Sec'y
Local 41, Buffalo, N. Y.

NOTICE.

On account of difficulty in our jurisdiction we have placed in effect Section 8 of Article 14 and we request all members to kindly be guided by this notice. We are involved in difficulty with the Wm. O'Heirn Syracuse Gas & Electric Co., Garrett Elec. Company and the Albert Brothers Electric Company.

W. T. McArdle, Rec. Secy. Local 43,
Syracuse, N. Y.

NOTICE.

All members are requested to avoid the jurisdiction of Local No. 716, Houston, Texas, until further notice as a large percentage of our membership is unemployed at this time with no prospects of revival of business in the immediate future.

H. L. Draper, Sec'y.

NOTICE.

On account of the difficulties in our jurisdiction and having so many members unemployed, we have placed in effect, Section 8, Article 14.

Fraternally yours,

L. Dalian,
Rec. Sec., Local 527,
Galveston, Texas.

NOTICE.

We desire to notify the Brotherhood through the medium of the Journal, that, on account of the number of members that are unemployed at present and difficulty in our jurisdiction, it is necessary for Local 134 to enforce Section 8, of Article 14, of the constitution.

Fraternally
Geo. O. Johnson, Rec.-Sec.

NOTICE.

Due to the lack of work in our jurisdiction we respectfully ask all members to avoid this city as a large portion of our Locals at the present time is unemployed.

L. W. Healy,
Financial Secretary, L. U. No. 362,
Kankakee, Ill.

A CORRECTION.

An error occurred in publishing the result of the recent referendum vote on the machinist agreement in September number. The word opposed headed the column that contained the votes cast in favor of the question.



EDITORIAL


TRADE

AGREEMENTS. The trade agreement is the only practical method by which trade unions and employees can govern working conditions, wages, etc., etc. This is even conceded by the enemies of organized labor, who frankly admit that if they ever recognize our movement at all it will be through trade agreements.

That trade agreements between employers and employees for stated periods are beneficial to both sides of the great labor movement cannot be successfully contradicted. The fact that an agreement was violated or repudiated by one side or the other in the past is no sound argument against them for that only demonstrates that the offending party thereto did not enter into it in good faith, thereby acknowledging their irresponsibility.

The trade agreement assures both sides of peace during its legal existence providing, of course, the parties thereto are responsible and sincere. It enables both sides to figure ahead, the employer on his work, etc., and the employee on his wages, etc.

We must bear in mind that it takes both sides to make a satisfactory one, for a one-sided agreement is really no agreement at all. For if one party or the other is in a position to dictate the terms of an agreement and force the other party through their position to agree to it, such agreements are not respected by the aggrieved party, who will only bear with it until such times as they become strong enough to compel its change, and the ill will that such agreements create causes the aggrieved party to assume an unreasonable attitude and forces through its power the other party into an agreement that is just as one-sided as the other one was, the only difference being the conditions are then reversed.

Trade unionists want peace; they are not as our enemies would have the world believe, always looking for trouble.

That is the reason they advocate trade agreements, for that assures them peace, at least for the term of their agreement, when it is entered into in good faith by both sides.

If both sides to an agreement would interpret it honestly and as it was intended all would go well, but very often they spend their time looking for loopholes in it in order to get around some point or other to cheat the other party.

With all due respect to all of our members, how often have some of them gone into a territory where agreements existed between a local union and employers, which they had no part in making, and without even consulting with the local union caused trouble in violation of such agreements. If it were possible to give the exact number of times we are sure it would amuse our readers and make them wonder how it is possible for us to have so many signed agreements at the present time with our employers. As an example, we will call your attention to a recent case of one of our local unions, which had after years of hard work, succeeded in organizing thoroughly and procured signed agreements with their employers. Their agreement with one particular contractor does not expire

until early in the summer of 1915. This contractor is doing work in several parts of our jurisdiction, all of the time, year in and year out.

A rush of work came on and all of the members went to work, and just so soon as this occurred an agitation started to demand more wages of this one contractor regardless of the fact that an agreement existed. Their attention was called to the fact that they were obligated by this agreement to adhere to it both in letter and in spirit during its legal existence. Still those responsible for this unlawful, unfair and unmanly action determined they would go through with it.

Our representative then informed them if they went on strike in violation of the signed agreement they had with this contractor that the Brotherhood would place other members to work in their places.

This action, of course, put our representative in bad with them. Nevertheless, it had the necessary effect, as the local then decided not to break the agreement. We want to state we approved of that action of our representative in the premises and would have backed him to the limit in his efforts to maintain the responsibility assumed by our Brotherhood when this agreement was entered into through that local union.

You may wonder why this local union just picked this one contractor instead of making the demands for more wages on all contractors that had signed agreements with them. Well, here is the secret. At least some of the local contractors did not want this contractor as a competitor and figured if they could get our local union to demand more wages from him and compel him to agree to pay the increase that he would lose money on the contracts he had entered into under the standard wage scale of the union, and become disgusted and leave that field.

Some of our members were willing tools to bring this about. We do not question their purpose, but we do question their moral or legal rights to do such an act. Competition is the life of trade, and no local union, aye, no international organization or the members thereof have any just reason or right to place any obstacle in the way of any employer to contract for or do work within the confines of their respective territorial jurisdiction so long as that employer pays the standard wage scale and adheres to the working rules of the local union in whose jurisdiction he is doing work.

It would be unreasonable, unfair and extremely unjust to do so, and any local union or organization that assumes such a position cannot hope to be successful in doing so.

An agreement is a sacred instrument and once it is entered into it should be kept inviolate during its legal existence.

If the other party breaks it then we are justified in taking whatever lawful action we deem best for the protection of our interests.

Our Brotherhood has made its position clear on the question of agreements. There is no chance for any member or local union to misunderstand that position. Section 3 of article 4 provides for all agreements being approved by the I. V. P. and the I. P., section 4, provides that a violation or the annulment of an agreement between an employer and any local union annuls any and all agreements that employer may have with all other local unions of the Brotherhood.

Section 1 of Article 19 provides for a universal agreement to be signed between the I. B. and employers, and further provides that the I. P. shall see to it that all local unions obey in letter and spirit their obligations of said agreement.

The fact that a local may have entered into an agreement, without consultation with the proper Brotherhood officials, which is contrary to our law, does not by any means give that local union the right to violate it or annul it during its legal existence.

It is the duty of the Brotherhood to see to it that all agreements entered into are kept inviolate, and it is going to do so, no matter who may be displeased. The law makes that mandatory. We are of the opinion that those laws are good ones. If we are mistaken in our judgment they should be changed, at the proper time and place. Until they are changed they are our guide and they must be enforced. Our Brotherhoods reputation for keeping agreements, we are pleased to state, is well established, that is where the Brotherhood has been a party to them, we should add to that reputation. All members and local unions can assist us in adding to our long list of agreements, and further aid the Brotherhood by rebuking any member or set of members who may try and have a local union violate or annul any agreement entered into during its legal existence, unless it has been broken by the other party thereto. If your local should insist on breaking any legal agreement over your protest, please inform the I. O. immediately.

THE BATTLE IS ENDED.

Before this issue of our Journal has reached you we will have what some are pleased to call a reunited Brotherhood, and what all can call a bigger, greater and more powerful Brotherhood than ever before. We have no horns to blow or boasts to make. We fought for a cause we knew was right, and we are willing to concede to the rank and file of those that opposed us that they fought for what they were lead to believe was right. We are not going to dig into past history or recall predictions made in the past. We are going to let the past speak for itself, and the future bring forth some truths that are still untold which will be when the consciences of certain men compel them to speak.

We are with all the sincerity in our makeup going to congratulate all of the returning members and wish them God's speed, health and prosperity.

We extend to them the hand of welcome. We want them to realize they are back home among their Brothers. We want them to try and forget they ever left us.

We want them to forget the past. We want all locals to adopt motions as soon as possible, that will prevent the reopening of all old sores, and last, but not least, we want them to co-operate with us, so that we can make up for the time lost and spent quarreling among ourselves, and thus allowing the employers to play both ends against the middle, to the disadvantage of all us.

We know we speak for the entire Brotherhood in the above remarks. Let us all remember that we have just ended a fight that was bound to come. All the old time organizations have been through such a fight more or less and all of them are better today than ever before.

This holds good with us, we are better today than ever before, and woe be it to the man or set of men that ever try to divide our forces again.

Let all ill feeling towards each other be banished from our minds; let the fraternal ties of our Brotherhood bind us together for all time in the future while God lets us live, that we may work together for the uplift of humanity, that we may sacrifice together when sacrifice is nec-

essary to protect our union, that our combined strength may be sufficient to enable us to successfully combat those who may seek to destroy us, divide us or take away from us the rights and principles for which our Brotherhood was instituted and for which it still stands.

MONTHLY

DUES BUTTONS.

In many localities it has become the custom for our members to wear the Monthly Dues button, the color of the button being changed each month.

All locals that have adopted this system require that the button be worn in a conspicuous place so that it can be seen at a glance by both friends and foes of the labor movement.

We have received so many requests for them from local unions that we have decided to make arrangements for to supply them through the I. O. if possible. In order to do this it will be necessary for all local unions that desire them to order them at least ninety days in advance so that we can have them made and in the hands of the local unions in proper time.

The more of them we order the cheaper we can have them made. It is not our desire to make any profit on them, we want to supply them to the local unions at cost.

As a rule, local unions want their number thereon, so as to prevent fraud from being practiced on them, which could easily be done if the local union number was not on them. This requires time in order to have them made and makes it necessary for the local unions to order the quantity they need for each month in advance. A local union should have no difficulty in deciding the number of them they need each month, as they can figure that by the number of members they have in good standing in normal times and add thereto a sufficient number for emergencies. The cost of them will not be much, so that each local using them can afford to order a sufficient supply.

Before asking the several makers for bids it is necessary for us to know how many we will use each month and that we can only determine by the number each local union will use.

If your local union is interested in the monthly due button send in your order for the next quarter, which will be January, February and March of next year, 1915. If the local unions order enough to enable us to enter into a favorable contract with the manufacturers we will do so, and each local union can rest assured the buttons will be in their hands in ample time for distribution. All orders should be addressed to the International Secretary.

MISSING

Each member should be interested in the missing of-
RECEIPT. ficial receipts of their local union as published in our official Journal each month.

They should demand an explanation of their financial secretary as why they are missing, regardless of who they were given to, or destroyed or not given out at all.

It should be remembered that it is the duty of your secretary not to hold back any receipts, they must be issued in rotation.

TO SOME**PRESS SECRETARIES.**

What is the use of your being a press secretary if you do not attend to your duties? Which merely require that you send a letter for publication in our monthly Journal. In our humble opinion, if you do not care to attend to this duty you should step aside and let some other member assume the duties of that office who will have your local union represented by an interesting letter in our official Journal each month.

While in Montana we had the pleasure of conferring with some of the members of our Telephone Operators' Union in Butte. We are pleased to be able to state the members there are enjoying fairly good conditions and are greatly pleased with the progress our operators' local unions are making in New England.

If you have subscribed for the official Journal and do not get it regularly or if you know any Brother that has subscribed for it and does not get it please notify us immediately. If the mistake is ours we will freely admit it. Everybody makes mistakes and we know we make our share of them. of them.

Conditions of work in all branches of our calling throughout our territorial jurisdiction are still bad, there is not a local union we could mention offhand that has not some of its members walking the streets looking for work.

To our Canadian brothers we extend a hearty welcome, we are glad they are with us again and believe that they feel just as glad about it as we do.

How are the telephone operators in your town, are they ready to organize?

Did you read that letter from your press secretary in the September Journal?

We have a new supply of Emblematic buttons, large and small, rolled gold and solid gold.

Our slogan from now on should be, "Forget the Past."

Our war is over, now for a prosperous Brotherhood.

Continue to boost our Union Label.

Don't forget, 50,000, St. Paul, 1915.

The hatchet is buried.

LOCAL Union Official
L Receipts up to and in-
cluding the 10th of the
current month ■ ■ ■

1	363301	363390	78	152182	162186
1	363391	363695	81*	677851	678001
5			85	581461	581680
6			86	593237	593322
7	555061	556140	93	446556	446586
8	182548	182620	96	399675	399728
9	622340	622350	98	600331	600494
9	632101	632370	100*	619392	619426
12	217983	218000	103	601971	602345
16*	513601	513677	104 Sub.	478887	478901
17	578815	578850	104	478904	478955
17	635101	635312	104	479291	479390
17	578617	578620	104	481481	481739
20	571375	571401	108	127970	127990
22	440040		109*	539419	539465
22	440042	440092	110	585890	585914
23	586547		110	585915	585983
23	586571	586619	115	384874	384876
26	596479	596577	115	384862	384872
28	535698	535826	115	384878	384887
34	464592	464631	116	572951	572970
34	464632	464663	116	572971	572989
35	534302		121*	156817	156824
35	534245	534297	123	512101	512121
38	582335	582404	125	323771	323869
41	651784	652023	125	632801	632884
43	571155	571289	125	633188	633200
49	617167	617214		633177	633221
51	377520	377530	127		
52	570421	570460	130	645662	645674
52	570461	570520	130	645675	645704
57	635928		133	223778	223778
57	635931	636057	136	282184	282203
57	666601	666780	139	127401	127440
58	627194	627564	141	160155	160154
58	627565	627600	141	160161	160245
60	189293	294295	141	160251	160260
60	189297	189310	141	160261	160320
61	612662	612822	146	160246	160250
61	612823	612828	146	572384	572339
64	627694	627705	146	572340	572399
65	540566	540600	149	642602	642618
65	653851	653961	149	542619	642638
66	325716	325730	151	538363	
66	321425	321464	151	539270	539705
66	325731	325759	153	587925	
67	620914	620931	153	587930	587937
68	499084	499161	153	587938	587950
69	519201	519347	156	531701	531751
69	599371	599477	157	669601	669715
72	646354	646385	158	699716	669819
73	375952	375980	164	382781	382785
75*	572435	572465	164	382847	382920
76	572467	572471	164	382921	382941
76	548933		169	563250	563265
76	548931	548932	169	563266	563297
76	548935	548960	175	196131	196158
77	551071	551100	176	629896	629935
77	604351	604616	177	94334	94407
77	604617	604860	180	584856	534922
			181	356631	356678
			184	232851	232863
			184	232864	232882
			186	202754	202755
			187	270237	270244
			189*	294666	294905
			190	386099	386111
			193*	697351	697421
			197*	483502	483566
			197	243952	243957

197	243958	243961	369	457250	457270
200	568576	568609	369	457271	457297
201	605917	605935	370	554344	554419
202	582804	582975	375	513672	513774
211	386728	386741	375	513774	513789
212	187966	187995	375	513790	513824
212	187996	188060	377	440569	440599
213	629229	629346	382	417250	417262
215	639611	639619	384	160731	160732
216*	180178	180191	385*	393633	393659
217	587132	587137	392	571817	571904
220	641891	641921	396	470231	470250
224	434616	434671	396	638101	638187
225	641133	641154	397	290434	290453
226	308615	308634	402	615620	615626
228	593921	593957	404	595604	595681
230	554992	555026	405*	460044	460075
233	347598	347624	406	503161	503166
236	238141	238144	407	303053	303060
237	650101	650110	410	596890	596911
238	139685	139707	410	596912	596930
240	644858	644877	430	271727	271748
243	665101	665109	435*	685351	685510
244	664351	664366	435	685511	685780
246	401454	401481	442	510611	510820
247	665901	666080	447*	399156	399162
247	666081	666384	448*	493401	493417
247 S.	598351	598505	449*	668101	668139
254	652434	652543	451	566908	566932
254	652545	652642	461	310087	310100
257	99893	99903	461	310101	310121
259	50773	50775	463	523601	523710
259	50781	50798	464	415181	415202
261	397644	397678	465	551431	551530
262	118233	118242	465	551531	551634
266	654647	654668	465	551636	551652
267	655382	655471	470	164011	164032
267	655472	655528	474	412248	412283
270	591651	591665	476	326363	326366
280	603645	603650	479	329443	329467
281	515299	515333	481	616881	617080
282	648643	648654	485	330166	330174
282	648655	648682	490	336076	336082
287	600625	600630	490	336093	336095
292	618901	619050	490	336103
294	578872	578890	494	640541	640712
297	525637	525639	494	653101	653103
298	527152	527178	495	348703	348750
298	527179	527183	495 S.	511835	511973
305	254661	254673	499	472295	472321
308	530141	530150	499 Sub.	549704	549733
308	530151	530157	503	433884	433923
315	482421	482469	512	544418	544430
321	287522	287541	513	372651	372676
323	483666	483672	523	546710	546727
323	483673	483681	523	546728	546743
328	289731	289750	526	219773	219781
330*	475099	475122	528	450351	450390
332	522697	522713	534	24046	24509
339*	560951	561000	534	24510	25297
340	605111	605140	535	373816	373817
344	577386	577390	535	373751	373793
344	577391	577400	535*	399763	399777
350*	485691	485715	536	308154	308155
354	328350	328430	536	308158	308180
356	584235	584260	537	546096	546157
358	41732	41748	538	251893	251912
361	632851	632870	541	89818	89821
362	279317	279352	541	89822	89852
369	457210	457249	544*	536011	536117

547		398385	398390	713		486451	486461
547		398391	398398	713		486471	486504
551		390947	390957	714		413721	413760
552		625360	625367	716		320238	320250
556		588681	588708	716		659851	659911
558		565455	565487	717		426789	426816
560		328677	328686	718		79897	79902
560		328673	328675	718		79903	79911
561		400372	400409	719		92118	92131
565		656101	656121	719		92132	92146
565		485817	485850	725		466615	466658
570		541411	541420	726		482897	482906
580		560147	560172	727		574610	574717
581		47248	47250	727		574718	574844
		490351	490374	728		477086	477109
		295561	295580				
582*		298748	298768				
583		406021	406040				
586		64269	64299				
588		101707	101711				
590*		557961	557975				
594		442237				
595		442071	442091				
595		442093	442192				
601		407430	407434				
609		543931	544010				
614		40384				
619		438948	438951				
619		438956	438999				
621		545340	545394				
623		540775	540808				
625		342928	342955				
633		518122	518135				
640		557267	557284				
644		561966	561970				
644		561971	562049				
644		562050	562145				
645		519801	519828				
648		465078	465084				
648		465085	465089				
651		559406	559414				
651		559415	559419				
651		559420	559457				
656*		454513	454515				
		614851	614859				
658		300342	300356				
659		56980	56990				
660		459935	459950				
664		513127	513153				
666		470451	470471				
667		529422	529428				
669		521147	521191				
675		611872	611876				
677		151117	151132				
679		662851	662859				
680		257416	257425				
682		70319	70327				
682		70328	70336				
683		520414	520430				
696		459231	459262				
697		131751	131800				
697		131801	131809				
700		445607	445618				
702		106471	106486				
702		106487	106500				
702		105850	105860				
707		467417	467448				
709		526483	526504				
710		100849	100862				
712		528656	528664				

L. U. No. 526—219771, 776, 777.
 L. U. No. 535—373777.
 L. U. No. 551—390946, 390949, 950, 951,
 952, 954, 955, 956.
 L. U. No. 595—442181 to 442190 inclusive.
 L. U. No. 619—438952, 953, 954, 955,
 438965, 967, 982, 994.
 L. U. No. 645—519821.
 L. U. No. 679—662855.
 L. U. No. 680—257419 to 257424 inclusive.,
 257414 to 415.
 L. U. No. 700—445611, 445615.
 L. U. No. 707—467421, 467424.
 L. U. No. 713—486461 to 486470 inclusive.
 L. U. No. 725—466640.
 L. U. No. 728—477102 to 477105 inclusive.
 L. U. No. 1-A—609216.

VOID RECEIPTS.

L. U. No. 556061.
 L. U. No. 17—578617, 635139 635180,
 635231.
 L. U. No. 36—534255.
 L. U. No. 43—571199, 571204, 571251,
 571287.
 L. U. No. 49—617171.
 L. U. No. 58—627201, 666737.
 L. U. No. 64—382911, 382920.
 L. U. No. 65—540585, 653866.
 L. U. No. 66—321456.
 L. U. No. 68—499100.
 L. U. No. 69—519236.
 L. U. No. 77—604367, 368, 369, 370,
 604532, 604542.
 L. U. No. 98—600337, 600353, 600468.
 L. U. No. 103—602336, 602340.
 L. U. No. 104—481614, 481657.
 L. U. No. 110—585907.
 L. U. No. 125—632808, 632822, 632831.
 L. U. No. 125—632837, 632848, 632859,
 323782, 323825, 323841, 323851
 L. U. No. 151—539631.
 L. U. No. 180—534901.
 L. U. No. 189—294701.
 L. U. No. 190—386105.
 L. U. No. 201—605924.
 L. U. No. 213—629324.
 L. U. No. 228—593943, 944.
 L. U. No. 233—347608.
 L. U. No. 254—652435.
 L. U. No. 270—591656, 657, 658.
 L. U. No. 292—618963.
 L. U. No. 294—578885.
 L. U. No. 305—254666.
 L. U. No. 354—328367.
 L. U. No. 397—290452.
 L. U. No. 410—596915, 596916, 923, 924,
 925.
 L. U. No. 463—523652.
 L. U. No. 465—551494, 551463, 551598,
 551586, 551575, 551555.
 L. U. No. 474—412262.
 L. U. No. 481—617020, 617031.
 L. U. No. 490—336077, 336087, 336095,
 336098.
 L. U. No. 512—544426.

L. U. No. 523—546715, 546717.
 L. U. No. 534—24100, 24299, 24415,
 24498.
 L. U. No. 556—588691, 588704.
 L. U. No. 623—540799.
 L. U. No. 651—559433, 559435, 559436.
 L. U. No. 697—131783.
 L. U. No. 1-A—610008, 610050, 609941,
 609099, 609051, 609954, 609959, 609113,
 609150, 609271, 609301, 609313, 609381,
 609792, 609803, 607808, 609811, 609817,
 609846, 609853, 609854, 609855, 609651,
 609599, 609667.
 609655, 609451.
 L. U. No. 5-A—633908.

BLANK RECEIPTS.

L. U. No. 176—629901 to 629910 inclusive.
 L. U. No. 465—551539, 551499.

REPLY TO C. G. BLACKLEY, LOCAL NO. 280, HAMMOND, IND.

I am not a bumner lineman,
 But a home-guard don't you see
 Even if I were a boomer
 Would I boast, well no, not me.
 And as long as you keep fighting
 Farther from the goal you get.
 Faction strife 'mong Electrical Workers
 Is a folly we must soon forget.
 Let us all join hands my brothers
 In this movement to unite
 All of us will profit by it.
 Then will end this silly fight.
 Each one must do his very best.
 Don't leave a stone un-turned
 We must and will, end all this strife
 Is the gospel to be learned
 Then let us strive to amend the break
 However, hard the task may be
 Then speed the day that we unite
 Hand in hand from to sea to sea
 Endeavor, then, to end this fight.
 All this turmoil, forgot should be
 Forgive and forget good will to men
 On the future rests our destiny
 Long live our affiliated I. B. E. W.
 E. J. Berrigan,
 L. U. No. 523.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

The issue of the Journal for September to hand in good time. With the good letters from Press Secretary's and organizer's reports it would be good, not satisfied you have added much in editorials and reports that are instructive and interesting. I find much in The Worker to study over. Having nothing else to do but think, and nurse a badly swollen knee. I can manage to read between the lines and have come to the conclusion that our International officers are making their election promises good. With a corps of men doing their duty much, that which seems almost impossible has been accomplished. Having had five weeks of a rest you would naturally think I should come out like a colt, but don't expect much from me, for at least another short lapse of time. Having put in the best years of my life in the cause of labor. I feel that some consideration is due me if I should be a little erratic. I notice that Chicago scab newspapers are trying to discredit some of the officers of Local Unions. I take such articles appearing in known scab publications as evidence that they have been served as a dose of their own medicine and it don't taste good. Let them keep up their knocks. It only has a tendency to cause the thinkers to boost the accused. In the first place, if those officers had not have gotten one over on them, they would never kick. In the next place, conditions that prevail with the unions mentioned are considered.

They should be satisfied with the work of the officers. The salaries paid and returns on services paid the men is efficient. At no time even the scab papers have charged the officers with duplicity toward their Local Unions. If all tricks in the business were turned as nicely for the benefit of the rank and file.

In my humble opinion there is no kick coming, if the men turning same. If they acquire embodiments they are entitled to them. For don't they risk their lives and liberty in dealing with unprincipled persons. For the man that will stoop low enough to suggest a throw down of a trust should be a looser, but as a rule they are poor loosers. They (the scab papers) say that fifteen per cent of members run the Local Union. If it were not for said fifteen per cent, ~~Let's see good as eq you p'dnom suotipuoos~~ are.

Hurrah! for the fifteen per cent that made the scabs howl. Keep such men in office, and the object for which you are organized and pay your prorata to keep up, and get returns on the investment that would make the scabs millionaires comparing proportions.

Bros. Thos. Lee and D. W. Bechtol have been sojourning in our village and think we have some town, and pretty good conditions for No. 1.

By the time this is published I think I will again be on the firing line.

One Brotherhood and that the I. B. E. W. affiliated with the A. F. of L. is the hope of all electrical workers.

Girls go to it you are teaching the sterner branch of the Brotherhood how to distribute energy effectual.

With cordial greeting from L. U. No. 1, I. B. E. W. to the entire membership of the I. B. E. W. and at your service,
I am yours fraternally,
Baldy.

L. U. NO. 10-A, MARLBOROUGH, MASS.

Editor:

On Thursday, August 17, 1914, a Telephone Operators' Union, known as Local 10a, was formed in Marlborough, Mass. Our meetings are held the first and fourth Friday of the month in Burke Block where a room is loaned us by the Central Labor Union. At our first meeting, Miss Annie Malloy, President of the Telephone Operators' Union, of Boston, Mass., was present and initiated twenty-five members. She then told us in brief the advantages and benefits we would obtain by belonging to such an organization, and filled the girls with enthusiasm to do all in their power to make our local a success. The following officers were elected, Mrs. Lillian M. Pratt, President; Miss Frances Chisholm, Vice President; Miss Esther Hamblett, Financial Secretary; Miss Helen Gately, Recording Secretary; and Miss Mildred Wiles, Treasurer.

Owing to the fact that Concord and Maynard operators could not come to Marlborough to attend our meetings, Mrs. M. T. St. John, of Worcester, Mass., our general organizer, initiated at Concord into our Local 10a, twelve operators. Because of the inconvenience of coming to Marlborough they voted at the last meeting that they form a local of their own, transferring the Lexington operat-

ors, now a part of a larger local, into their union and obtain a charter.

This is my first attempt and I trust I will be able to send a more interesting letter next month.

Thanking you for your kind consideration, I am,

Fraternally Yours,

Blanche M. Hankard,
Press Secretary.

L. U. 61, LOS ANGELES, CAL.

Editor:

We are still progressing and Brother Greene, our business agent, has had a large number of the old members reinstated, who were on the fence. Local 61 has taken in quite a lot of new members during the past two months.

The inside work has been better for September, but the outside men are not very busy and quite a number of the boys have been laid off.

Brother Bechtol, formerly with the P. D. C., has been in the Texas district for an indefinite time. He reports the boys are "flopping" to the Brotherhood there and are getting good results. Well, "Beck," we miss your smiling face and wish you good luck. Don't take any leather money.

Brother Rushton died at the State Hospital at Patton, Cal., August 8th. A wife and child mourn his loss; 61 has cared for this brother a long time; he finally went violently insane until his death. Mrs. Rushton was paid \$100 as a death benefit and feels very thankful to our Brotherhood, and Local 61. We join in sympathy with the bereaved family in the hour of their grief.

Chas. Hetz, who had both legs broken last August, is getting along nicely.

W. J. Kelley, one of the "few," who is always there with the big spiel, you know, about how we use to send men in to take the R. M. boys' jobs out on a strike, has been in Los Angeles recruiting Reid-Murphy inside men to ship to Salt Lake to fight Local 57, who recently flopped to the affiliated brotherhood. Now here comes the joke on our "friend" Kelley. Evidently he had been chasing two cable splicers and was hot on their trail when he landed in Santa Barbara on a flank movement. He was telling Brother Martin, financial secretary of Local 451 there, of the great progress the Worthington gang was making, and ever so many flops back to them, when Brother Martin produced a letter from Gen. Fitzgerald, at headquarters, that it was time to "surrender," the jig is up. Kelley was much surprised and remarked that, "I guess I have not been getting all my mail," and hot-footed it to the telegraph office to see how chances were for a meal ticket. He intended to stay in Santa Barbara one week, but left the next day. Kelley, it

was some bluff when you took your small band of 13 and left us last Spring. They are onto you. Join the Regulars!

Let's all boost for one brotherhood, and concentrate all of our energy in fighting the bosses instead of each other. Secession is doomed.

Fraternally,

A. E. Danielson,
Press Secretary.

L. U. 66, HOUSTON, TEX.

Editor:

Dear Sir and Brothers.—I had no news of interest for the last issue of The Worker. I think I have something of interest to every member of our organization this writing and that is Local 66 and 716 attended a farewell blow-out Thursday night, the 17th, to the Reid-Murphy faction. As Local No. 66 of the Reid-Murphy voted at their meetings of the 10th, to come over and re-affiliate with Local No. 66 of the McNulty faction, thereby making both inside and outside men in Houston McNulty as a unit. Although the inside have been McNulty since June, 1912, but to our sorrow the outside men have been split but at present we are once more all together, and only hope in the future if any of the Reid-Murphy, pie ticket B. S. peddlers come this way, that they will be taught to hike poles as the rest of us are doing instead of trying to keep our brotherhood disrupted, thereby keeping down conditions for the sake of holding their jobs. I sincerely hope when we all get together once more that these disrupters will be justly dealt with, especially if they are taken back in our brotherhood, so hoping the rest of the remaining Reid Murphy locals will see fit in the near future to take similar action, as the Houston local did, thereby making us once more one big grand brotherhood, and to H—l with the next man or set of men who says a special convention or purposes a split for a soft job. With the best of wishes to our general officers and the Reid Murphy locals that have recently come over and the rank and file as a whole, I am

C. A. Boatman,
Press Secretary.

L. U. NO. 69, DALLAS, TEX.

Editor:

Inasmuch as there is a slight increase in the number of organizations represented in the correspondence columns of our last month's Worker, I will endeavor to add a few lines this month by appealing to the Press Secretaries of the many Local Unions of our great Brotherhood to devote a few minutes of their spare time in telling the membership at large something about the conditions existing in the locality where he lives.

Business in Dallas has been very slow for the last few weeks, but through the

efforts of our Business Agent, most of our members have been employed, however, there is no very bright prospects for the near future.

About the 15th of September our beautiful new city hall was tied up by the Building Trades Council, over some jurisdiction claims which was settled in a few days and through this settlement Local Union No. 69 received the contract for one of our fair contractors, direct from the City commissioners, for installing the Private Board Exchange and all equipment in its entirety. We feel very proud in stating that this is a great victory to win from the Southwestern Telegraph and Telephone Co., this being the first installment of its kind that our members have had the opportunity of working on.

The hanging of electric signs has been given to us by the Building Trades Council and this being a branch of our trade that we have not been doing will give more employment to our members.

Labor Day just past was observed by our members in the same patriotic manner, as their past record will show.

The festivities of the day was opened by a great parade in the morning, after which one could hear from every side, remarks of a complimentary nature about those electricians with their Palm Beach suit and the red umbrella.

I having the distinguished place as grand marshall of the Day, I must confess that it was one of the most gratifying times of my life to see my fellow T. E. Lee, in our line on this occasion.

Bros. Bechtol and Lee have come into this State and accomplished more towards re-uniting our Brotherhood than every one preceeding them had done put together.

Old L. U. No. 69 of the Reed-Murphy faction having taken advantage of the tentative agreement, desire to retain their same old number, and as the friendly relations between the two Locals have become most cordial, the inside boys gladly made the sacrifice and possibly by my next writing we will go under a new number.

Trusting this will find business in general increasing throughout our Brotherhood, I am

Fraternally yours,
O. O. Harper,
Press Secretary.

L. U. 103, BOSTON, MASS.

Editor:

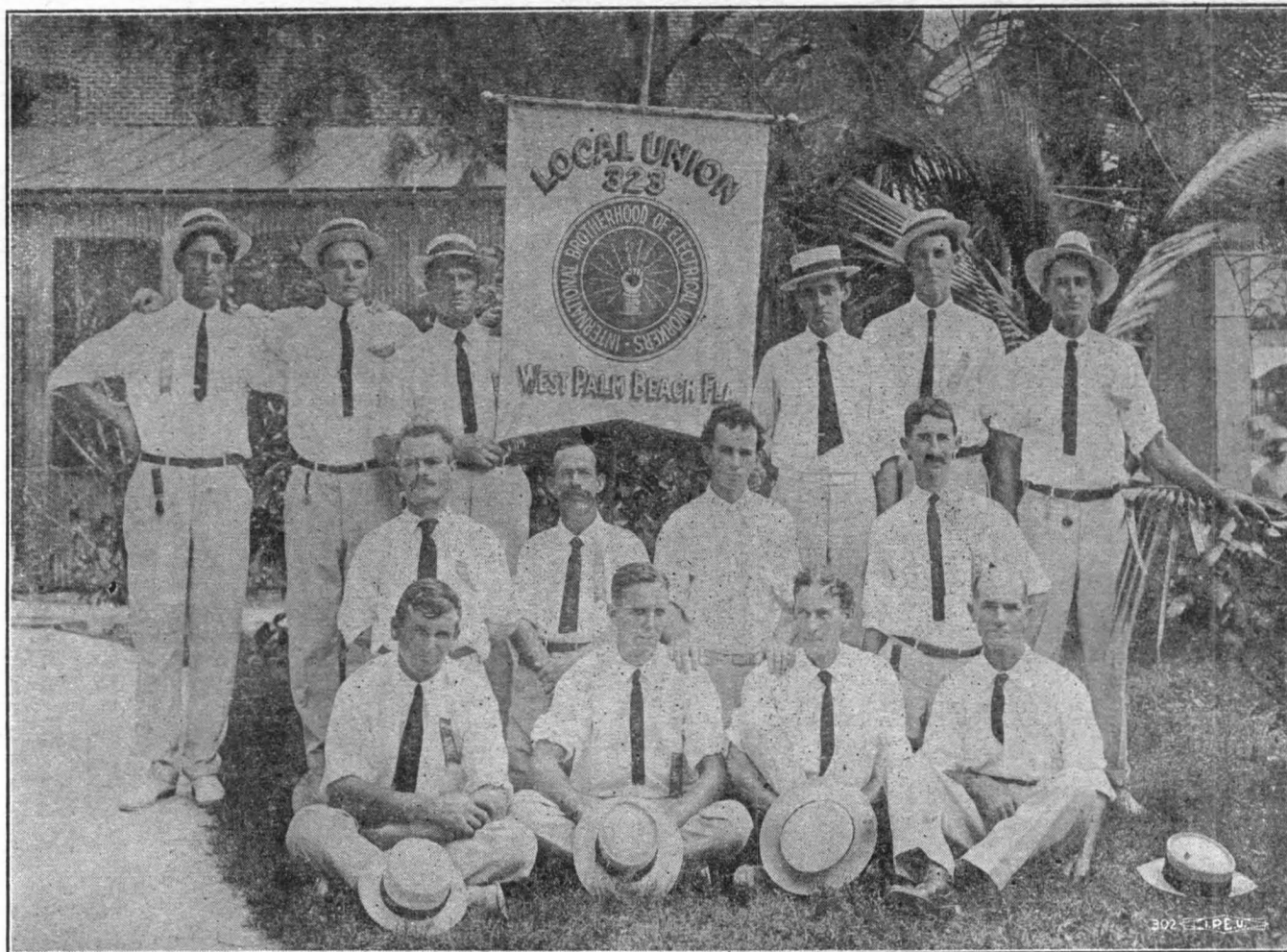
I beg the privilege to break into print again. I am now just realizing how hard it is to find news that is of interest to the boys. I see in the September edition that Local 108 of Tampa, Fla., has a fine of \$3.00 on its Press Secretary if he fails to get into print each month. I hope 103 won't take such drastic action.

If they do I will go out on a symypathetic strike and demand a 50-50 break, and request that half of the fine be split with me. Here is one good thing about this Press Agent job is you can go out and nail any one and there is no comeback. Only they can declare your seat vacant. But as a rule with the locals that they find it a hard job getting anybody to take this exalted position, so I guess I am safe for another month. Changing now from the ridiculous to the sublime, work in this town is decidedly on the fritz. We have about twenty per cent electrical workers looking so neat and stately marching like soldiers in a drill. Every member in good standing on our books participated except one. We considered ourselves very fortunate to have General Organizers, W. D. Bechtol and of our membership loafing. I see the slump of work is on all over the country. There is no good news in view for more work in the near future. If one chances to take a look at our headquarters during the day, you would think we were holding daily meetings. The boys hang around looking for something to turn up. Everybody seems to be good natured with their forced vacation. It is not like days of old when many a penny ante game was going on. But nothing doing in that line, while our worthy and trusty Jimmy Kilroe is on the job. Jim keeps pretty good tab on the doings around the hall. And it's all for the best, and the boys know it. At these daily gatherings, Louis Brown gives some interesting talks on ancient and modern history. Louis is some historian, and with some heated arguments between Hocky Joe Sampson and "Who will sign the bill Pimentel," the boys find the time goes by pretty swiftly.

At our last meeting we had a spirited election for a vacancy on the executive board, cased by the resignation of Howard Smith, who is working out of town.



Members, L. U. No. 38, Employed on May Building, Cleveland, Ohio.



L. U. 323, WEST PALM BEACH, FLORIDA.

Left to right—Harry Worshing, C. S. Michaels, J. E. Chambers, E. B. Davis, Frank Hart, Walter Franklin, A. W. Wheeler, Carroll Browning, E. L. Taylor, Merl Brices, Wm. Abbott, Robert F. Mucrum, J. E. Bell.

There were many aspirants, but Agent Happy Jack Smith easily won the place.

We were graced by the presence of Organizer Frank Sweek at one of our meetings. He gave a very good talk on conditions throughout the country, and also on his work of organizing in this section, and if he has his way we in New England will be able to boast of 100 per cent organized. On a rising vote of the meeting we demanded him to give a talk on his experience in Panama which he did in his original way. And what I hear from unreliable source, that representatives from B. F. Keith's shoe factory are after him to go on the boards as a monologue artist. But I know Bro. Frank will still keep on the firing line and plug the old I. B. E. W. game.

Our joint conference board has met and organized. They elected Bro. Wm. Roberts as chairman and Contractor Alfred J. Hixon as secretary. There has not been much work for them to do up to this writing.

In this town we have a new set of building laws going into effect which is a very good thing for everybody. During the past year we have had many apartment house fires with the loss of life included.

Some of the important changes are buildings over 75 feet high must be of fire proof construction.

Basements and first floors of buildings over four stories, must be fireproof.

Hotels, tenements, and lodging houses over 3,500 feet in area or over five stories high must be fireproof.

School houses, theatres and moving picture houses must be fireproof.

Wooden buildings must be five feet from lot line, and wooden shingles are barred.

Two or more staircases for buildings over three stories high.

Main staircases in such buildings must be of fireproof material and enclosed in brick, concrete or terra-cotta walls.

You can see by the above rulings that buildings from now on will be a little more safe. I suppose with these new rules, the wing rule on certain work will be changed. I would like to see them throw out our crockery pipe jobs and have them done in good old conduit. This would make more work for the boys.

News has come to my attention that Bro. Harry Vinton has taken Bro. Frank Kelley in tow. Every Sunday Harry puts in his time between Braintree and Hyde Park showing Frank the fine points in raising hens and chickens. If these weekly meetings keep up I am afraid we will lose these dear brothers, who are liable to launch out in the poultry business. Well, if such a thing happens, 103 will be very good customers as they are strong for the chickens.

Well boys, I think I have written enough for this month. I will close with best wishes and good luck to all. I beg to remain,

Fraternally Yours,
Major Capelle,
Press Secretary.

L. U. NO. 108, TAMPA, FLA.

Editor:

Just a few lines to The Worker to let the brothers know that the war has not busted up No. 108, although it is having a bad effect, for the Light Company has cut down everything and the Telephone Company is cutting down as much as possible. We have a number of men doing nothing just now. So would advise the brothers to steer clear of Tampa.

Must close for this time and hope to have a better sounding letter next time.

Yours fraternally,
F. C. O.

L. U. 125, PORTLAND, ORE.

Editor:

Some of the boys have requested me to write to The Worker. Now there is lots of criticism I would like to offer but at this time I think it would be out of place, but your editorial in the August Worker has kind of made an impression on the boys and it remains to be seen if the intent of it will be carried out.

Now the fact remains that discipline is necessary and the only way to do it is to make an example of some of these locals.

There is a local on this coast that ought to have the Constitution read to them in very heavy type. They are strong on Local Autonomy, but mighty slack on Constitutional points. In fact, I do not think they know what it means. Now if our general officers were doing what is right, they ought to look into such conditions and try to remedy the same. These things have been going on for years and if that editorial has got anything to it, lets see a start made. The greatest good for the greatest number should be our motto. What is the use of a Constitution if you do not live up to it?

Local Union No. 125, is growing and from the quarterly report issued from the General Office I see that we are the largest local on the coast. We had 11 applications last week and an even dozen this week and are coming in right along. We have over 400 members now and the Reid Local has gone out of business entirely.

Business in this section has slacked up and we have a few members idle, but we are not going to take advantage of the Constitution, no sirre, that is not human. We never turn a man down.



Group From L. U. 81, Scranton, Pa.

- (1) Harry Larnner; (2) O. J. Boyle, Business Agent; (3) R. M. Fisk; (4) Pushee; (5) Frank Rabado.

He never goes away hungry. We want everyone that comes this way to drop in and see us, but he must have a ticket, and we are sure going to quote Constitution from now on.

Dave Crockett said, be sure you are right, then go ahead. That is us. Now, we want to see this brotherhood get back into its own and forget the past. It is deeds we want today, not words. It is hours and wages today and believe me, I know from experience that trying to separate men from money is a mighty hard proposition.

Well, I guess I have said about all for this time. I am not very strong on writing letters as it is mighty hard for me to put ideas on paper.

With best wishes to all the Brotherhood, I am,

Fraternally Yours,
Fred L. Bourne,
Business Agent.

L. U. NO. 141, WHEELING, W. VA.

Editor:

Local Union No. 141 sends greetings. We have been very busy this year, especially in matters pertaining to unionism.

In no part of the country is a city and its vicinity so solid in labor organization as our own city of Wheeling, W. Va. One of the organizations that has helped to make the conditions what they are here today, is the Stogie makers.

They have stood by the crafts and Building Trades at every turn, and now we are ready to stand by them.

The Stogie makers are not affiliated with the A. F. of L., but are affiliated with the Ohio Valley Trades and Labor Assembly, which takes in all of the crafts in Wheeling and vicinity.

Organizer Lewis was sent into this field some time ago to organize an A. F. of L. Central Body, but owing to the conditions existing between the cigar makers and the Stogie makers, it was thought best to defer issuing a charter in this vicinity until the differences between the tobacco rollers can be settled which will take place next March when it will go to a referendum vote. We hope that by that time every difficulty will be adjusted peaceably and that we can have an A. F. of L. charter here.

Local Union No. 141 turned out seventy-five strong on Labor Day with much enthusiasm manifested.

Our Local is assisting the linemen to organize a Local of their own, and a committee has been appointed to secure data and assist the organizers.

The following linemen were appointed on the committee: Brothers Woodside, Summerville, Harley, Duckworth, Roahn, Joyce, Cook, Schugle, Armstrong and De-long.

The following inside men were appointed to assist the linemen: Brothers Potter, G. Carle, Lynn, Gould and Hagan.

It has been implied in recent communications that Wheeling was "Reed-Murphy," and that during a recent strike Mr. McNulty put men in here at twenty-five cents less in order to get in here.

The truth of the matter is that we have had no strike here since 1907 and at that time there was no split in the Brotherhood.

International Organizer E. G. Smith, Scranton, Pa., or 439 Elmwood Ave., Detroit, Mich., has an affidavit in regard to the matter, I am

Sincerely yours,

H. G. Eastwood,

Press Secretary,

Local Union No. 141, I. B. E. W.

L. U. 146, DECATUR, ILL.

Editor:

As I was elected Press Secretary over three months ago and have never written anything for The Worker, I think it

is time I should get busy as since we presented our agreement the first of last April, things have been happening thick and furious.

We signed up all our old contractors and some new ones on a two-year agreement. Work has been good all through the summer and all the boys are working at present, but no telling how long we will continue to be so lucky.

Up to May 1st, every department in the Wabash shops here was organized but the electrical workers. We got busy and brought them all, to the last man into the I. B. E. W., and through them we are now affiliated with the Wabash System Federation.

We organized the M. P. Operators and put our first agreement into effect with the managers for six months on the first of May, and every manager signed. We came out with a new agreement to go into effect on the first of September with a scale of \$18.00 per week for outside or residence shows and \$20.00 per week for up town theatres. In a meeting with the managers we revised this scale and made it \$15.00 for residence shows with a privilege of two matinees a week and one dollar for each additional matinee. On the up town theatres we made the scale \$18.00 per week and the hours from 1:00 to 10:30 with one hour and a half for supper. All the theatres but the Empress, the only vaudeville theatre in town signed this agreement at once. The manager of this house tried to get Pres. Drake to let him up for \$18.00 and pay the operator \$15.00. When that would not work he tried the same stunt on the operator and got turned down again, he then came out flat footed and refused to sign at all and made the statement that he would put every union in the city of Decatur out of business before he would sign.

He imported a scab from Springfield by the name of Ulrich to fill the operator's place.

We took our grievance before the Trades and Labor Assembly. That body voted to place the Empress on the unfair list and appointed a committee to handle the trouble. That committee at once got into action. They picketed the Empress and handed out cards to everyone. The distributing of these cards was done in the afternoon by members of the Women's Union Label League, and believe me boys, the ladies are some workers, and at night by the electricians and members of the Trades and Labor Assembly. One of the patrolmen took it onto himself to stop the ladies, but was quickly called to time by the chief of police.

On Sept. 14th, the Empress manager called on the president of the musicians'

union and stated that unless the fight on the Empress started by the electricians was stopped at once he would discharge the union orchestra. He was informed by the president that the musicians had nothing to do with the Empress trouble and the manager at once gave the musicians two weeks notice and published a statement in the daily papers that he would employ scab musicians and a scab operator. When he made that statement we went after him right and billed the town from one end to the other and by 4 o'clock on the next day he was hunting the committee wanting to sign and at 9 o'clock he signed the agreement for a union operator and withdrew his notice to the orchestra.

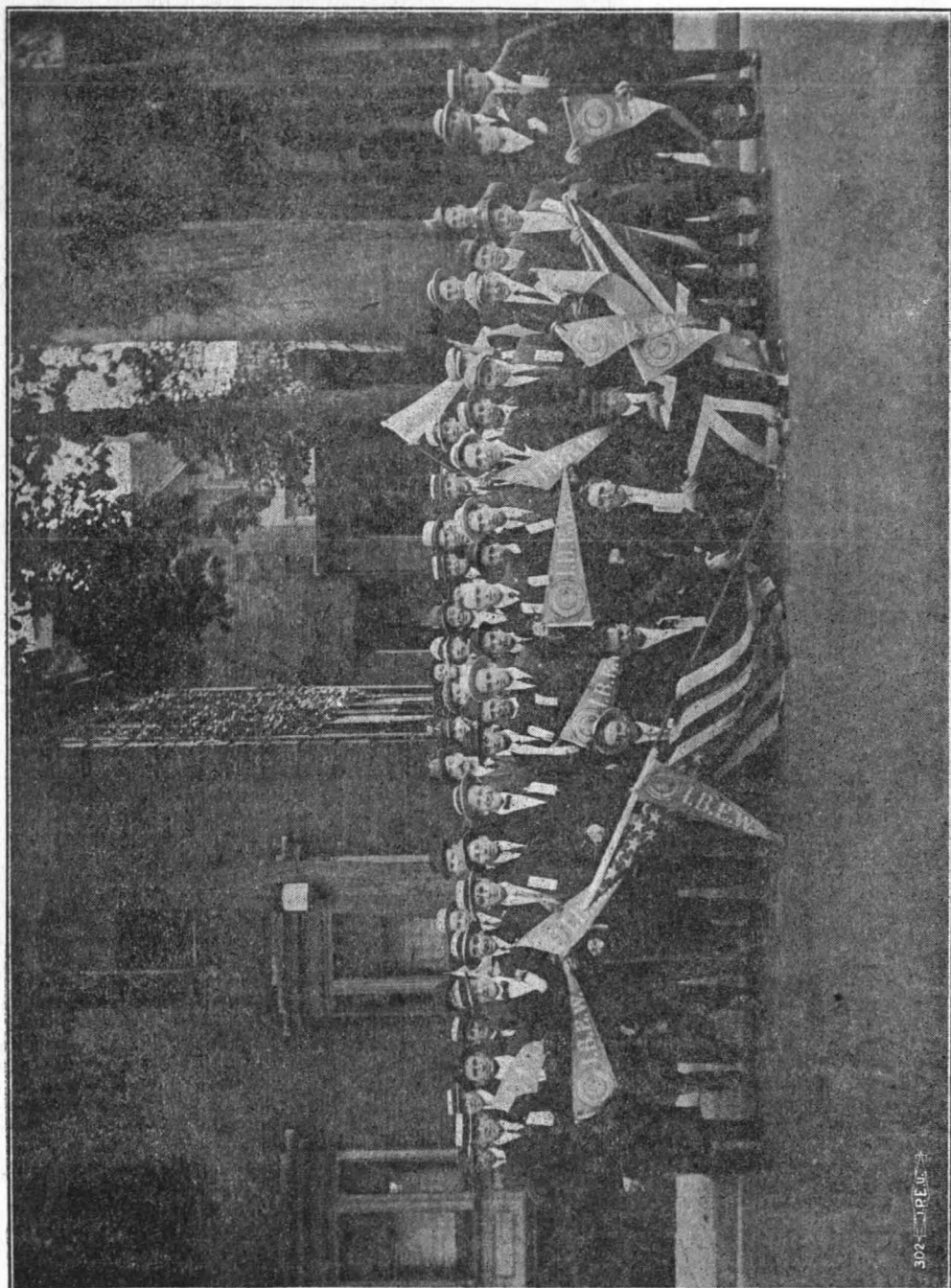
This is the first real fight that has ever been made by organized labor in the city of Decatur and it certainly not only made the managers of the theatres sit up and take notice, but our contractors and every firm in the city whether they employ Union men or scabs.

Fraternally Yours,

E. L. Buckner,
Press Secretary.



Organizer Mary St. John,
72 Merrick St.



Local No. 586, Toronto, in Labor Day Parade.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

The boys of No. 177 thinking I did not have enough to do to keep me out of mischief, they decided to try me as a Press Secretary, thinking possibly I would let the Brotherhood know something about what the Local is doing, but I am afraid they have made a mistake as my "biz" is electrical mechanic and I am better qualified to juggle a 15 h. p. motor on an elevator than a pen, but, however, I will try in my humble way to let you all know what is doing down here in the land of Roses at the present time. Business is far from being Rosey as for the past year it has been dropping off, and for the past six months there has not been hardly enough business to keep half the boys going half the time. The city is doing quite a little work here on underground electric construction, but as the engineers department are all out of town people. They prefer to send out of town for their help, and get men from their home. We are getting ready to drop something that will cause them to sit up and take notice. Our Local is picking up fast and the boys are commencing to get their shoulders to the wheel and help push the old chariot along, and it is the intention of the Local to present an agreement to the contractors, just as soon as business gets to a place where the contractors will not be at a loss to keep their business open. This is a queer town and there are lots of queer men in it. We have got to show them all about it three or four times before they can see what we can do for them if they will let us.

If any of you are looking for work, do not come here unless you have plenty of money as there is plenty of loafing and little work. I saw only yesterday seven men out of twelve in one shop sitting about snapping stones, waiting to see if anything was doing another shop has twelve men out of eighteen loafing, that is the way of business here. I am in hopes by next month to have the pleasure of saying business is better and all men are working.

With best wishes, I am

Fraternally yours,

M. F. Foster,

Press Secretary.

L. U. NO. 274, GUELPH, CANADA.

Editor:

Having been elected Secretary thought it was my duty to let the electrical workers know that we have a Local in Guelph, Ontario, will state that it was hard to get some of boys here together on account of conditions as work

here has been slack, but inasmuch as we had the assistance of Brother Gale Jones here who grasped the situation will have a good Local in near future. State that Bro. Gale Jones came here rounding up members and installed the officers, and the remark he said that we should all be proud of our organization and co-operate with our officers in pushing the good work and try not to tear down that it has took years to build up is one all should remember. We also appreciate the remarks made by Pres. J. Parker of Guelph Trades and Labor Council.

With best wishes.

Your fraternally,

Albert Ball,

Recording Secretary.

L. U. NO. 292, MINNEAPOLIS, MINN.

Since writing our last month's letter, we have experienced some of the troubles which come to locals when conditions approach something like normal lines. The conditions which have been the order, rather than the exception, in this city in the past and up to recently, have not tended to improve the permanent welfare of any L. U. of any craft and the membership chafed under some of the rules which necessarily had to be observed. With the assistance of International officers the new business of dealing with differences which arise in the organizations throughout the country was launched and matters are in better shape now than they ever were in Minneapolis. Credit must be given to Brother Ray Cleary and Brother M. J. Boyle for their persistent efforts in convincing the contractors that the business of this brotherhood is conducted on an absolutely equitable basis and, if the agreements are rigidly kept, that the contractor is as much the gainer as the L. U. There seems to be but one outcome of this agreement question and that is a settlement by the International office with the contractors in each and every city. This would create an absolutely uniform condition which would be for the benefit of small as well as large firms who have their offices and base of operations in one city and do work in, perhaps, several other cities. At the present it is a safe bet that there are no two cities in this country who have the same agreement in force between the contracting firms and the different locals.

This arrangement would do away with all the misunderstandings which are continually arising when men are sent to cities other than those in which the firms sending them out are located.

Work is not any too "numerous" around here at the present time but we manage to keep our membership just

about busy. The chances are that the winter season will not produce any more big jobs and the little ones certainly will not increase. At the present time, the Hatfield Co., of Indianapolis, Ind., are installing the work in a building being erected by the "Soo" Railroad Co., and which is of small floor space but 20 stories and will keep busy with this work for about sixty days, until the finishing begins and then there will be some men laid off, so it is apparent that there is small prospect for any of the brothers looking to travel this way.

There has been a steady influx of wandering wiremen from Canada during the past two weeks and they all tell the same story of extremely dull times in Canada. Those showing up so far have not had cards in the brotherhood other than those from the (now defunct) unaffiliated branch and I have failed to see one of these which were anywhere near fully paid up so it must be that that branch has had "poor pickings" if these men are anywhere fair samples of their membership. There has been considerable discussion of late as to the advisability of retaining in our active membership, members who are bona fide contractors. (This L. U. would welcome any advice as to how this matter is regulated in other L. U.'s.)

Many of these brothers have aided us in our battles against the former conditions and now that the contractors, against

whom we were battling, have signed our agreements raise the question as to the retention of the "contracting members." Much can be said for and against retention and as this question is a new one in No. 292, we will be pleased to hear from any other L. U. as to how the matter is handled. If the present conditions continue, we will have an absolutely "closed" city in short time.

Any brother desiring to travel must have a traveling card and record for five years continuous good standing in this L. U. before he can get any "look in" in Minneapolis. If he has not this requisite, he will be compelled to pay the difference in fee and take an examination. We have noticed several Local Unions sending out apprentices with traveling cards. The constitution provides that "journeymen desiring to travel etc., can be issued traveling cards. How about this? We will in the future seriously question the advisability of accepting a card from an apprentice. We promised, some time back to soon send forth the news contained in the above concerning the "closed" shop and trust we will be able to report 100 per cent soon. Please send the writer any copy of by-laws which your L. U. may have and we will return the compliment. A new bylaw committee will soon be appointed and it will be well to have some suggestions which different localities will offer.

Brothers: keep away from St. Paul and Minneapolis this winter for the winters are long and cold here and work is never at its best then with us; further we will probably have a large percentage of our membership idle.

Respectfully,

W. E. Kenney,
Press Secretary.

L. U. 315, CHICAGO.

Editor:

In our last letter to The Worker, we suggested that one brotherhood was inevitable, but before that reached the readers it had become an actual fact. We rejoice with you and hope it will remain ever so. To the one side we say, you have fought a good fight and lost, to the other side we say the same, but to the one brotherhood you have fought and won. May the history of this fight, its pages engraved with the blood and sorrows of men once brothers, be erected on the grave of this hybrid, that those who come may read of the fallacy of factionalism.

Let us erect a new monument to the victory achieved and inscribe thereon, "May peace reign supreme in our ranks forever."

Local 315 is making progress, though we are flanked at many a turn we will stick to the ship with the grim determination to win. We are confronted by large propositions, one being the Bell, whose brazen tactics are an open secret. Among other things, they are trying to gobble up the Automatic Telephone Co., with whom we have a closed shop agreement, but we are on the firing line with the others, giving our aid to prevent this merger.

Work here is about the same as in the rest of the country, scarcer than hen's teeth, without anything promising in sight. To the traveling splicers—If you don't know just where to put your card, we invite you to deposit it in 315. What? Yes, we accept travelers if they are the right kind of goods even if a "t" isn't crossed. We will take care of your card, no matter what part of the country you are in.

From the reports in the worker, we see that the Hub City is living up to its reputation. Boston was the hot bed of the revolution and now seems the hot bed of Organized Electrical Workers. Some more of these reports in The Worker may prove to some other parts of the country that 100 per cent locals in all lines of work are possible and practical, and may dispel some of the selfishness that has crept into some organizations. Keep up the good work.

Fraternally,

Ben A. Tetzloff.

L. U. NO. 335, SPRINGFIELD, MO.

I beg to present the following communication from L. U. No. 335 for the next issue of the Journal.

Will endeavor very briefly to say a few words in regard to conditions with Local No. 335 and incidentally let you know that we are still on the map.

Vice President Noonan favored us with a visit a couple of weeks ago with the main purpose of bringing the employees of the Frisco Railway shops here into line with our Local, and we are confident that his efforts along this line will bear fruit in the near future.

We are starting a most earnest campaign to sign up the open shop contractors here and if determined efforts count for anything, before spring conditions will be much better here than at present writing.

There is a considerable amount of new construction work under way here at present, and nearly all of the boys are kept fairly steadily employed. However the fair contractors are amply supplied with men, and doubtless work here will slacken somewhat with the advent of winter.

The accompanying photograph was taken during the Labor Day parade and gives a fair idea of the showing made by this Local.

Fraternally,
Reeves Miller,
Press Secretary.

L. U. 375, ALLENTOWN, PA.

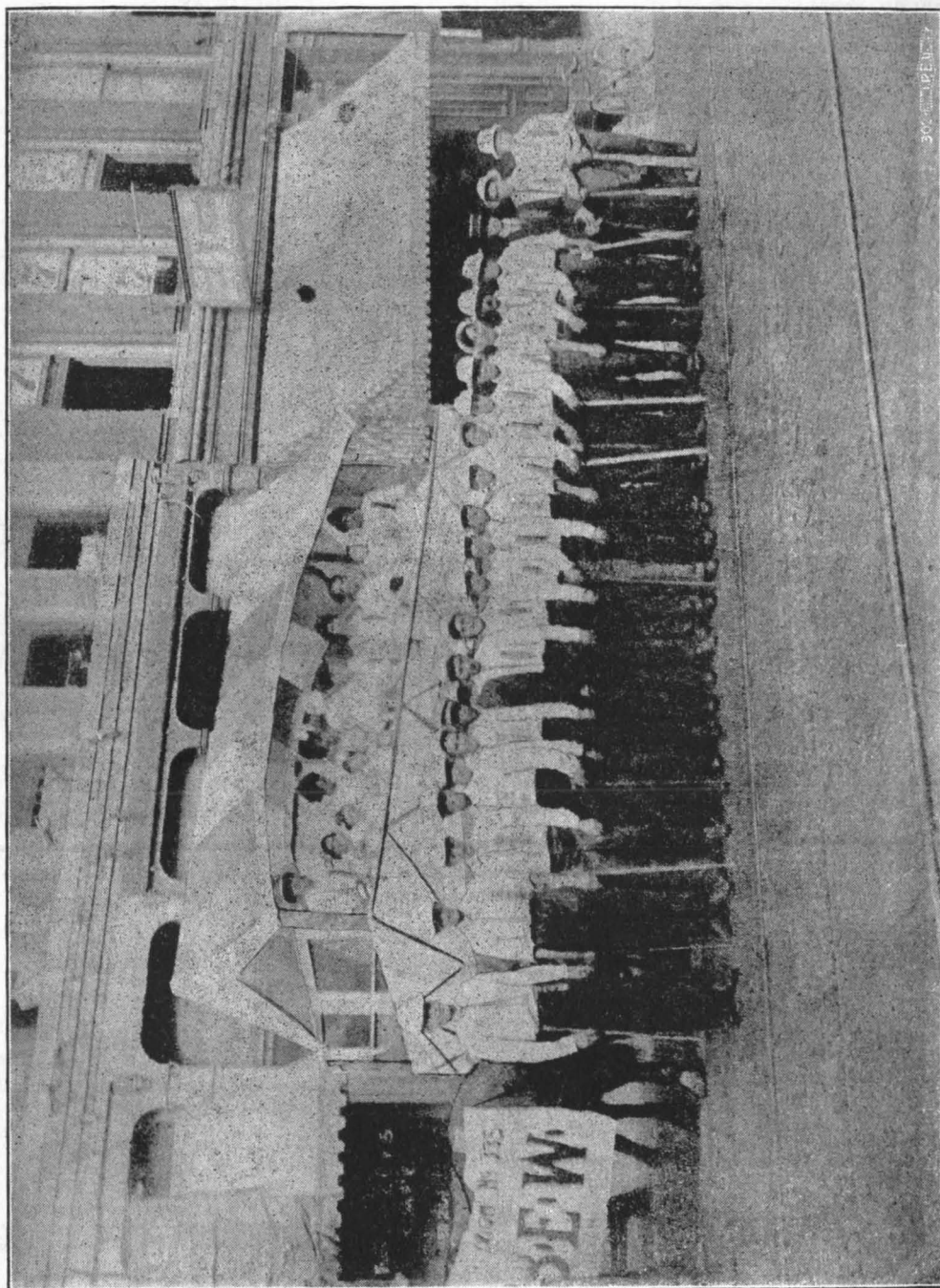
Editor:

With this, our first letter we send greetings to all other locals. As a new local we have been, I think, very successful in gaining large membership, in fact we are adding new members continually by our method of going after them. I think we have a pretty good bunch of brothers. As for work, well it is not very brisk, but we all manage to get a few days a week. At our last meeting we had the question of accepting by-laws for our local as prepared by the committee in charge and all seemed to be in favor of accepting them, but it was thought best to hold them over for one or two meetings for further discussion of same.

As for me being the first Press Secretary of the local I am not very much broke in in the art of reporting but hope to be able to write a longer letter in the near future. Well wishings to all brothers, I remain,

Fraternally Yours,
R. C. Mabry,
Press Secretary.

P. S.—Anybody knowing the whereabouts of N. G. Cole, please communicate with this local.



Local No. 335, Springfield, Mo., in Labor Day Parade.

L. U. NO. 410, CALGARY, CANADA.

Editor:

Will write a little merely to keep up the story. Can't say that things are any worse than in my last letter, for that would be pretty bad, but rather I will say that there is a little brighter prospect for the early winter, although it may not materialize.

During the past week we had the pleasure of another visit from Vice President Bugnizet who certainly has accomplished a great work up in this country, by swinging the Canada District Council. His worth as an officer and an organizer has been greatly appreciated in this town and shows up especially well when taken in contrast to that of others who was here at the same time and spoke before No. 348. Owing to the slack industrial conditions and, to a certain extent at least, to the fact that No. 348 (the outside men) is a Reid Local, we have very poor organization conditions, but by the time this appears in The Journal. No. 348 will have swung over to McNulty and as there is and has been a good fellowship feeling between No. 348 and No. 410, and also that No. 348 has one of the best Locals in Canada and is working under one of the best agreements. We can reasonably expect to get better conditions soon and get very good ones very soon after things pick up.

This will no doubt be the worst winter for the working man that Calgary has ever seen, there having been a slackness of work for about eighteen months and practically nothing for a year.

So, Brothers, you can see that this is a good place to stay away from for the present.

Fraternally yours,

L. W. Battin,

Recording Secretary.

L. U. 479, BEAUMONT, TEX.

Editor:

I expect the brothers will be quite surprised to hear from Local 479, as we have been rather delinquent in having letters in The Worker. At our last regular meeting I was appointed Press Secretary, and I will try to let the brothers hear from us regularly from now on. Our local is small, having only about twenty members, but we are a long ways from being a dead bunch. All the boys attend the meeting regularly, and we have some lively meetings. We have got good conditions with all closed shops and 100 per cent organized. Work here is very good at the present, but the prospects for the winter are not so bright. But at the present all our boys are working and we have just got out a new set of by-laws and put them into effect. Our officers for this term are as follows: President, A. C. Brandt; Vice President,

P. Phil Sparrow; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, C. A. Weber, Box, 932; Inspector, E. M. Randal; Press Secretary, M. L. Davis. I will close, hoping to see more letters in The Worker next month. I remain,

Yours Fraternally,

M. L. Davis, Press Secretary.

L. U. NO. 523, N. YAKIMA, WASH.

Editor:

I haven't much news for The Journal this time but to keep in practice, will try to scribble a few lines.

Conditions here are about the same as for the past few months no new work and very little of any kind.

Bro. Chas. Sommers, our Financial Secretary, has departed for the East.

Bro. Weber has been elected to fill the unexpired term. There have been a good many travelers through here lately they all report "nothing doing" anywhere.

Well, as news is scarce, I will have to fill out with poetry if the Editor will let it get by the waste-basket.

With best wishes for the success of our organization.

Fraternally,

E. J. Berrigan,

Press Secretary, L. U. No. 523,

North Yakima, Wash.

L. U. 586, TORONTO, ONT.

Editor:

As it has been a long time since our Secretary has had a letter in The Worker, and let you know that Local 586 is alive and progressing, will say that the boys in Local 586 made some showing in the Labor Day parade, and all long the March we were greeted with applause. Work here at present is very slack and look for a dull winter ahead, as we have a few large jobs and near completed since the war some of the contractors have been tied up on jobs, as money is scarce.

The only bright thing is Reid faction affiliation and will say after war for six years we now carrying the flag of peace.

With best wishes,

Yours Fraternally,

G. Jones,

Business Agent.

L. U. 619, HOT SPRINGS, ARK.

Editor:

Well I suppose you are all going to be surprised to hear from Hot Springs, but nevertheless we are still in the ring, even though we are small, but you know good things come in small parcels. Well there is not a great deal of work here and a few of the boys are loafing on account of one of our contractors not living up to the agreement he entered in-

to several months ago, and we had to pull our men out, but I think we will make him sweat blood before long. I also wish that any of the boys who were thinking of floating this way to reconsider the matter and pass us up, as work here is very slow. Most all the fire loss is built up again, that is those who are going to build this year. A whole lot of them will build back if this town would get together and put the races back here and make this place something more than a hospital, as these visitors want something else besides hot water and the bath house.

Well, I guess I had better lay my hammer up now as I think I have said enough about the town.

We had one of the largest Labor Day parades here this year that this city had ever known, also a celebration afternoon and night at Wettington Park, with a good attendance, which was a great showing for organized labor, and I think took well with the general public.

Yours Fraternally,

W. H. Sextro,

Press Secretary.

P. O. Box 151.

The Town of Many Waters.

L. U. NO. 696, ALBANY, N. Y.

Editor:

As we have no regularly elected Press Secretary, I take the privilege of giving the members some information in relation to conditions in Albany, N. Y. I shall endeavor to be as brief as possible and yet will try and not write the usual stereotyped kind of letter stating that "everything is lovely" or "everything is bad" without any explanation as to why things are lovely or bad. I believe that the Brotherhood wants to know when conditions are good, how they have been secured, and when they are bad they want to know the cause not the effect. The usual cause of poor conditions is lack of effort on the part of the Local Union to create something better, the inability of its officers to arouse the members to action, to induce them to believe that nothing can be accomplished in this world without effort. Another principal cause is the seeming willingness of the employee to accept whatever the employer sees fit to give him. This same employer expects the employee to give him a square deal, but is willing only to give any old kind of a deal that he can induce the employee to accept. He is also firm in the belief that organization is good for him but not good for those who work for him. The trade unionist feels that the square deal is the right kind, so therefore is willing to give it, but demands it in return—and seldom gets it. Here in Albany the contractors had paid 37½c per hour for seven years

and had beaten the union in two strikes when attempts were made to increase the rate. The union then was a very tame affair and easily discouraged and slow to realize the justice of their cause. This to the employer seemed an ideal condition and one he foolishly thought was going to continue indefinitely. But meanwhile the spirit of discontent was growing among the men who were doing the work necessary to keep these so-called bosses living on the fat of the land and rolling about in their automobiles. An increase in the hourly rate was demanded in March, 1913, to go into effect May 1st and preparations made to enforce our demands if necessary. The contractors at once proceeded to organize and took in everything that called itself a contractor some of them knowing less about the electrical business than a suckling babe. One of them (a petty politician) in particular. The union had been reorganized and rejuvenated and on May 1st when our demands were refused left the shops and its members are still out. The reptile element in our ranks was very small, only three showing that they preferred to wallow through their own slime rather than walk upright like decent men and stand by the union that had gotten everything they ever had for them. The first and worst one having had his wages raised by the union from eight to eighteen dollars per week a few years previously. The contractors advertised for scabs and this brought into the field our starving "friend," Oliver, and his bootlicking lieutenant, Lacey, who stated that they were prepared to supply all the scabs that the contractors wanted. This they proceeded to do at \$3.25 per day—we had asked for \$4.00—we have often wondered where they ever rounded up such a motley looking lot of wretches. Any way they appeared to be lost here and slunk about the streets and stood around in people's way looking up at the tall buildings and thought that Albany was quite a village compared with the cross roads that they came from—where they used to wire the bales of hay. It was a losing venture for the contractors, they didn't do any work for them for they didn't know how. I might add that they have done mighty little since, they have a few broken in enough so that they can do a little if someone shows them how.

Rumors reach us occasionally that they want to amalgamate with us, but we have decided long ago that that can never be as long as old No. 696 knows herself, and we guess she does at the present writing.

Smith of Chicago, the Cain of the seceders outfit is here acting as their Business Agent and he makes a fine impression wherever he goes—assisted by

"The Parrot" who tries to duplicate "His Master's Voice" apologies to Columbia Phonograph Co.) and repeat just what he is told to say, no more, no less. Smith has circulated the report that we had but three members, but we guess that line-up we had in the Labor Day parade astonished him like H—. And at that we were out only 60 per cent strong.

We announce very thankfully that all our members are employed, as we have four Local shops and several out of town companies who have contracts in our jurisdiction, employing Brotherhood men. We are too busy to bother much with the few rats we have in our midst as we know the contractors will dispose of them in the usual way when they have no further use for them.

I feel that I can not close this letter without recognizing true worth and paying a tribute to our members who have stuck through thick and thin (mostly thin) and especially to our very efficient officers who are proud of the positions they occupy and are giving us the very best that is in them. Our energetic Financial Secretary, Bro. J. J. Dowling, who was recently appointed an organizer is endeavoring to show you what a real organizer can do when given the chance. Watch membership grow.

With grateful appreciation to those who have assisted Local Union No. 696 in its hour of trial, and also to those who have had the patience to read this entire letter I beg leave to close with heartiest good wishes to the Stalwart men who have made many sacrifices that the Brotherhood might live.

Fraternally yours,

G. W. Colony,

Past President.

THE RISING TIDE OF WORKMEN'S COMPENSATION LEGISLATION.

"Exactly one-half, or 24, of the forty-eight States have enacted workmen's compensation laws during the past four years," is the announcement of the American Association for Labor Legislation in a new bulletin which by the aid of a colored map graphically depicts this revolutionary advance. Two big areas, the solid south broken only by Kentucky, Louisiana and Texas, and a Rocky Mountain strip extending eastward over the Dakotas, are still backward and untouched by the forward-sweeping wave of compensation. But more strikingly prominent still are the remaining unprogressive States of Missouri, Indiana, Pennsylvania, Delaware, Vermont and Maine, all of which, however, are working toward compensation legislation in 1915.

"It is practically certain that within the near future numerous bills will be drafted to strengthen existing laws and to extend the compensation system over the remaining twenty-four States. The time, therefore, seems opportune for an appraisal of results, for the adoption of new ideals," says the Association in sending out its "Standards for Workmen's Compensation Laws." Features especially emphasized among these standards are that the scale of compensation for the injured should be based on two-thirds of wages, with adequate medical attendance, and the inclusion of all employees except farm labor, domestic service (except in connection with hotels and restaurants) and casual employment not carried on for the profit of the employer. Security for the payment of compensation awards, and an accident board to enforce the law, are regarded as essential.

The States having legislative commissions now preparing bills are Indiana, Missouri, Pennsylvania and Vermont. In Indiana the commission itself has been declared unconstitutional, owing to a technical defect in the title of the creating resolution and the "members" have been seriously hampered by lack of funds. Pennsylvania, with an exceptionally liberal appropriation for study, has recommended one of the most inadequate bills yet suggested. The Missouri commission has submitted a comparatively liberal measure, marred, however, by a few anti-social backward steps, such, for example, as the first explicit exclusion in American legislation of occupational diseases. Vermont adopted a constitutional amendment in April, 1913, permitting a compulsory law which is now being drafted. In November this year, Wyoming will vote upon a constitutional amendment making possible a State insurance fund. An initiated measure roughly drawn comes before the people of Montana on November 3, while in Nebraska the compensation law of 1913, through the efforts of personal injury attorneys, working under the guise of a "Workingmen's Protective League," has been held up by a referendum petition and must be voted upon by the people in November. Three States, Colorado, Delaware and North Dakota, have had legislative commissions without legislative results. Prominent among the remaining States where compensation bills are now being considered are Maine and Alabama. The coming year, according to trustworthy accounts, promises to be a fruitful one in workmen's compensation legislation.

Reports of Officers ... and Organizers ...

REPORT OF VICE PRESIDENT BUGNIAZET.

To the Officers and Members, Greeting:

I attended the regular meeting of Local Union No. 410 before leaving Calgary for Moose Jaw.

I attended the regular meeting of Local Union No. 568 of Moose Jaw and submitted the terms of affiliation. They voted in favor of the council affiliating.

Went to Regina to attend the meeting of Local Union No. 572, but they did not hold a meeting for want of a quorum.

Left for Winnipeg to attend a joint meeting of Locals No. 166 and No. 435, which had been arranged by J. W. Murphy, who addressed the meeting as well as Brother J. B. Pegg, W. R. Trotter, organizer of the Trades and Labor Congress, and Secretary Rigg of the Winnipeg Labor and Trades Council and myself. On account of the lateness of the hour, it was moved and carried to hold a special meeting of both Locals the following Monday to vote on the question. When the meeting was held both Locals voted for the Council to affiliate.

I left for Brandon and attended a special meeting of Local Union No. 441 of that city and presented the terms to them. They decided to send ballots to the district members and officially canvass the Local vote at their next regular meeting, which since has met and voted in favor of affiliation.

I left for Regina to attend a meeting of Local Union No. 554, but for want of a quorum no meeting was held.

Left for Saskatoon and attended a meeting of Local Union No. 589 and presented the terms to them. They voted against the terms.

Left for Prince Albert to attend a meeting of Local Union No. 507. No meeting was held, as the Local is down to four members, and two of them were out of the city.

Left for Edmonton and attended a meeting of Local Union No. 544 with Organizer J. B. Pegg. They voted to have the Council affiliate. Stayed in town a few days to try and adjust the reduction in wages of the members of the Local and left for Calgary, leaving Brother Pegg to appear before the Council with a committee.

Attended a meeting of Local Union No. 348 of Calgary with Brother Pegg and a few members of Local Union No. 410, and the official vote has to be taken at the

next meeting. I then left for Winnipeg and found that the vote as returned to Secretary Ritchie of the C. D. C. was 988 for the Council to affiliate and 54 against and about 400 to be heard from. The majority vote being in, he sent notice to all Locals to send per capita to our office as per terms of agreement.

On my trip through Canada I found conditions very bad. There is no work, the city and government officials as well as owners and builders having stopped all work on account of the war; but good prospects are in sight at the termination of the European hostilities.

I would advise all our Locals to affiliate with the C. D. C. so as to get in co-operation with the Council with a view to thoroughly organizing the different provinces, for there will be a large field after the present war is over—between 2,000 and 4,000 members can be organized. This is about all of my actions for the past month. With best wishes, I remain, fraternally yours,

G. M. Bugniazet,
Vice President.

REPORT VICE PRESIDENT GRASSER.

To the members of our Brotherhood.

Greeting.—I submit to you at this time for your information the following, as my work for the past month with but very few exceptions, I have devoted my entire time to the great struggle for labor Independence in the city of Stockton, Calif.

The struggle here is of much more significance than many think, for the reason that upon the termination of the fight depends largely the future of our Labor Organization in California. The M. M. & E. men here are leaving no stones unturned in order to defeat our cause, while on the other hand the Labor Movement of the State of California is using every effort for success. I am glad to report to you that slowly but surely we are advancing toward the goal of success, and our men are all standing as a unit. The spirit of unionism as displayed in this city is without an equal.

A few days since one named Emerson, who proved to be a gum shoe man in the employ of the M. M. & E. Association of this city was arrested in the city of Martenz with a suit case of dynamite in his possession and from every indication we feel sure that it was the intention of the M. M. & E. Association to plant these explosives in Stockton, and then lay the

blame at the doors of Organized Labor, but fortunately they were side tracked in their damnable scheme. The Labor Movement here does not intend to let them get away with this stuff and if there is any possible chance we will run this down to the doors of those that are responsible.

I hope that with the next issue of our work I will be in a position to report a victory from here.

Respectfully and Fraternally,
D. C. Gresser.

REPORT OF ORGANIZER MORGEN- THALER.

During the month I have been in San Francisco, Oakland, Sacramento, Stockton and Santa Rosa.

While in San Francisco I have been busy handling several grievances against the Great Western Power Company, the Pacific Gas and Electric Company and the Pacific Tel. & Tel. Company.

One of the grievances was submitted by Local Union No. 537, the cable splicers' local, complaining that the Gas Company was violating the agreement in regard to Saturday afternoons in San Francisco, which upon investigation also affected Locals Nos. 151 and 283. At a committee meeting at which were present representatives from the three Local Unions, the committee decided to submit my interpretation to the Local Unions for their endorsement, which was done, and same has been endorsed by all three Local Unions, that Saturday afternoon should be a holiday.

This grievance, with several others, and the presentation of the agreement covering the territory not covered by the present agreement with the Pacific Gas and Electric Company, was taken up with Mr. Britton at a conference held during the month. All of the grievances except Saturday afternoon, were adjusted, which grievance was referred to other officials of the company who had negotiated the agreement, to be taken up with myself and representatives of our organization who were present at the time the agreement was negotiated.

In the matter of the outside agreement, Mr. Britton does not feel inclined to enter the agreement at this time, but this will be taken up later and a detailed report made on the same.

While in Sacramento I endeavored to have the delinquent members of Local No. 36 Western Power Company, who were working, straighten up. This has caused me to make two trips, and at the present time most of the members have straightened up and are now in good standing.

While in Stockton I endeavored to find out the attitude of the members of Local Union No. 207 in regard to chang-

ing their affiliation at this time, but on account of the general labor conditions and the fight that the M. & M. Association is putting up, I did not think it advisable to open up a factional fight, but I wish to state that any members floating to Stockton can deposit their cards with Local Union No. 591 and pay their dues and keep themselves in good standing until further notice.

In regard to Santa Rosa, the members of Local Union No. 594, who are working for the California Telephone and Light Company have not as yet been cut, as Manager Wright had started to do, but they are still receiving \$4.25.

In regard to the meeting to be held with General Superintendent of Plant Fullerton of the Telephone Company in reference to complaints and grievances, and interpretation of different sections, I would state that we are to have this meeting the first of next week, as Mr. Fullerton is busy at the present time with the Railroad Commission which is holding sessions in regard to telephone rates. The outcome of this meeting will be reported in a circular letter just as soon as possible to all the Local Unions in the District.

The general outlook of the Council is good at this time, and with work picking up in the near future, there is no question but what we will be in good shape.

With reference to our factional differences, we have information at this office that Murphy and Kimball of the unaffiliated International have issued a circular letter recommending that all unaffiliated Local Unions accept the terms of the tentative agreement and become affiliated, which no doubt will be good news to all organized electrical workers, as it will insure us that the factional fight of the past six years is at an end, and that we can get busy and organize to fight the common enemy, the employer.

Hoping that each and every member will assist in this organization work so that we will be in position by the time the International Convention rolls around to have a big per capita tax vote, with best wishes for the success of the members of the Pacific District Council, I am,

Fraternally yours,
(Signed) J. Morgenthaler,
President.

REPORT OF D. W. BECHTOL—VICE PRESIDENT, FOURTH DIS- TRICT.

As per my August report closing with the 25th of the month, I stated that I was sent into the unaffiliated territory and that you would probably hear from me later, as this action was endorsed by the P. D. C. Executive Board. I carried

the terms of the tentative agreement to the Locals and D. C. as follows:

Left Los Angeles on August 25th, arriving in San Antonio, Texas, on the 27th and remained in the city working among the members of Local No. 500. I did not get a regular meeting, but got the bunch together informally on the evening of September 1, gave them the true facts as food for thought and left on night train for Houston.

Arrived at Houston on September 2. Attended and addressed Local No. 66 on the 3rd. Left for Dallas on the 4th via Galveston. Had only two hours and could not locate anybody. Arrived in Dallas on the 5th and in the afternoon was joined by Brother Thomas E. Lee, General Organizer from Seattle, Wash., and from then until the present writing we have done team work.

From the 5th to the 20th was spent in Dallas, Ft. Worth, Sherman, Dennison and Waco. The unaffiliated was well represented, as Pollard, Gallion, White and Duck were all in the field, and the result was at the end of fifteen days the following locals affiliated with the Brotherhood under the terms of the tentative agreement: Dallas Nos. 69 and 448, Fort Worth No. 156, Sherman No. 272, Waco and Dennison were not able to see the boat filling with water. Houston No. 66, also affiliating.

We left Dallas on the 20th arriving in Oklahoma City on the 21st and attended a specially called meeting the same night, and Local No. 155 closed their eyes to the truth, blindly following their Mooses in Springfield that at no time has ever given the rank and file or his own representatives in the field the real truth.

Left Oklahoma City on the 22nd, arrived in St. Louis on the 23rd and started the ball a rolling and had things under fair way to close in, when the Generals in Springfield, Ill., held up the white flag, and admitted defeat, as the letter sent out by Fitzgerald, Murphy and Kimball under date of the 24th will corroborate this statement. The surrender was no surprise to us as we were posted. But it came as a crash of thunder from a clear sky to the captains and membership in the field. The law of the unaffiliated organization did not stand in the way of the Generals when the meal ticket money was gone, and they admitted defeat, and in this case it was not necessary to notify or consult their Executive Board and field men or give them the news in advance, but allowed them to go down fighting blindly in ignorance of the real facts.

Now Brothers, you condemned your District Council Officers that were far sighted enough to see conditions as they really were. The General Officers fulfilled the truth of our predictions and justified our stand on the tentative agree-

They condemned us for not following their law, the laws which they themselves have not obeyed, when it best served their individual interests to disregard them.

The Electrical Workers' controversy is almost a closed chapter in history, the cost of which is an impossibility to compute. Now let us profit in the future by our mistakes of the past, give the right hand of fellowship to the unaffiliated now affiliating and welcome them into our organization, and let all of us still maintain our fighting spirit. For while we have had our internal differences, the corporations in the electrical business have entrenched themselves and built their fortifications. Now if we go down the line fighting shoulder to shoulder, the corporations will call a council of war, and the results will be, they will say—the only thing they can say—things are different now, this is not the McNulty or the Reid electrical workers. The world will tell you Brothers, it is the Allied Army with their artillery in action.

Let us not be intoxicated with success, but bear in mind that the labor battles are not lost on account of our opposition's strength, but on account of our own weakness. We must keep pace with the evolution of the day. Example: As the ox cart and canal boat of but yesterday has been replaced by the modern mode of transportation, automobile and airship, so must obsolete forms of organization change and keep apace of the times, to be effective, if we are to ever successfully combat combined capital, self preservation, the first law of Human Nature, will force us into combined organizations, let us do this with harmony with the agreeable organization. As there can only be one result by so doing, as the result will be spelled by the one word SUCCESS.

I want to thank all the Brothers that have assisted me in this campaign, and I assure you your memory will long be cherished by your humble servant that has gone all the way through on clean-cut issues, and have not stooped to subterfuges and personalities. Only having thirty days more to serve you as an official, I am returning to the ranks from my own choosing, with my manhood, honor and fighting spirit retained, hoping to be so remembered. I am thankful to have served you, and let our future motto be Solidarity.

Fraternally,

D. W. Bechtol,

Organizer.

REPORT OF GENERAL ORGANIZER GODSHALL.

To the Officers and Members.

Greeting.—I left Fitchburg, Mass., on Sept. 2nd and returned to Boston where I met Bro. Sweek, he having been sent

there to relieve me in the New England district.

After turning over to him what data I had regarding that district, I proceeded to Bridgeport, Conn., on some trouble of No. 488, found that the Building Trades were there unable to give the assistance necessary so straightened matters out as well as possible at that time and then proceeded to New York as some trouble No. 20 was expecting, then receiving word that No. 21 of Philadelphia was amenable to reason went to that city, from there came direct to Birmingham, Ala., where I found No. 136 in much better shape than had expected considering the fight they have been having to maintain condition and they will not have to fight much longer before they will have the same condition they enjoyed a short time ago, they are a fighting bunch and I wish to ask that all locals give any of those boys who are away from here on a T. C. all the assistance possible as they are all good and true members of the I. B. local, having been tried and not been found wanting in the spirit of unionism.

With best wishes for the success of our Brotherhood I am

Yours Fraternally
W. S. Godshall,
General Organizer.

REPORT OF ORGANIZER MARY ST. JOHN.

To Officers and members—

On my report as Organizer would say that during my short experience of three weeks I have been on the alert: my first two weeks I visited the different Boston Locals of the I. B. E. W. and addressed the members on "The Benefits of Organization." I spent a delightful afternoon at the Boston C. L. U. meeting which greatly interested me as various topics were discussed which one would seldom hear at a Local meeting. I became so enthusiastic about it that on a return trip to my own Worcester Local 5A, I suggested that our Local set aside a small fund to send our Officers to this C. L. U. meeting, where I am sure they would obtain new ideas and meet the representatives of the different Locals; in this way become better acquainted, the result—co-operation.

Right here let me say a word of thanks for Sister Annie E. Molloy of the Boston Telephone Operators Union, who so willingly gave up her vacation of two weeks to introduce me to the different Locals.

I made a trip to Springfield, Mass., and addressed the members of Local 3A, which has had some difficulty with their books they showed the spirit of perseverance, and I am sure with a little help they will be soon on the road to success. I also visited So. Framingham Local Boston and Worcester Local were also

on the schedule, in both places gigantic preparations were being made to enter the Labor Day Parade.

At Worcester, Local 5A the case of Miss Katherine R. Coyle is still pending, and this naturally was the topic discussed; after a Conference of the Adjustment Board of the Co. and the Adjustment Board of Boston a decision was rendered reducing Sister Coyle's case from ten days to three days, and later from three to one day. Local 5A refused to accept this decision of the Adjustment Board and appealed to Pres. Spaulding of the Telephone Co. His answer was to sustain the decision of the Adjustment Board. This report was given out at the Local 5A meeting, and was again rejected. The Local is now awaiting a decision from Pres. Spaulding in answer to a letter sent him asking him to meet Sister Coyle and the Adjustment Boards of Worcester and Boston for the purpose of a peaceable settlement.

Thursday, Sept. 3, 1914, a new Local was formed at Marlboro, Mass., including Hudson, Maynard & Concord. In these small places it is very difficult to get together twenty-five members for a charter, as each employs a small number of operators. The Concord girls showed great enthusiasm, one young lady driving three miles to attend, and also great harmony exists here, as the girls plainly showed in working for each other, so that each and every member joined the ranks.

Outside of routine business, this is the extent of my labor.

Wishing all success in the Labor Movement, I am,

Fraternally yours,
Mary T. St. John
General Organizer.

REPORT OF A. W. MCINTYRE.

First went to Logan to visit No. 373, to get that Local to return to the Brotherhood, they put it over until they could have a representative of their side there, returned to Salt Lake and took up grievances with the DeNight General Mgr. Bell Co., regarding working conditions of country linemen and he agreed to give all differences between his company and Local No. 57. Called with same committee to see Wm. Duck of the Utah Price Co., and he told us that he was willing at all times to adjust any differences between men and Co. Met with the Salt Lake Contractors relative to new agreement with No. 354. Went to Bingham to meet with men there working at the mines. They are members of No. 57 and No. 354 and had been misled by the Representative of the Reid Brotherhood, they had influenced them that they had not re-affiliated with the Brotherhood, but had dissolved the Local and they were around trying to build it up. V. P. Kelly has been there for two months and has as

yet to get a guarantee. No. 57 lent him four men and then they did not have enough. Provo voted to return to the I. B. E. W., and Kelly had J. F. Buckley there 3 weeks trying to get the men not to attend meeting, and trying to get the Local to meet at his room in the hotel, without success, went with B. A. Wilcox to see Calvin, Mgr. Progress Electric Co., at Murry, regarding inside work with that Company, and he agreed that all inside work there would be by No. 354 men. Outside men were all right. Went to Pocatello, Idaho, succeeded in having a special meeting called for the purpose of having No. 449 affiliate with the Brotherhood which they did. Returned to Salt Lake to fill appointment with Mr. Samuel Baubergen, President R. R. Went with Bro. Wilcox to see contractors. Then to Logan, Utah, to attend meeting of No. 273, still they could get no representative there and three of them were within 100 miles of Logan. Returned to Salt Lake City and took up No. 354 agreement with the contractors. Several meetings were held and on Sept 17, they met with No. 354 committee and committee for Building Trades and after a clause was put in at their request making the B. T. a part of the agreement. They asked the privilege of having a meeting with the rest of the contractors and they would return, and sign up at 4 p. m., the appointed time. They delegated a nonunion contractor to call up and declare all negotiations off. So on the morning of the 20th the strike was called and all B. T. Crafts have voted unanimously to support even the Brick Layers and Plasterers, who are not in the B. T. Council. The Capitol Building and the New Harve hotel are both tied up as Electricians are wanted badly. The State Fair was also in the path of the strike, and even this was placed on the unfair list. The Musicians Union also declared the Fair unfair, and they have no music at all and the parade was declared off. Local No. 57 men that were working for the Utah Light and Traction Co., were all called out and looked at one time like a general strike could not be averted, but Local No. 57 was successful in getting all demands met, and returned to work this more alive. Kept the street Railway men to work and they have a 100 per cent organization here at the present writing. We have three contractors signed up and a break in the ranks of the association would not be surprising.

A. W. McIntyre,
General Organizer.

REPORT OF ORGANIZER DOWLING.

As stated in my last report I was in Binghampton on Sept. 1st, trying to start an organizing campaign, when Local No. 325 came over to our Brotherhood. I had

promised them that I would return to their city and help them to build up their Local, as through the lack of attention that had been paid to them by their G. O. the conditions of the local had suffered to a large degree about a year ago they had asked for an increase in wages, and an officer from their D. C. was sent into Binghampton and in getting the matter settled up he had insisted in some cases, to a closed shop, and in others allowed the open shop, this had a bad effect, and the result, many men dropped out of the local, while some of the Contractors were living up to the agreement, others were dissatisfied with the condition that existed, such as one contractor having a job where it was specified that it must be union labor, this contractor was one of those that was allowed to run an open shop, he had a contract on a job that was to be all union labor. So he sends his union men on this job and sends his non-union men on some other, this condition was an injustice to those who were running a closed shop, hence the trouble. So it was a case of necessity to get after the men working in these open shops, and get them to join the Local, an organizing committee was appointed by the Local to help me in this work, and am happy to say that our success was very gratifying. We had much less trouble than was expected, in fact the men one and all seemed anxious to get in the Local, and am pleased to say that Local No. 325 is at this time once more in its old time good working condition, with a bright future ahead, they have a splendid set of officers, with a large amount of money on hand, and with bright prospects for another increase in wages in the very near future. From Sept., 5 to 8 was spent in Troy as this place has been for some time one that has occasioned me many anxious moments, on Sept. 9th I left for Elmira, met with Local No. 139 that night and advised them to return to the Brotherhood, had some success, on that night a Special Meeting was held on Friday night, but not enough of members were on hand to take a decisive vote, so left Elmira and got back to Troy and met with Committee from the C. L. U. of that city that had been appointed to help me in getting No. 392 over, went back to Elmira on the 15th and that night Local No. 139 came over to our Brotherhood by a unanimous vote, this Local is in about the same condition that Local No. 325 was in, through lack of attention and I don't care spirit. The membership has dropped off greatly, and this is very noticeable among the inside men, the linemen are well organized and all good hard workers for the Local. The inside men need some ginger injected into them. I have also given this local an assurance that they will get help from our G. O. to help build up the local,

just as soon as is possible. Left for Rome, N. Y., expecting to find a Reid Murphy local there, but upon looking up many of the members, I found that the local had been out of business for some time. The reasons given by the men that I came in contact with need not be dwelt upon at this time, enough to say that through the efforts of the B. A. of the Building Trades, I expect to go back to Rome in a short time and reorganize that local. Went to Kingston on 26th, and met some old members of old local in that city, and found that this city is very badly in need of organizing, in all Trades. There seems to be no attention paid to the Labor Movement in Kingston, our Craft is in bad shape, wiremen working for \$2.50 per day, but am very hopeful that in a very short time to get local reorganized, as we have one of Local No. 696 living in Kingston and I know what a union man he is, and also what a hard worker he will be to help along this work of organizing. Left Kingston Saturday afternoon for Albany, then to Troy Sunday for a little more work to get No. 392. Went to Hudson 29th and spent some time in getting a start made, got about 39 names of Electrical Workers in that city, it is a hard proposition in this place, as most of the men work in The Atlas Cement works and it is hard to reach them, but with the help that has been tendered me by some of the Hudson labor men, I will succeed in getting a local there. As the Troy, N. Y., matter has been of so great an important matter to our Brotherhood and as the time had arrived to clean up, I went to Troy and met the members of No. 392 with Sec. Purcell of the C. L. U. and to Sec. Purcell I must at this time, say that the help he has given me in bringing about the return of the Troy Local to our Brotherhood cannot be too highly commended, he has been not only sincere but at times has shown that it was his great ambition to bring about this happy result and to him I feel that we owe a great amount of thankfulness. Brother Scott of the Reid Murphy Local has also been a big factor in reaching this happy ending of a long, bitter fight in Troy. On Sunday The Troy Local came over to our Brotherhood with their full membership of 90 men, and now nothing remains but to get the two locals together in that city, and I am very sure that this will be accomplished without any friction at a meeting of committee from each local which will be held on Thursday night of this week at Troy, upon which occasion, I will meet with them to perfect a united local. There are some other places that I have started a movement to get organized but will leave it for future report.

Fraternally,
J. J. Dowling

REPORT ORGANIZER LYONS.

Greeting.—I have been busy the whole month in the city of Cleveland and Toledo, working among the seceding faction, in an effort to amalgamate them with the regular electrical workers organization, and I have the pleasure to report that my efforts have been crowned with success. Local No. 39 long considered the hot bed of secession is once again in the fold of the regular labor movement of our country. Also Local No. 245 of Toledo which reaffiliated two weeks ago. The reaffiliation of these two locals practically broke the back of the seceding organization. I do not care at this time to go into particulars concerning these moves as we have all agreed to bury the hatchet and forget our past difference of opinion, and put our shoulder to the wheel again as united Brothers, leaving the past behind and turning our faces to the future in an honest and energetic effort to make our brotherhood second to none in the labor movement. And I want to say Brothers, that in these two locals can be found regardless of past differences, some of the best true blue Union Men that it has ever been the pleasure of any man to take by the hand. Trusting that our Brotherhood will never again be torn by internal dissension, I remain,

Fraternally Yours,
Joe Lyons,
General Organizer.

REPORT ORGANIZER CLEARY.

Dear Sir & Bro.—

In making out my report for September, I wish to report on the Moving Picture Machine Operators, and for the benefit of the Locals that are not familiar with the question, I think it would be well to go into the history of the controversies between the International Alliance of Theatrical Stage Employees, with whom the Moving Picture Operators have been affiliated under an agreement drawn up between the I. B. E. W. and the I. A. T. S. in 1907. The I. A. T. S. have never lived up to that agreement. Numerous controversies and disputes have cropped up during the last few years, which has made it hard to organize the Operators and Electrical Workers. In May of 1914, President McNulty arranged a meeting with the Officers of the I. A. T. S. E., and a committee from the I. B. E. W., with a representative of President Gompers of the A. F. O. L., held in New York City, at which meeting the Washington agreement was re-affirmed, subject however to the approval of the referendum of both Organizations, and it was agreed between all parties in this controversy, that the International Presidents of both Organizations would draw up a circular letter setting forth the particular points of this agreement, same to be sent to all

Local Unions of both Organizations for their information and guidance; this the officers of the I. A. T. S. E. failed to do, leaving the question and controversies in the same condition as they were previous to the meeting.

In Chicago the Moving Picture Operators were dissatisfied with their conditions. They could get no support from the I. A. T. S. E., as in six hundred and forty-nine theatres in Chicago where Moving Picture Operators are employed, there are only about thirty which have any other members of the I. A. T. S. E. employed, and the Moving Picture Operators were only organized in about three hundred of the theatres, the rest of the theaters employing nonunion operators. A number of the Operators appealed to the Electrical Workers for assistance, and asked me to give them a charter in the I. B. E. W.; I could not see my way clear to ask for a charter for them at that time, and they got a charter from the seceding Organization of Electrical Workers, known as the Reed-Murphy Organization. I took the question up with the Officers of the I. A. T. S. E., and they could not handle the operators, I deemed it necessary for the protection of the Electrical Workers and the Moving Picture Operators to take them into our International and a charter was granted them in the first week of September. In the first two weeks I organized over two hundred Operators, and with the assistance of the Electrical Workers and the Building Trades Council, all theatres in Chicago will be organized within the next thirty days.

The International Executive Board instructed the organizers to organize the Operators all over the country, and in cities where there are not enough of Operators to get a charter, to take them into the Locals of the Electrical Workers.

I am glad to report that the Operators in Chicago are well satisfied with the change, and are in a better position to get better working conditions and agreements with the theatre owners. All Locals should organize the Operators and assist them in getting better conditions.

Now that the secession fight is ended, all members should put their shoulder to the wheel and assist in making the Electrical Workers the strongest Organization in the Labor movement, and see that all Electrical Work is done by the members of the I. B. E. W.

Yours Fraternally,
Ray Cleary

REPORT OF ORGANIZER VON SCHRILTZ.

Dear Sir and Brother.—

I desire to submit the following report for the month of September 1914.

From the 1st to the 2nd, was engaged

in Portland getting out reports and taking up some matters pertaining to Local No. 48, visiting unfair contratcors with Bro. Smith.

2nd. At the Dalles, Oregon, organizing, received one re-enstatement for No. 125 and several promises.

On the 4th and 5th, Hood River, calling on delinquents and organizing. Received three applications. On the 6th, met with Labor Day Celebration Committee, 7th, Labor Day. 8th, Vancouver, organizing, received 2 applications. 9th Oswego, Oregon, calling on ex-members of No. 125, working for the P. E. & E. Railway Co. These Brothers are not paying dues giving as an excuse that they are Fitz-Murphy sympathizers. Two of the ex-brothers promised to pay up their back dues to Local No. 125 on their next pay day. 10th and 11th, Portland, calling on delinquents. Received one application and collected dues from two ex-members. 12th, Oregon City, calling on ex-brothers in the employ of the P. R. L. & P. Co., obtained one re-instatement from ex-member working for the D. T. & T. Co. Got promise of one application on next pay day from P. R. L. & P. Co. employee. 13th, 14th and 15th, Astoria, Oregon, organizing. Received four applications for Local No. 517. Met with them in special meeting on the 14th, at which time I discussed with them the policies of our organization urging them to be ever alert for their organization. Local No. 517 is composed of a bunch of live wires. Any one working in their jurisdiction must have the goods on them. If all local unions of our brotherhood were as wide awake to the interests of our organization as this local we would soon have a greatly increased membership. 16th, Rainere, Oregon, calling on the gang employed by the P. T. & T. Co. Only got promises. Most all gang holding back offering as an excuse that they are sympathizers of the Murphy faction. I believe, however, that these ex-brothers will soon re-affiliate with their local union. 17th, I again called on the ex-members working for the P. E. & E. Railway. I got the promise of two of these men to pay up in the near future. 18th and 19th, Camas, Washington, It had been reported to me that the Northwestern Electric Company, had work enough at this point to give steady employment to one man. After investigation I found they employed one man on the average of about 10 days a month. This work being looked after by a member of No. 125, employed by the Local Telephone Co., and an ex-member of No. 125, who is in the contracting business on a small scale. 20th, 21st, 22nd and 23rd, Portland, Oregon, On the 21st, Brother Smith and I called on Mr. Griffith Pres. of the P. R. L. & Co., taking up with him the matter of his company letting contracts

for house wiring to unfair contractors. He promised to look the matter up and give a reply on same soon. 22nd and 23rd I was engaged in calling on delinquents and trying to organize. 24th, Salem, Oregon, Stopped off at this city on my way south had conference with F. S. No. 512, on some matters affecting that local. 25th, Eugene, Oregon, Calling on the ex-members of No. 529, attended meeting in the evening which was well attended and all present seemed enthusiastic for the future of the local. Obtained one re-instatement for No. 529 and one for No. 512. I believe that No. 529 will in the future be one of our very best locals. 27th, Albany, Oregon, calling on gang working the P. T. & T. Co. 28th, Corvallis and Albany, Oregon, organizing. Obligated one candidate at Corvallis, attended meeting in the evening at Albany at which time we initiated two new candidates. This meeting was well attended and much good feeling prevailed among the members. The local arranged to pay their per capita to the D. C. also to our International. While in Albany I secured the traveler and October dues of one brother from the Fitzgerald-Murphy organization and collected dues from several members who belong to Local No. 125. 30th, Salem, Oregon, calling on ex-members working in gang for the P. T. & T. Co. I am pleased to relate that all men in this gang are going to re-instate on next pay day. My reception from men visited during the month, who were formerly antagonistic to our organization were all that could be expected and now that we are assured that in the very near future we will all be under one banner I trust that all members will forget the past and all do what they can to make this the banner organization of the entire labor movement.

Fraternally yours,
G. A. Von Schiltz.

REPORT OF ORGANIZER W. W. MORGAN.

The following is my report for the month of September:

On the 1st I was in Seattle working with Business Agent Delaney interviewing members of No. 3.

On the 2d and 3d I went to Olympia in regards to per capita tax.

Was in Seattle on the 4th to 7th interviewing members and working for the City Light in regards to applications.

On the 8th went to Bremerton to negotiate an agreement with the inside contractors.

Was in Aberdeen on the 9th to 12th in regards to their per capita tax.

Sunday, the 13th, I was in Seattle.

On the 14th and 15th I was engaged in Bremerton, where I succeeded in getting

agreements signed up with inside contractors for an increase in wages of 50 cents per day.

Was in Seattle on the 16th to 22d. Visited city council in regards to city placing Stone-Webster engineers in the city steam plant, also visited civil service on the same errand. Visited city light gang, interviewing members of No. 3. Visited cable splicers and helper at 26th and Union. This helper is not a member of organized labor. Also visited pole-raising crew at city of Georgetown. Twenty-third to 29th, Port Angeles. Went in regards to agreement of the Port Angeles Telephone Co. While in Port Angeles I took up the matter with the Wilson Hardware Co., who have a man working at their electrical shop who does not belong to the Union. I explained to Mr. Wilson that organized labor of Port Angeles would evidently place his store on the unfair list unless this workman joined the organization. Mr. Wilson informed me that there was not enough work in the electrical shop for him to get mixed up in a squabble with organized labor, and he told the wireman to change his quarters.

Had a conference with Mr. Phillips, manager of the Port Angeles Telephone Co., also with Mr. Farmer, the president, but have been unable to get anywhere with these people. They tell me their rate is so low that it is impossible to pay the wages. I am at this time getting the addresses of all union men in Port Angeles and will no doubt start a campaign on this telephone company and have quite a number of their telephones removed.

On the 30th I was in Seattle. Visited city light steam plant with business agent of 77, where we received one application. Fraternaly yours,

W. W. MORGAN.

REPORT OF A. BASTIEN, GENERAL ORGANIZER FOR CANADA.

To the Officers and Members.

Greeting.—A year ago I started as General Organizer for Canada, and I desire to look over with the entire Brotherhood the work accomplished, I wont mention how many Locals were organized, but will visit together the different localities and their conditions and the results obtained.

Before we take a trip, let's have a talk about the largest city in Canada with a population of 500,000 to 600,000, in the beginning we have to say that the city is populated by French and English and as you know there is always a little animosity existing between those two nations. We have often said between us, a few Montrealers, that it was hard and practically impossible to organize this

city, but I said it could be organized and the results are that there is now 3 locals in the city and I have some work started to get a few more locals and if every one works together conditions will be lots better in the near future. There is lots of work to be done and with patience and hope and every one working together we will get things in good shape.

Now next in Toronto there is only one language spoken and unions are making great progress. I have visited the local there which has a great history to its credit, being organized during a big fight, and being against two opposing locals. The brothers in Local No. 586, some fighters believe me, the finest set of officers, good workers, and broad minded fellows always ready to help any one who needs it.

Now coming east and taking the city of Quebec, which is a very historical city in all its points, also in the Labor Movement for having so many organizations. Here is a few of them: Independent, National, C. O. C. etc., but we have succeeded in putting one local there which is going pretty fair but it has to be taken care of pretty close.

The following named cities I have visited also, and tried to extend our movement: Shawinigan Falls, Sherbrook, Three Rivers, Valley Field, St. Thimottie, Berlin, Guelph, Hull, and Ottawa.

St. John, N. B., is a very hard spot, New Brunswick and Nova Scotia, Moncton, which I have visited and found a Reed Local, but assure me that they would do what was right at their first meeting. New Glasgow, Truro, Sidney Mines, Glace Bay, Halifax, that is the historic spot of our organization in Canada. Halifax Local No. 625 is the only local that was loyal to the affiliated organization when the split occurred and believe me, they are some workers.

The city of Sidney was the place where the best in me was used in the fight with the Dominion Iron & Steel Co. In April a local was organized in that locality with 54 names on the charter and in 3 weeks time, I believe every man or electrical worker in the locality was in the local except 11 of them, discrimination was the first attack on the local from the company. I went there to settle things, it was a very hard fight, seven of our members were discriminated against, and I took the matter up immediately with the Department of Labor of the Federal Government and I obtained a Board of Arbitration which is no easy matter, to get, and after we got it we had to wait till they got ready to sit, which it took a long time, but during the month of August they decided to sit, and it was just at this time that this famous war started. The first sitting of the board, I was alone against 5 representatives of

the company. Those fellows were General solicitors of the company, General Superintendent, Secretary, Controller, Chief Mechanic and Chief Electrician and after two days of discussion I have obtained the victory that I will remember all my life.

Now Brothers this a result of what was done in Canada a lot more could be said.

Well boys the last thing I have to say is, lets work hand in hand and go for 50,000 members next convention. With best regards to all those who will read this and all the Brothers,

Respectfully submit and with best wishes I remain,

A. Bastien,

General Organizer for Canada.

REPORT OF GEN. ORGANIZER SMITH.

To our members.

Greeting.—At time of last report I was in midst of campaign against secession and have since made sixteen visits to various cities with some results attained to that end. Briefly, No. 81, Scranton, came in under the grand old banner, at special meeting, Sept. 25th; No. 163 Wilkes Barre, at special meeting Sept. 26th; No. 330, Hazelton, special meeting Sept. 27th and No. 582 Shenandoah Sept. 29th. No 81 with their Business agent, C. J. Boyle, has extended every possible assistance to clean up the Scranton field and vicinity. This gives us Carbondale, Pittston, Wilkes Barre, Hazelton and Shenandoah in a row, and we expect beneficial and lasting results throughout the Wyoming Valley.

In company with Business Agent, Meade, No. 98 and Bro, Bennett, President No. 211, I addressed No. 21 meeting Oct. 2nd. I was informed they took no action. On call by wire, went into Atlantic City and found the torn and bleeding form of No. 211 slowly emerging from the cruel clutches of the demon, Secession, organized scabbing and carefully planned and carried out destruction. No. 211 is on the job and some atonement will be made by the wreckers when final settlement is reached. Our Atlantic City boys, myself and I believe our entire Brotherhood, sincerely thank No. 98, Philadelphia, Business Agent, Jim Meade and the Philadelphia Building Trades Council for the splendid assistance they have rendered to the city by the sea. Thy have closed up the \$3,000,000 Laymore and expect to cinch other big work coming on. We do not expect our men to be walking the streets there this winter, poorly clad, their wives and children in want of nourishment and a band of organized scabs pulling down full weeks at scab prices referred to in last report.

Fraternally,

E. G. Smith.

PRACTICAL HINTS

TO TEST FOR OVERLOAD.

First: If the machine is a generator note the ammeter reading. If it is above the rating of the machine: Make a rough estimation of the current taken by all the appliances on the line. If the estimate agrees with the ammeter, the only remedy is to cut out some of these appliances. (Sometimes a slight shifting of brushes in the direction of rotation will help the machine to carry the load.)

Second: If the appliances call for much less than the ammeter reading, test for a ground as follows: Attach one terminal of a lamp or of a voltmeter to one line wire and the other terminal to a connection to the ground, such as a water pipe, gas pipe etc. If the lamp glows brightly, or the voltmeter reads the voltage of the line, this means the other line wire has a direct connection to the ground somewhere. Find this and repair it so that the lamp or voltmeter test does not indicate a ground. A perceptible reading of the voltmeter, when attached to either line wire and ground shows wrong conditions somewhere. In this case, the line and fixtures should be gone over thoroughly, special lookout being kept for contacts and places that appear warm to the hand. If the voltmeter shows no ground in the first test, look for leaks across some appliances, as a lamp socket, from one side to the other. This can generally be detected by the heating of the fixture.

Third: If the ammeter reading is not above the capacity of the machine, there still may be leaks or grounds near or at the machine. If the machine is a motor the ammeter inserted in series with it will tell when it is overloaded. If the overload is due to the machinery, it is driving, the belt will have tendency to squeak and be very taut on the tight side.

Stop the machine and feel of the armature coils. If they are all too warm for the hand, it is a sure sign of overload on the machine, though there may be an overload which would not heat the coils. If the overload is due to friction in the motor itself, the ammeter will show that a large current is taken by the motor, when it is run with its load disconnected. This "no load" current should not be more than 7 or 8 per cent of the full load current.

TO TEST FOR POOR BRUSH CONTACT.

First: Note the appearance of the commutator. It should have a clean smooth chocolate color.

Second: See that the brushes bear evenly over all their bearing surfaces. Brushes which do not, should be ground with sand paper till they fit the curvature of the commutator.

Third: Press each sparking brush separately. Note whether or not it fits its holder. Test the tension of the spring, noting whether tightening or loosening diminishes sparking.

TO TEST FOR ROUGH COMMUTATOR.

Touch the commutator, when running, with the tip of your finger nail and see if any roughness is felt. If so, stop the machine and examine the commutator. See if the copper is worn down so as to leave the mica insulating strips up, loosened, and become higher than the others.

Sandstone shaped to the curve of the commutator or sand paper held in a wooden block, curved to fit the commutator will remedy any of the above troubles. Never use emery on a dynamo.

If grooves are worn in a commutator, or if it has become so much off center that the brushes move up and down as it revolves it should be turned down, in a lathe or a truing attachment. Plenty of end play will prevent grooves.

TO TEST FOR WEAK FIELD.

First: The speed will be excessive if the machine is a motor. The sparking will be worse in starting. A weak field is very likely due to wrong connections. Test the poles with a compass, using the shunt coils only. Then also using the series coils only. The poles should be alternately north and south around the frame.

Second: Broken circuit in a field coil (affecting all coils). Test a motor by disconnecting the brushes, and suddenly opening the field circuit. If no spark appears the circuit is open. Test by disconnecting the field from the line. Try to send the current from a few cells in series with an ammeter through each coil separately. If the ammeter does not read when the arrangement is across any coil it means that this coil is open.

Third: There may be a short circuit in one field coil (affecting one pole only). The test for this: Hold a piece of iron like a screwdriver, near one pole after another. The pole which is weak probably has a short circuited coil. Or send a current through all field coils and measure the voltage across each coil separately. If the voltage of any coil is low, it means that the coil is short circuited. To remedy these defects, it is usually necessary to rewind the coil.

TO TEST FOR AN OPEN OR SHORT CIRCUITED ARMATURE COIL.

First: Short circuits in armature coils can usually be located by noting that some of the windings are very warm after a run. This should usually be suspected as the cause, if the sparking is at one point only on the commutator. A

more exact method of locating the coil is to connect a low voltage across the brushes when the machine is still. Then touch the adjacent segments all around the commutator with the two ends of the voltmeter leads, using the low scale connections on the voltmeter. The short circuited coil will be between the two segments on which there is no reading, or a very low one.

Second: If sparking is due to a break in the coil, it will be violent and will always occur at one place on the commutator. To test for an open coil, disconnect the brushes and send a low current through the ammeter and one coil after another. Two metal strips separated by a wooden block and spaced to touch one segment each and span one gap, make a desirable pair of terminals. If the ammeter shows very much less reading when the metal strips are across any two segments then the coil which is connected between these two segments is open. Usually the only remedy for a ground or a break in a coil is to take the coil off and either rewind it or replace it with a perfect coil.

TO TEST SETTING OF BRUSHES.

Rock the brushes back slowly and forward to see if a place cannot be found where sparking is much less. Look for a mark made at the factory indicating the correct position.

NOISE.

All machines hum and vibrate a little, but when there are any unusual noises, such as those listed below there is something wrong with the machine. This should be investigated and corrected.

TROUBLE.

1. Excessive vibration.
2. Rattle.
3. Screeching.
4. Flapping.
5. Bumping against bearing.
6. Rubbing and pounding.
7. Squeaking.

CAUSES.

1. Poor alignment.
2. Loose Parts.
3. Loose belts.
4. Poor belt fastening.
5. Collar or coupling set wrong.
6. Armature hits poles.
7. Brush trouble.
1. Vibration. Put your hand on the frame and, if the machine vibrates badly, change the speed, if possible providing it does not disturb other running conditions. If the machine still vibrates badly change the alignment of one bearing. If the noise is not now stopped, change the other bearing. As a last resort, take the armature out on two sharp wedge-shaped steel supports. Roll it gently, setting it several times with different parts uppermost. If it always tends to come to rest the same part down, it means that the

armature or pulley is not properly balanced. It can often be fixed by screwing nuts to the light side of the pulley or armature core.

2. Rattle. Look the machine over for loose nuts or other parts and tighten them.

3. Screeching. A loose belt slips and makes a screeching noise. Tighten it. If it still slips, there is too much load for a pulley of the size used.

4. Flapping. Poor lacing or loosened ends of belt flat. Stop the machine examine the belt fastening and repair them.

5. Bumping against Bearings. First: Note whether or not this is due to the collar striking the bearing as the armature shaft travels back and forth lengthwise. If this is the cause stop the machine and set the collar to allow more end play.

Second: If the machine is directly connected to another, the pounding is probably due to poor alignment of the machines. When the machine is running, hold a pencil firmly fixed and gradually bring it near a smooth place until it just touches. If on stopping the machine the mark made is found not to extend all around the coupling, it means that the coupling bulges at the point where the pencil should be realigned to force this point in a very little.

6. Rubbing and Pounding. This is likely to be due to the armature rubbing on some pole face. Stop the machine and examine the pole face and surface of the armature. If the armature winding is found to be loose, rebind it. If the bearing babbit is worn so that the armature is not in the center of the field gap, rebabbit the bearings and adjust the armature to the center by noting the clearance near each pole. It may be necessary to file the pole pieces in some cases.

7. Squeaking. This noise is generally due to one or more of the brushes.

First: Try lifting off one brush at a time (providing this does not open the circuit). Find the brushes which make the most noise, and readjust the tension, seeing that the brush holder allows for proper play.

Second: Apply a little vaseline with the fingers to the commutator when running.

Third: Be sure the brushes are set at the correct slant for the directions of rotation of the armature and that they fit the curvature of the armature. This curvature can be obtained by holding a strip of sandpaper firmly on the armature and turning the armature back and forth letting the sandpaper wear down the brushes. On large machines, pull the sandpaper between the brush and armature, holding the brush firmly against the paper. The brushes on new machines always squeak more or less at first.

Elementary Lessons in Electricity and Magnetism

301. The phenomena of atmosphere electricity are of two kinds. There are the well-known electrical phenomena of thunderstorms; and there are the phenomena of continual slight electrification in the air, best observed when the weather is fine. The phenomena of the Aurora consue a third branch of the subject.

302. *The Thunderstorm an Electrical Phenomenon.*—The detonating sparks drawn from electrical machines and from Leyden jars did not fail to suggest to the early experimenters, Hawkesbee, Newton, Wall, Nollet, and Gray, that the lightning flash and the thunder-clap were due to electric discharges. In 1749, Benjamin observing lightning to possess almost all the properties observable in electric sparks,¹ suggested that the electric action of points (Art. 43), which was discovered by him, might be tried on thunderclouds, and so draw from them a charge of electricity. He proposed, therefore, to fix a pointed iron rod to a high tower. Before he could carry his proposal into effect, Dalibard, at Marly-la-ville, near Paris, taking up Franklin's hint, erected an iron rod 40 feet high, by which, in 1752, he succeeded in drawing sparks from a passing cloud. Franklin shortly after succeeded in another way. He sent up a kite during the passing of a storm, and found the wetted string to conduct electricity to the earth, and to yield abundance of sparks. These he drew from a key tied to the string, a silk ribbon being interposed between his hand and the key for safety. Leyden jars could be charged, and all other electrical effects produced, by the sparks furnished from the clouds. The proof of the identity was complete. The kite experiment was repeated by Romas, who drew from a metallic string sparks 9 feet long, and by Cavallo, who made many important observations on atmospheric electricity. In 1753 Richmann, of St. Petersburg, who was experimenting with an apparatus resembling that of Dalibard, was struck by a sudden discharge and killed.

303. *Theory of Thunderstorms.*—Solids and liquids cannot be charged throughout their substance; if charged at all the electricity is upon their surface (see Art. 29). But gases and vapours, being com-

¹ Franklin enumerates specifically an agreement between electricity and lightning in the following respects:—Giving light; colour of the light; crooked direction; swift motion; being conducted by metals; noise in exploding; conductivity in water and ice; rending imperfect conductors; destroying animals; melting metals; firing inflammable substances; sulphureous smell (due to *ozone*, as we know); and he had previously found that needles could be magnetised both by lightning and by electric spark. He also drew attention to the similarity between the pale-blue flame seen during thundery weather playing at the tips of the masts of ships (called by sailors St. Elmo's Fire), and the "glow" discharge at points.

posed of myriads of separate particles, can receive a bodily charge. The air in a room in which an electric machine is worked is found afterwards to be charged. The clouds are usually charged more or less with electricity, derived, probably, from evaporation¹ going on at the earth's surface. The minute particles of water floating in the air being better conductors than the air itself become more highly charged. As they fall by gravitation and unite together, the strength of their charges increases. Suppose eight small drops to join into one. That one will have eight times the quantity of electricity distributed over the surface of a single sphere of twice the radius (and, therefore, of twice the capacity, see Art. 247) of the original drops; and its electrical potential will therefore be four times as great. Now a mass of cloud may consist of such charged spheroids, and its potential may gradually rise, therefore, by the coalescence of the drops, and the electrification at the lower surface of the cloud will become greater and greater, the surface of the earth beneath acting as a condensing plate and becoming inductively charged with the opposite kind of electrification. Presently the difference of potential becomes so great that the intervening strata of air give way under the strain, and a disruptive discharge takes place at the point where the air offers least resistance. This lightning spark, which may be more than a mile in length, discharges only the electricity that has been accumulating at the surface of the cloud, and the other parts of the cloud will now react upon the discharged portion, producing internal attractions and internal discharges. The internal actions thus set up will account for the usual appearance of a thundercloud, that it is a well-defined flat-bottomed mass of cloud which appears at the top to be boiling or heaving up with continual movements.

304. *Lightning and Thunder.*—Three kinds of lightning have been distinguished by Arago: (i.) *The Zig-zag flash* or "*Forked lightning*," of ordinary occurrence. The zig-zag form is probably due either to the presence of solid particles in the air or to local electrification at certain points, making the crooked path the one of least resistance. (ii.) *Sheet lightning*, in which whole surfaces are lit up at once, is probably only the reflection on the clouds of a flash taking place at some other part of the sky. It is often seen on the horizon at night, reflected from a storm too far away to produce audible thunder, and is then known as "summer lightning." (iii.) *Globular lightning*, in the form of *balls of fire*, which move slow along and then burst with a sudden explosion. This form is very rare, but must

be admitted as a real phenomenon, though some of the accounts of it are exaggerated. Similiar phenomena on a small scale have been produced (though usually accidentally) with electrical apparatus. Cavallo gives an account of a *fireball* slowly creeping up the brass wire of a large highly charged Leyden jar, and and exploding as it descended; and Plante has recently observed similar but smaller globular discharges from his "rheostatic machine" charged by powerful secondary batteries.

The sound of the thunder may vary with the conditions of the lightning spark. The spark heats the air in its path, causing sudden expansion and compression all round, followed by as sudden a rush of air into the partial vacuum thus produced. If the spark be straight and short, the observer will hear but one short sharp *clap*. If its path be a long one and not straight, he will hear the successive sounds one after the other, with a characteristic *rattle*, and the echoes from other clouds will come *rolling* in long afterwards. The lightning-flash itself never lasts more than $1/100000$ of a second.

The damage done by a lightning-flash when it strikes an imperfect conductor appears sometimes as a disruptive mechanical disintegration, as when the masonry of a chimney-stack or church-spire is overthrown, and sometimes as an effect of heat, as when bell-wires and objects of metal in the path of the lightning-current are fused. The physiological effects of sudden discharges are discussed in Art. 226. The remedy against disaster by lightning is to provide an efficient conductor communicating with a conducting stratum in the earth.

The "return-stroke" experienced by persons in the neighborhood of a flash is explained in Art. 26.

305. Lightning Conductors.—The first suggestion to protect property from destruction by lightning was made by Franklin in 1749, in the following words:

"May not the knowledge of this power of points be of use to mankind, in preserving houses, churches, ships, &c., from the stroke of lightning, by directing us to fix on the highest parts of those edifices upright rods of iron made sharp as a needle, and gilt to prevent rusting, and from the foot of those rods a wire down the outside of the building into the ground, or round one of the shrouds of a ship, and down her side tell it reaches the water? Would not these pointed rods probably draw the electrical fire silently out of a cloud before it came nigh enough to strike, and thereby secure us from that most sudden and terrible mischief."

The four essential points of a good lightning-conductor are—(1) that its apex be a fine point elevated above the high-

est point* of the building; (2) that its lower end passes either into a stream or into we stratum of ground; (3) that the conductor between the apex and the ground be perfectly continuous and of sufficient conducting power; (4) that the leads and any iron work or metal work about the roofs or chimneys be connected by stout wires with the main conductor. Too great importance cannot be attached to the second and third of these essentials. Maxwell has proposed to cover houses with a network idea being that then the interior of the building will, like Faraday's hollow cube (Art. 31), be completely protected from electric force. Much controversy has arisen of late respecting lightning-rods, Professor Oliver Lodge maintaining that a lightning flash to be of the nature of an electric oscillation (Art. 295) rather than a current. If so, the conductor of least resistance is not necessarily the best lightning-rod. Professor Lodge and the author independently, and for different reasons, recommend iron in preference to copper for lightning-rods.

306. Atmospheric Electricity.—In 1752 Lemonnier observed that the atmosphere usually was in an electrical condition. Cavallo, Beccaria, Ceca, and others, added to our knowledge of the subject, and more recently Quetelet and Sir W. Thomson have generalised from more careful observations. The main result is that the air above the surface of the earth is usually, during fine weather, positively electrified, or at least that it is positive with respect to the earth's surface, the earth's surface being relatively negative. The so-called measurements of "atmospheric electricity" are really measurements of difference of potential between a point of the earth's surface, and a point somewhere in the air above it. In the upper regions of the atmosphere the air is highly rarefied, and conducts electricity as do the rarefied gases in Geissler's tubes (Art. 292). The lower air is, when dry, a non-conductor. The upper stratum is believed to be charged with + electricity, while the earth's surface is itself negatively charged; the stratum of denser air between acting like the glass of a Leyden jar in keeping the opposite charges separate. If we could measure the electrical potential at different points within the thickness of the glass of a Leyden jar, we should find that the values at one side to a — value at the other, there being a point of zero potential about half way between the two. Now, the air in fine weather always gives + indications, and the potential of it is higher the higher we go to measure it. Cavallo found more electricity in the air just outside the cupola of St. Paul's Cathedral than at a lower point of the building. Sir W. Thomson found the potential in the island of Arran to increase

from 23 to 46 volts for a rise of one foot in level; but the difference of potential was sometimes eight or ten times as much for the same difference of level, and changed rapidly, as the east wind blew masses of cloud charged with + or - electricity across the sky. Joule and Thomson, at Aberdeen, found the rise of potential to be equal to 40 volts per foot, 1.3 volts per centimetre rise of level.

During fine weather a negative electrification of the air is extremely rare. Bec-

caria only observed it six times in fifteen years, and then with accompanying winds. But in broken weather and during rain it is more often - than +, and exhibits great fluctuations, changing from - to +, and back, several times in half an hour. A definite change in the electrical conditions usually accompanies a change of weather. "If, when the rain has ceased (said Ceca), a strong excessive (+) electricity obtains, it is a sign that the weather will continue fair for several days."

(Continued next month.)

Local Union Directory



This Directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|---------------|----------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switchboard Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Cranemen. | |

(j) Telephone Operators.

(c) No. 1, St. Louis, Mo.—Meets Tuesday night at 604 N. Leffingwell Ave. President, J. T. Farrell, 1308 Armstrong Ave.; Vice-President, R. P. Underwood, 3838 A Kennerly Ave.; Financial Secretary, W. B. Smith, 604 N. Leffingwell Ave.; Recording Secretary, John Ledbetter, 4008 Penrose St.; Treasurer, J. M. Thompson, 4010 Sullivan Ave.

E. B. meets every Friday night.

(b) No. 5, Pittsburg, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, F. J. Willenpart, 807 McGeagh Bldg.; Vice President, H. E. Kennedy, 807 McGeagh Bldg.; Financial Secretary, H. McDougal, 178 Ridenour Ave., Crafton, Pa.; Recording Secretary, Thos. Kielhacker, 807 McGeagh Bldg.; Treasurer, J. F. Wynn, 807 McGeagh Bldg.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKensie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Folsom St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at N. A. S. E. Hall, 373½ Main St.; President, W. F. Kavanaugh, 221 Summer St.; Vice President, D. A. Moore, 4 Eagle St.; Financial Secretary, J. A. Beauchemin, 81 Pynmon St.; Recording Secretary, Fred F. Miller, 216 N. Main St.; Treasurer, Gregg Roos, 408 W. Main St.

(c) No. 8, Toledo, Ohio—Meets every Monday at Swiss' Hall, Monroe. President, T. Crahan, 670 Fernwood Ave.; Vice President, G. Strub, 446 Georgia Ave.; Financial Secretary, Robt. Hammer, 125 Canal St.; Recording Secretary, Geo. Hammer, 3328 Lagrange St.; Treasurer, Joe Christ, 905 Bricker Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 8 p. m. at 500 State St. President, R. A. Brehman, 2900 Arthington Ave.; Vice President P. Bender, 810 S. California Ave.; Financial Secretary, L. M. Fee, 2203 Monroe St.; Recording Secretary, A. M. Parish, 1046 N. Leclair Ave.; Treasurer, J. J. Dassie, 2422 St. Louis Ave.

No. 11, Akron, Ohio.—Financial Secretary, F. C. Spelley, 71 S. Broadway.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22 Pope Block President, W. L. Nelson, 1026 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Klinger, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Klinger.

No. 16, Evansville, Ind.—Financial Secretary, F. R. Owen, 315 Oak St.

(b) No. 17, Detroit, Mich.—Meets every Monday night at St. Aloysius School, Park St. President, Edward J. Fitzthomas, 45 Cherry St.; Vice President, C. L. Thayer, 235 Goodwin Ave.; Financial Secretary, H. P. Robinson, 624 Antionette St.; Recording Secretary, H. L. Hunt, 301 Telegraph Bldg.; Treasurer, Jack Packard, 367 High West.

(a) No. 20, New York, N. Y.—Meets first and third Friday of every month at Courtlandt Casino. President, Michael Mangin, 2427 Mackay Ave., Bronx; Vice President, Joseph Roscoe, 439 Hoboken Ave., Jersey City, N. J.; Financial Secretary, Joseph E. Healey, 749 E. 133rd St., Bronx; Recording Secretary, A. Anderlic, 1273 Unionport, Rd., Bronx; Treasurer, Joseph E. Healey, 749 E. 133rd St., Bronx.

(c) No. 22, Omaha, Neb.—Meets Friday nights at Eagles' Hall, 1410 Harney. President, Chas. Rhamey, 929 S. 22d St.; Vice President, Claude Howell, 3225 Pratt St.; Financial Secretary, L. A. Harmon, 3711 N. 19th St.; Recording Secretary, Gus Lawson, 137 Cedar St.; Treasurer, J. P. Brown, 2803 Shirley St.

(b) No. 23, St. Paul, Minn.—Meets every Monday night at Trades Union Hall, 309 Wabasha St. President, N. Conoryea, 116 W. Cook St.; Vice President, A. J. Flaherty; Financial Secretary, Leo Mitchell, 422 Ravoux St.; Recording Secretary, Wm. Schoenaman, 1111 Golf Ave.; Treasurer, A. Reelland. Business agent, John Reddy. Office, Trades Union Hall, 309 Wabasha St.

No. 25, Terre Haute, Ind.—Financial Secretary, Jas. G. Meredith, 605 S. 25th St.

(c) No. 26, Washington, D. C.—Meets Thursdays at Costello Hall, 6th and G. N. W. Sts. President, E. R. Seal, 1323 R St., N. W.; Vice President, W. D. Yeabower, 404 I St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edw. Nothnagel, 110 E St., N. W.

No. 28, Baltimore, Md.—Meets every Monday 8:00 p. m., at Federation Hall, 502 E. Fayette St. President, I. C. Franz, 1213 Lenden Ave.; Vice President, C. W. Davis, 813 N. Payson St.; Financial Secretary, W. W. Gilbert, 2133 E. Federal St.; Recording Secretary, J. F. Abel, 3103 Fairmont Ave.; Treasurer, A. C. Kries, Maple Ave., Overlea; Business Agent, R. L. Embrey, Registertown, Md.

(c) No. 33, Nem Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. R. Vorous, 917 Winslow Ave.; Vice President, R. B. Nicholson, 110 Ray St.; Financial Secretary, Jas. Nebille, 917 E. Washington St.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets Thursday nights at Moose Club, 413 17th S. Adams. President, W. E. Priddy, 215 Rohman Ave.; Vice President, J. B. Sloan, 907 Saratoga St.; Financial Secretary, Louis Morgenstein, 716 E. Thrush Ave.; Recording Secretary, W. H. Burns, 207 Clarke Ave.; Treasurer, W. W. Wade, 209 Knoxville Ave.

(c) No. 35, Hartford, Conn.—Meets every Friday night at top floor, 25 Asylum St. President, W. C. Dermont, 926 Main St.; Vice President, G. J. Lyman, 77 William St.; Financial Secretary, C. M. Johnson, Box 71, Newington Junction, Conn.; Recording Secretary, R. S. Williams, 79 Edwards St.; Treasurer, R. G. Bradley, 42 Frankfort St.

(b) No. 36, Sacramento, Cal.—Meets Thursdays at Labor Temple, 8th and I Sts. President, R. G. Wells, 1808 N St.; Vice President, F. E. Kayo, 2906 R St.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, Curtis Ingram, 1626 14th or Box 39, Labor Temple; Treasurer, F. Kummerfeldt, 723 O St.

(c) No. 38, Cleveland, Ohio—Meets every Thursday night, at 1120 Prospect Ave. President, W. J. Kavanaugh, 3333 W. 91st; Vice President, R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hildebeitel, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

No. 39, Cleveland, Ohio.—President, Michael Kunkle, 5109 Cedar Ave.; Financial Secretary, Lawrence L. Lynch, 15907 Damon Ave. B. A., C. E. Probst.

No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets every Tuesday evening at 270 Broadway St. President, J. J. Morgan, 2148 Fillmore Ave.; Vice President, A. Simons, 35 Gelston St.; Financial Secretary, G. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.

(c) No. 43, Syracuse, N. F.—Meets every Friday night at Johnson, 317 N. Clinton St. President, F. Flood, Box 416; Vice President, F. Gibbey, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, W. T. McArdle, Box 416; Treasurer, S. D. Younglove, Box 416.

No. 44, Rochester, N. Y.—President, A. Seager, 231 Hayward Ave.; Vice President, C. Harned, 549 Tremont St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, H. Miller, 376 Garson Ave.; Treasurer, W. G. Dorsey, 22 Nelson St.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at Labor Temple, 6th and University Sts. President, S. H. Winn, Room 13 Labor Temple; Vice President, B. F. Gordon, Room 13 Labor Temple; Financial Secretary, G. H. Williams, Room 13 Labor Temple; Recording Secretary, Geo. W. Johnson, Room 13 Labor Temple; Treasurer, C. F. Laughlin, Room 13 Labor Temple.

(c) No. 48, Portland, Ore.—Meets Wednesday at Labor Temple, room 303, 162½ 2d St. President, Clinton E. Smith, 350 14th St.; Vice President, Vernon Haybarker; Financial Secretary, R. R. McCarthy, Labor Temple, 162½ 2d St.; Recording Secretary, Owen Osborne; Treasurer, J. D. Harkleroad; Business Agent, Eugene E. Smith, 162½ 2d St., care Labor Temple. Address all mail to 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday night, 8 o'clock, and third Friday afternoon, 2 o'clock, at 134 W. Randolph St. President, W. M. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Magel Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Mesenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B Sts.; Vice President, A. G. Ward, 212 E. C Sts.; Financial Secretary, E. Friedrich, 1105 Bristow Sts.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Daltos, 217 W. E. St.

(c) No. 51, Des Moines, Ia.—Meets Monday nights at 8:00 at Building Trades Hall, 6th and Mulberry Sts. President, C. M. Henderson, 715 3d St.; Vice President, B. P. Preston, 1534 Grand Ave.; Financial Secretary, Fred Martenson, 712 8th St.; Recording Secretary, J. Herkes, 735 3d St.; Treasurer, J. Payton, 1625 9th St.

(c) No. 52, Newark, N. J.—Meets Wednesday night, at 262 Washington St., Newark, N. J. President, J. Turner, 31 Durand Pl., Irvington, N. J.; Vice President, A. E. Bell, 24 Brientnall Pa.; Financial Secretary, Edward Schroeder, 14 Hawthorne Ave.; Recording Secretary, Edward M. Taylor, 69 Rose Terrace; Treasurer, Ernest J. Rueger, 261 Bank St.

No. 54, Columbus, Ohio.—Financial Secretary, Chas. C. Potts, 902 Bellows Ave.

(a) No. 56, Erie Pa.—Meets Fridays at Labor Temple, 721 State St. President, Geo. Dumbek, 2220 Liberty St.; Vice President, James Pusy, 520 E. 10th St.; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, R. W. Peterson, 646 W. 11th St.; Treasurer, Roy Cross, Forbush Hotel.

No. 57, Salt Lake City, Utah.—President, Ben Aldrich, 9 Phipps Pl.; Vice President, J. C. Cannon, Box 402; Financial Secretary, W. F. McSparran, Box 402; Recording Secretary, Thos. Cammack, Box 402.

No. 58, Detroit, Mich.—President, Edward Leonard, 597 Lincoln Ave.; Vice President, Harry Temple, 344 6th St.; Financial Secretary, Edward Barrett, 805 Field Ave.; Recording Secretary, George O'Hara, 219 Trumbull Ave.; Treasurer, Wm. Fasbender, 508 Orleans St.

(c) No. 59, Dallas, Texas.—Meets Monday nights at 1802½ Elm St. President, T. Z. Mizell, 717 3d Ave.; Vice President, L. B. Irvin, 1725 Corsicana St.; Financial Secretary, C. I. Baquet, Box 121; Recording Secretary, H. S. Broiles, 1725 Corsicana St.; Treasurer, W. B. Winscoatte, Box 121; Business Agent, R. E. Wetter, Box 121.

No. 60, San Antonio, Tex.—President, Geo. C. Norris, R. F. D. No. 1, Box 267; Vice President, A. Rouff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 2106 W. Commercial St., Sta. A; Recording Secretary, Ben. J. Crowthers, 376 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursday nights at Labor Temple, 540 Maple Ave. President, J. R. Jackson, 308 Edgewave Road; Vice President, W. A. Peasley, 129 E. 4th St.; Financial Secretary, H. L. Loomis, 105 Labor Temple; Recording Secretary, J. Reif, 1264 W. Vernon Ave.; Treasurer, W. F. Moore, 2715 Michigan Ave.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesdays of each month at Bushnell Hall, 127 W. Federal St.; President, Thos. Callen, 514 Lakewood Ave.; Vice President, W. C. Rosine, 707 Oxford Ave.; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, C. Morrison, Box 528; Treasurer, H. M. Vetter, 200 W. Myrtle Ave.

(b) No. 65, Butte, Mont.—Meets every Friday night at Carpenters' Hall. President, J. C. Roberts, 2406 Florence Ave.; Vice President, J. J. Drour, 731 S. Dakota St.; Financial Secretary, W. C. Medhurst, Box 486; Recording Secretary, Jas. M. Dubel, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Tex.—Meets every Monday, 415½ Main St. President, C. A. Boatman, 1201 Capitol Ave.; Vice President, C. M. Moller; Financial Secretary, W. R. Salter, 1201 Capitol Ave.; Recording Secretary, L. M. Wilson, 205 Buffalo St.; Treasurer, W. R. Salter, 1201 Capitol Ave.

No. 67, Quincy, Ill.—President, Wm. Bremmer, 1113 Broadway; Vice President, Perry Reeder, 1873 Hampshire St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, Al Dix; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets every Monday at 8 P. M. at 40 King Block. President, J. C. Wooliver, 965 Galapago St.; Vice President, C. A. Bristow, 749 S. Clarkson St.; Financial Secretary, C. F. Oliver, 258 S. Marion St.; Recording Secretary, E. S. Hawkins, 120 W. 3d Ave.; Treasurer, R. H. Hamce, 3882 Lenobia St., Box 614.

No. 69, Dallas, Texas.—Meets every Monday night at Electricians' Hall, 1702½ Elm St. President, Frank Koontz, Box 827; Financial Secretary, J. P. Conner, Box 827; Recording Secretary, John A. Hunter, Box 827.

No. 70, Victor, Colo.—Financial Secretary, A. A. Hamnett, Box 282.

(c) No. 72, Waco, Tex.—Meets second and fourth Monday nights at Labor Hall, 729 Washington St. President, Claude Doyle, City Electric Co.; Vice President, L. P. Kuykendall, City Electric Co.; Financial Secretary, P. W. Berkeley, P. O. Box 814; Recording Secretary, F. B. Womack, 718 S. 12th St.; Treasurer, R. W. Berkeley, P. O. Box 814.

(c) No. 73, Spokane, Wash.—Meets Monday nights at McVay's Hall, 609 Trent Ave. President, Ban Matzgar; Vice President, J. W. Allander; Financial Secretary, C. R. Marat, Box 635; Recording Secretary, E. W. Aranton; Treasurer, W. H. Maxwell.

No. 75, Grand Rapids, Mich.—Financial Secretary, Chas. Anderson, 308 Terrace Ave.

No. 76, Tacoma, Wash.—Meets every Tuesday at Fraternity Hall, 1117 Tacoma Ave. President, C. Brennan, 3618 Spokane Ave.; Financial Secretary, R. D. O'Neil, 5642 S. K St.; Recording Secretary, Carl Gebbers, 4902 S. Prospect St.

(b) No. 77, Seattle, Wash.—Meets every Monday night, at room 207 Labor Temple, 6th and University; President, Thad Rose, room 13, Labor Temple; Vice President, W. R. Crawford, room 13 Labor Temple; Financial Secretary, R. W. Hemming, room 13 Labor Temple; Recording Secretary, F. Tustin, room 13 Labor Temple; Treasurer, D. J. Lundy, room 13 Labor Temple; Business Agent, W. F. Delaney.

(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. W. Pitchford, 25 Tennessee Ave.; Vice President, G. E. Carter, 140 Crew St.; Financial Secretary, P. H. Hendrick, 41 E. Lake Drive, Kirkwood Sta.; Recording Secretary, G. H. McKee, 4 Auburn Ave.; Treasurer, H. M. Tucker, 66 Connally St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

(a) No. 81, Scranton, Pa.—President, T. D. Hackett, 114 N. Hyde Park Ave.; Vice President, Sidney Willis, 505 Linden St.; Financial Secretary, W. H. Johnson, 131 Penn Ave.; Recording Secretary, F. F. Thomas, 308 Wyoming Ave.; Treasurer, B. C. Hackett, 108½ S. Hyde Park Ave.; Business Agent, Chas. J. Boyle, 525 Third Ave.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Elfein, 1321 6th St.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platto, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 Main St., E. President, J. L. Keife, 376 Benton St.; Vice President, W. E. Reid, 999 Exchange St.; J. H. Walls, 15 Frank St.; W. H. Kuhn, 1070 Clifford Ave.; Treasurer, B. W. Pitt, 343 Birr St.

(a) No. 93, East Liverpool, Ohio.—Meets first and third Fridays of each month at Fowler Building, Market St. President, E. L. Orr, Bradshaw Ave.; Vice President, Ray McShane, care of Gen. Del.; Financial Secretary, C. D. Lentz, 1257 Erie St., E. E.; Recording Secretary, H. W. Cooper, 231 W. 9th St.; Treasurer, D. Clapsadle, Maplewood.

No. 94, Kewanee, Ill.—Financial Secretary, Ernest J. Ford, 712 E. 9th St.

(a) No. 96, Worcester, Mass.—Meets second and fourth Mondays, E. B. first and third Tuesdays at 419 Main St., Worcester, Mass. President, P. A. Hoey, 419 Main St.; Vice President, First, G. H. Miller, 63 King St.; Vice President, Second, C. H. Thompson, 419 Main St.; Financial Secretary, T. L. Carney, 419 Main St., house 4 McCormack Court; Recording Secretary, Eli Nichols, 419 Main St.; Treasurer, S. A. Strout, 419 Main St., house No. 5 Avalon Pl.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. B. Sturgeon, 1737 N. Sydenham St.; Vice President, M. A. Livingston, 1312 Filbert St.; Financial Secretary, Herbert Rawnsley, 3503 Queen Lane, East Falls; Recording Secretary, Hugh Gilmore, 123 N. Hobarth St.; Treasurer, P. F. Turner, 1312 Filbert St.

(c) No. 100, Fresno, Cal.—Meets Tuesdays at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. M. Petty, 1139 Eye St.; Financial Secretary, J. A. Berryman, 1234 M St.; Recording Secretary, J. W. Phillips, 1139 Eye St.; Treasurer, H. H. Courtright, 1139 Eye St.

No. 101, Cincinnati, Ohio.—Financial Secretary, A. J. Stayton, 1629 Hubert Ave.

(c) No. 102, Patterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 191 17th Ave.; Vice President, Frank Stephens, 529 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 18th St.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells' Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314 Bunker Hill St., Charlestown; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliet St.; Dorchester; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury; Business Agent, E. L. Denia, 65 Wellington Rd., Dorchester

(c) No. 104, Boston, Mass.—Meets Wednesday at 987 Washington St. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton; Vice President, M. T. Wile; Financial Secretary, H. R. Allen, 725 E. 6th St., South Boston, Mass.; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton, Mass.; Treasurer, W. D. Hubbard, 8 Hancock St.

(a) No. Sub-1 (104), South Framingham, Mass.—Meets Monday at 8 o'clock at C. L. U. Hall. President, E. A. Peters, Rodney St., Ashland; Vice President, S. J. Beers, 1 Everett Ave.; Assistant Financial Secretary, D. W. McKinnon, 54 Winthrop St.; Recording Secretary, R. A. Lovelace, 23 Park St.

(c) No. 107, Grand Rapids, Mich.—Meets first and third Wednesdays of each month at Trades and Labor Council Hall, 245 Monroe Ave. President, C. W. Galer, 1014 Franklin St.; Vice President, H. W. Hatch, 648 Bridge St.; Financial Secretary, O. S. Livergood, 209 Willow Ct.; Recording Secretary, E. H. Brechting, 408 First St.; Treasurer, C. B. Des Jardins, 311 Burleson Flats.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 1304 Florida Ave.; Vice President, E. E. Mathews, Box 662; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

No. 109, Rock Island, Ill.—Financial Secretary, W. E. Offenburg, 1729 27th St.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Boustedt, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

No. 112, Louisville, Ky.—Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets Tuesday evening, 7:30 p. m., at Caledonian Hall, Bijon St. President, Thomas Mackay, 521 N. Royer; Vice President, W. J. Wood, 2114 N. Cooper Ave.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, J. K. Mullen, 127 E. Las Animas St.; Treasurer, A. A. Stanton, 223 N. 16th St.

(c) No. 115, Ogden, Utah.—Meets every Monday, 8:00 p. m., at Wedell Bldg, 2464½ Washington Ave. President, J. W. Farley, 2619 Grant Ave.; Vice President, M. H. Newman, 2236 Grant Ave.; Financial Secretary, J. R. Petersen, P. O. Box 637; Recording Secretary, C. V. Nelson, 556 29th St.; Treasurer, J. R. Petersen, P. O. Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets each Wednesday night at Labor Temple, 396½ Throcmorton St. President, Robert E. Carter, Vice President, Chas. Shyrook; Financial Secretary, A. W. Pierce, Room 3, Labor Temple; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald, 306½ Throcmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St. President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copely, 417 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

No. 119, Temple, Texas.—Financial Secretary, H. W. Wilson, 17 N. 8th St.

(c) No. 121, Augusta, Ga.—Meets first and third Mondays at Federation Hall, cor. 8th and Ellis. President, F. W. Tudor, 7228 Dantiganc St.; Vice President, J. H. Jones, Lake View; Financial Secretary, J. E. Powell, 1458 Silcox St.; Recording Secretary, B. J. Allen, 522 Campbell St.; Treasurer, J. W. Connors, 1467 Silcox St.

No. 123, Wilmington, N. C.—Financial Secretary, W. L. Wood, Box 293.

(c) No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, W. I. Langley, 1707 Myrtle; Vice President, A. B. Casey, 3623 Chestnut; Financial Secretary, Fred H. Goldsmith, 2902 E. 21st St.; Recording Secretary, P. W. Ritchie, 926 Brooklyn Ave.; Treasurer, R. B. Smith, 4400 Fairmount Ave.

(b) No. 125, Portland, Ore.—Meets Monday of each week at Labor Temple, 162½ 2d St. President, W. L. Trullinger, 213½ 3d St.; Vice President, H. R. Scott, 228 N. 20th St.; Financial Secretary, F. J. Shubert, 1519 E. Flanders St.; Recording Secretary, L. N. Merritt, 490 Morrison St.; Treasurer, J. J. Solhang, 390 Glisan St.; Business Agent, F. L. Bowen, 162½ S. 2d St.

No. 127, Santa Monica, Cal.—Financial Secretary, L. S. Stockton, Box 127.

(c) No. 130, New Orleans, La.—Meets every Friday at 612 Gravier St. President, W. Zerkemback, Box 740; Vice President, Wm. Hauser, 5315 Schouptoulous St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, Box 740.

(a) No. 132, Middletown, N. Y.—Meets second Wednesday of month at Masonic Hall, 54 North St. President, S. E. Lee, 19½ Grand Ave.; Vice President, W. H. Beers, Wilkin Ave.; Financial Secretary, R. M. Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 84 California Ave.; Treasurer, T. E. Hodge, 10 Watkins Ave.

(c) No. 134 Chicago, Ill.—Meets Thursday at 500 S. State St. President, D. F. Cary, 500 S. State St.; Vice President, M. H. Paulsen, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 S. 6th St.; Financial Secretary, H. Sciler, 227 Winnebago St.; Recording Secretary, Aug. Friemark, 821 S. 8th St.; Treasurer, H. Milligan, 1229 LaCrosse St.

(c) No. 136, Birmingham, Ala.—Meets every Friday night, 8 p. m., at Building Trades Hall, 403½ N. 20th St. President, C. B. Mann, 126 Edmond St.; Vice President, W. F. Reynolds,

113 Edmond St.; Financial Secretary, W. C. Slaughter, 2314 6th Ave.; Recording Secretary, F. C. Powell, P. O. Box 205; Treasurer, A. H. Hunt, P. O. Box 205.

No. 139, Elmira, N. Y.—Financial Secretary, M. M. Polak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Board of Trade Bldg., 246 State St. President, M. J. Fanning, Eastern Ave.; Vice President, Harry Burns, 100 Division St.; Financial Secretary, J. Vinton Shufelt, 181 Broadway; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. VanVechten, Irving Pl.

No. 141, Wheeling, W. Va.—President, Wm. Brooks, 4752 Noble St., Bellaire, Ohio; Vice President, J. Reinocher, 233½ Chapline St.; Financial Secretary, Wm. Lynn, 103 N. Huron St.; Recording Secretary, L. Feldman, 812 Market St.; Treasurer, Geo. Carle, 178 16th St.

(c) No. 142, Boston, Mass.—Meets every Friday evening at 24 Warren St., Roxbury. President, G. F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, J. J. Egan, 843 South St., Roslindale; Financial Secretary, J. A. Donoghue, 1466 Washington St.; Recording Secretary, J. W. Dillon, 3227 Washington St., Jamaica Plain; Treasurer, J. F. Downey, 7 Everett Ave., Somerville.

(c) No. 146, Decatur, Ill.—Meets first and third Tuesday evenings and second and fourth Sunday mornings at McGinty Bldg., E. Prairie Ave. and Merchant St. President, W. E. Drake, 250 W. King St.; Vice President, Edw. Schalla, Decatur, Ill.; Financial Secretary, C. R. Wylie, 157 W. William St.; Recording Secretary, C. R. Wylie, 157 W. William St.; Treasurer, M. R. Schieb, 208 W. William St.

(b) No. 149, Aurora, Ill.—Meets second and fourth Tuesdays at Dillenburg Hall, Broadway and New York St. President, F. R. McDonald, 203 Cedar St.; Vice President, Morris Wright, 136 Fordham Ave.; Financial Secretary, John Smith, 383 Wilder St.; Recording Secretary, L. R. Cole, 18 N. Spencer St.; Treasurer, Nick Wilmes, 506 Claim St.

No. 150, Lake Co., Ill.—Meets Wednesday at Progress Club, 16th St. President, Wm. G. Dalton, Lake Forest, Ill.; Vice President, Ernest C. Jones, Zion City, Ill.; Financial Secretary, W. D. Browne, 1111 Lucas St., Waukegan, Ill.; Recording Secretary, C. L. Hawker, Lake Forest, Ill.; Treasurer, W. D. Browne, 1111 Lucas St., Waukegan, Ill.

No. 151, San Francisco, Cal.—Meets every Thursday night, at Carpenter's hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, C. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 La Salle Ave.; Recording Secretary, B. E. Hayland, 827 Fulton St.; Treasurer, Geo. Flatley, 253 Lobos St.; B. A. Geo. Flatley, 253 Lobos St.

(c) No. 152, Atchison, Kan.—Meets first and third Thursdays at Labor hall, 7th and Commercial Sts. President, Jas. Hinsen, 727½ Commercial St.; Vice President, Frank Strin, 906 N. 5th St.; Financial Secretary, Leo Peterman, 920 N. 2d St.; Recording Secretary, W. F. Dipple, 509 S. 5th St.; Treasurer, H. L. Stout, 618 Atchison St.

No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, Fred E. Champaigne, 433 N. Hill St.; Vice President, Roy Watt; Financial Secretary, Oliver Davis, 816 Howard Ave.; Recording Secretary, Lewis Brehmer, 304 N. Notre Dame Ave.; Treasurer, Oliver Davis, 816 Howard Ave.

No. 154, Davenport, Iowa.—Financial Secretary, E. B. King, 419 Brady St.

No. 156, Fort Worth, Texas.—President, R. A. Hartman; Vice President, Will Atkins; Financial Secretary, J. P. Roberts, Box 251; Recording Secretary, H. E. Jacks; Treasurer, H. A. Dennis.

No. 157, Chicago, Ill.—President, Albert Asbach, 1948 Burling St.; Vice President, Harry Collier, 2880 N. Clark St.; Financial Secretary, Edw. LeVyne, 79 W. Ohio St., Flat No. 1; Recording Secretary, Herbert Kleinbeck, 3133 W. Lake St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mande, 1301 Day St.; Vice President, John Miller, 209 No. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

(c) No. 164, Jersey City, N. J.—Meets every Friday, E. B. second and fourth Thursdays at Brennan's National Assembly Rooms, 642 Newark Ave. President, Edward Fraleigh, 110 Lake St.; Vice President, A. Reiser, 7 Troy St.; Financial Secretary, Arthur H. Wichmann, 176 Hopkins Ave.; Recording Secretary, Geo. Knoop, 158 Hopkins Ave.; Treasurer, Edward Cook, 7-a-Palisade Ave., West Hoboken, N. J.

(a) No. 165, Newport, News, Va.—Meets Wednesdays at C. L. U. Hall, 32nd and Washington Ave. President, C. M. Boutchard, 1112 22d St.; Vice President, F. W. Bower, 1112 22d St.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, Geo. D. Poole, 2804 Chestnut Ave.; Treasurer, Ed C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

No. 169, Fresno, Cal.—Meets Wednesday night, at Union hall, 1139 "I" St. President, J. G. Rhymes, box 153; Vice President, M. C. Darr, box 153; Financial Secretary, Geo. E. Williams, box 153; Recording Secretary, R. S. Jordan, box 153; Treasurer, G. M. De Vere, box 153.

No. 172, Newark, Ohio.—Financial Secretary, S. C. Alsdorf, 115 Ash St.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night, 8 p. m., at Central Labor Hall. President, J. A. Foster, 25 E. 5th St.; Vice President, H. C. Towles, 5108 Orchid Knob Ave.; Financial Secretary, V. Clark, Box 102, Station A.; Recording Secretary, C. E. Salisbury, 340 Chestnut St.

No. 176, Joliet, Ill.—Financial Secretary, Wm. Hennings, 403 Jefferson St.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evenings at 8 o'clock at 41½ W. Bay St. President, J. R. Bayl, 1807 Lackawana Ave.; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, B. McCormick, R. F. D. No. 4, Box 173; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, O. C. Wilson, 215 E. Ashley St.

No. 178, Canton, Ohio.—Financial Secretary, L. T. Holdeman, 2522 29th St., S. W.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Weiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Fridays at Labor Temple, Charlotte St. President, Wm. A. Portley, care McGarry's Hotel, 112 Columbia St.; Vice President, E. G. Stiefrater, 5 Capital Ave.; Financial Secretary, Albert C. Stiefrater, 104 Leah St.; Recording Secretary, Geo. L. Brown, 616 Columbia St.; Treasurer, C. Gross, 1511 Elm St.

No. 183, Lexington, Ky.—President, H. S. Stone, 612 E. 7th St.; Vice President, J. H. Brock, 217 Clay Ave.; Financial Secretary, F. D. Sweeney, 146 Arceme Ave.; Recording Secretary, A. W. Wilson, 220 E. 6th St.; Treasurer, E. C. Sacra, 138 E. 6th St.; Press Secretary, C. J. McCullough, 636 W. Main St.

(a) No. 184, Galesburg, Ill.—Meets first and third Mondays of each month at Trades Assembly Hall, Main and Seminary Sts. President, C. L. McCulloch, 435 Maple Ave.; Vice President, H. A. Springer, 686 W. North St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, Norman Johnson, 234 N. Seminary; Treasurer, A. J. Crew, 128 W. South St.

(c) No. 186, Madison, Wis.—Meets second and fourth Wednesdays at Crescent Building, 27 N. Pinckney St. President, Mahlon Bradford, 1456 Williamson St.; Vice President, C. M. Kohler, 429 Bruen St.; Financial Secretary, Joseph Braith, 312 N. Bassett St.; Recording Secretary, Thomas Rodgers, 308 Bruen St.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Bldg., Rm. 22, City Square. President, Chas. Hanscom, 124 Upland Rd.; Vice President, Edward Kilcourse; Financial Secretary, Thos. L. Murrin, 120 Milton St., Dorchester, Mass.; Recording Secretary, John J. Burns, 166 Billings Rd., Norfolk Downs, Mass.; Treasurer, J. E. Lynch, 40 Upland Rd.; Press Secretary, J. V. Lillocrap.

(h) No. 190, Newark, N. J.—Meets every second and fourth Mondays at Aurora Hall, 48 William St. President, Morris R. Welch, 30 3d St.; Vice President, Herman Beck, 115 N. Samuel Carbat, 560 N. 11th St.; Recording Secretary, Vincent O'Donnell, 177 N. 17th St. East Orange; Treasurer, Charles Heine, 6 Eaton Pl., East Orange.

No. Sub-190, Newark, N. J.—Financial Secretary, E. M. Harding, 262 Washington St.

(c) No. 194, Shreveport, La.—Meets Mondays at Filliquier Bldg., 518 Market St. President, E. C. Henry, Blanchard Bldg.; Vice President, Rudy Thoman, 215 Purrie Ave.; Financial Secretary, J. Davis, 522½ McNeil St.; Recording Secretary, Chas. Serwich, 1129 Foster St.; Treasurer, J. Davis, 522½ McNeil St.

No. 193, Springfield, Ill.—Financial Secretary, F. C. Huse, 625 W. Herndon St.

(c) No. 197, Bloomington, Ill.—Meets first and third Tuesdays at 202 S. Center St. President, Wm. F. Weiler, 502 S. Mason St.; Vice President, Ed Emmett, 804 S. Sumner St.; Financial Secretary, L. E. Reed, 1114 S. Oak St.; Recording Secretary, Clarence Botsfield, 927 W. Moulton St.; Treasurer, Ora Reynolds, 809 W. Mill St.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 7:30 p. m. at 117 Main St. President, Wm. Keig, Box 483; Vice President, J. W. Flynn, Box 483; Financial Secretary, A. S. Jones, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

(h) No. 201, Silvis, Ill.—Meets first and third Friday nights at Eagles' Hall, First Ave. President, W. J. McElroy, Box 224; Vice President, A. M. Spaulding, 554 Oak St., Davenport, Ia.;

Financial Secretary, C. O. Vermillion, 151 15th St., Box 591; Recording Secretary, Geo. M. Bell, 143 8th St.; Treasurer, Geo. M. Bell, 143 8th St.

No. 202, Boston, Mass.—President, James R. Queaney; Vice President, Fred A. Bryan; Financial Secretary, Ernest A. Steward, 41 Pleas. Pk. Rd., Winthrop, Mass.; Recording Secretary, Harold C. Fish, Treasurer, Eugene H. Andrews.

No. 203, Douglas, Ariz.—President, Al Aaron; Vice President, J. Davis; Financial Secretary, Frank Barnett; Recording Secretary, Chas. Dahlquest, 743 13th St.

No. 206, Quebec, Ont., Canada.—Financial Secretary, Jos. Ganvin, 74 Scott St.

No. 209, Logansport, Ind.—Financial Secretary, H. E. Smith, 1608 Green St.

No. 211, Atlantic City, N. J.—Meets every Tuesday night at Electrical Workers' Hall, 1704 Atlantic Ave. President J. S. Bennett, 151 Westminster Ave.; Vice President, Walter E. Cameron, 149 S. Congress Ave.; Financial Secretary, Jas. C. Cousart, Box 95, Somer's Point, N. J.; Recording Secretary, Edward Martin, 335 Canal St.; Treasurer, James B. Cousart, Box 95, Somer's Point, N. J.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week, at Cos. hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenwood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Pl. N. Fairmount; Treasurer, A. E. Behman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets Monday nights at Labor Temple, Duns-muir St. President, Sam Lawker, Labor Temple, Room 207; Financial Secretary, W. F. Dunn, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Wilmes, 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215, Poughkeepsie, N. Y.—Meets (not set yet) at Trades and Labor Council, Main St. President Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

No. 216, Owensboro, Ky.—Financial Secretary, E. L. Mitchell, Box 82.

No. 217, Port Angeles, Wash.—President, Byron Winters; Vice President, Thos. W. Elsworth; Financial Secretary, E. B. Brown; Recording Secretary, C. R. Hall.

No. 220, Akron, Ohio—President, Jas. Wines, 728 Harvard St.; Vice President, R. E. Malley, 335 Arch St.; Financial Secretary, R. D. Silknitter, 26 E. State St.; Recording Secretary, W. F. Storli, 11 Farrand Ct.; Treasurer, B. N. Le Neave, 676 Elma St.

No. 223, Brockton, Mass.—Meets Wednesday, B. T. C. Hall, 126 Main St. President, Kenneth F. Morgan, 13 Hamilton St.; Financial Secretary, Albert H. Searles, 72 Menlo St.; Recording Secretary, Harrison C. Witherell, 194 Bedford St., Abington, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, Room 9, Theatre Bldg.; Vice President, Geo. Millett, 231 Block Ave.; Financial Secretary, Karl A. Gundersen, 313 Orchard St.; Recording Secretary, Arthur F. Gleason, 519 Rivet St.; Treasurer, J. Herbert Hanna, 42 Water St., Fairhaven, Mass.

No. 225, Norwich, Conn.—Meets every Sunday at Carpenters' Hall. President, J. P. Donnelly, 54 Batic St.; Financial Secretary, Clyde Godois, 17 Arnold St.; Recording Secretary, Calvin Hewitt, 40 Hobart Ave.; Treasurer, C. E. Caswell, 154 Green St.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, Max Robertson, 1020 Clay St.; Vice President, M. Y. Hathaway, 1323 College Ave.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsel, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.

(a) No. 228, El Centro, Cal.—Meets Thursday at Eagles' Hall, 5th and Main Sts. President, Harry Mitchell, Box 373; Vice President, W. E. Earhart, Box 373; Financial Secretary, L. R. Sisson, Box 373; Recording Secretary, Roy Sisson, Box 373; Treasurer, H. D. Snyder, Box 373.

(a) No. 230, Victoria, B. C.—Meets every Friday at 7:30 p. m. at Labor Hall, Johnson St. President, C. B. Baxter, Sub P. O. No. 2, Craigflower Rd.; Vice President, H. Sedam, 1039 Pandora St.; Financial Secretary, W. Reid, 1153 Pandora St.; Recording Secretary, F. Shapland, 828 Kane St.; Treasurer, F. M. Sherman, Beaumont P. O., Victoria, B. C.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed. Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

No. 237, Niagara Falls, N. Y.—Financial Secretary, Roland Shumway, 1511 Pierce Ave.

(a) No. 238, Asherville, N. C.—Meets Monday night at C. L. U. Hall, S. Main St. President, D. H. Waters, 28 S. Am St.; Vice President, P. G. Teson, 20 Spring St.; Financial Secretary, Oakley C. Mills, 353 W. Haywood St.; Recording Secretary, Oakley C. Mills; Treasurer, Oakley C. Mills.

No. 239, Williamsport, Pa.—Financial Secretary, Jas. Winslow, 430 Birch St.

No. 240, Muscatine, Iowa.—Financial Secretary, George Farrer, General Delivery; Recording Secretary, W. C. Stevens, 301 Sycamore St.

(a) No. 241, Springfield, Mass.—Financial Secretary, Edwin E. Bidwell, 11 Sherrington Ct.

No. 243, Birmingham, Ala.—President, J. C. Caylor, 3730 Avenue D; Financial Secretary and Treasurer, B. C. Jewell, 2605 Avenue G.

(g) No. 244, Lynn, Mass.—Meets first and third Fridays at Teamsters' Hall, 35 Monroe St. President, John C. Griffin, 18 Ireson St.; Vice President, George J. Pelky, 18 Ireson St.; Financial Secretary, George L. Hall, 469 Western Ave.; Recording Secretary, Herbert Hunt, 11 Shepard St.; Treasurer, Andrew Titus, 13 Ireson St.

No. 245, Toledo, Ohio.—Financial Secretary, Ira Lamb, 1402 Prouty Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks (Mondays) at K. of P. Hall, No. 35, 5th and Market Sts. President, Geo. McCloy, 6th St. Car Barns; Vice President, E. L. Bendure, N. 4th St., care Floto Apts.; Financial Secretary, E. D. Richards, City Building; Recording Secretary, C. O. Davis, Lock Box 591; Treasurer, E. D. Richards, City Building.

(h) No. 247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, Ralph Keener, 555 Chrisler Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner.

(h) No. Sub-247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Miss Nettie Depew, 515 Summitt Ave.; Vice President, Miss Margaret Burton, 730 Stanley St.; Financial Secretary, Miss Myrtle Lape, 1216 Albany St.; Recording Secretary, Miss Margaret Leonard, 17 Seward Pl.; Treasurer, Miss Jeanette Grandy, 420 Franklin St.

(c) No. 249, Ottawa, Ont.—Meets first and third Mondays of each month, at Central Chambers, 46 Elgin St. President, R. Bellamy, 205 Albert St.; Vice President, E. Lappie, 603 King Edward Ave.; Financial Secretary, I. Reny, 96 Bolton St.; Recording Secretary, J. M. Barclay, 337 Lyon; Treasurer, I. Reny, 96 Bolton St.

No. 251, Pine Bluff, Ark.—Financial Secretary, W. L. Meek, 310 Elm St.

(a) No. 252, Huntington, W. Va.—Meets every other Monday, 8 p. m. at Moose Hall, 4th Ave. Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Treasurer, G. J. Walker, 1911 Dalton Ave.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of every month. President, Fred Hooker, 9 Paulding St.; Vice President, I. Houck, 524 Hamilton; Financial Secretary, A. Buchanan, 26 Columbia; Recording Secretary, M. L. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summitt Ave.

No. 255, Ashland, Wis.—Meets second Wednesday at Eagles' Hall, 2d St. West. President, E. W. Bruce, 1114 Willis Ave.; Vice President, A. Veno, 602 Prentice Ave.; Financial Secretary, Paul Halbe, 209 14th Ave.; Recording Secretary, S. J. Talaski, Cemetery Road, R. F. D. No. 1; Treasurer, Paul Halbe, 602 Prentice Ave.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursday at Brook's Hall, Main St. President, Gavin McCall, 30 Chestnut St.; Vice President, H. M. Harvie, 62 Winter St.; Financial Secretary, Roy Canney, 525 Main St.; Recording Secretary, John J. Gilmartin, 14 Water St. Lane; Treasurer, Roy Canney, 525 Main St.

(a) No. 257, Lake Charles La.—Meets second and fourth Thursdays each month, at Union Hall, Broad St. President, Seth Sheppard, 424 Prewitt St.; Vice President, Wesley Lyons, 205 Pryo St.; Financial Secretary, Thos. Brown, Box 439; Recording Secretary, J. C. Brammer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

(h) No. 261B, Peterboro, Ontario.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Walter Cotton, 277 Thomas St.; Vice President, A. E. Morrison, 28

Park St.; Financial Secretary, Chas. J. Saymour, Sr., 198 Smith St.; Recording Secretary, George Snowden, 31 St. James St., Clariday, P. O.; Treasurer, Albert Stephen, 221 Park St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 226 W. Front St. President, Al Wagner, 331 E. 5th St.; Vice President, John King, 1627 Prospect Ave.; Financial Secretary, Wm. Reynolds, 970 Arlington Ave.; Recording Secretary, Russell H. Hann, 20 Somerset Pl.; Treasurer, Frank Pope, 73 Grandview Ave.

No. 264, Tipton, Ind.—Financial Secretary, R. C. Wickersham, care Tipton Tel. Co.

(a) No. 266, Sedalia, Mo.—Meets every Friday at 7:30 P. M. at Labor Temple, 313-15 S. Lamine Ave. President, Milo Sparr, 312 W. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th; Financial Secretary, Chas. A. Dixon, Box 682; Recording Secretary, Carl F. Dilge, 422 W. 5th St.; Treasurer, L. L. Brewington, 209 E. 6th St.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State. President, P. Baumlner, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

No. 269, Trenton, N. J.—Meets Monday evening, 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J., R. F. D.; Vice President, Geo. Norton, 106 N. Stocton St.; Financial Secretary, Carl F. Schaffer, 606 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(h) No. 270, New York, N. Y.—Meets first and third Tuesdays, at Beethoven hall, 216 E. 5th St. President, G. C. Schultz, 149 Leforth Ave., Brooklyn, N. Y.; Vice President, E. Barre, 1094 Simpson St., Bronx, N. Y.; Financial Secretary, W. Franz, 402 Cypress Ave., Brooklyn, N. Y.; Recording Secretary, R. Goetchina, 304 11th St., Brooklyn, N. Y.; Treasurer, C. Greene, 40 Washington Ave., New Rochelle.

No. 271, Wichita, Kans.—Financial Secretary, J. M. Waldron, 2722 E. Douglas St.

No. 272, Sherman, Texas.—Financial Secretary, Geo. L. Scott, 115 W. Pecon St.

(a) No. 274, Guelph, Ont., Can.—President, William Jamieson, 39 Southampton Rd.; Financial Secretary, Frank Yates, 132 King St.

No. 275, Muskegon, Mich.—Financial Secretary, E. F. Pluskett, 95 Stanford St.

No. 277, Wheeling, W. Va.—Financial Secretary, W. S. Lynn, 103 N. Huron St.

No. 279, Fitchburg, Mass.—Financial Secretary, Victor Duprius, 107 Falulak St.

(b) No. 280, Hammond, Ind.—Meets every Friday at C. S. Knath's Hall, 100 W. State St. President, D. Sigler, 332 Johnson St.; Vice President, Ed Hughes, 12A W. Plummer Ave.; Financial Secretary, P. W. Deasy, 385 Elm St.; Recording Secretary, D. Wright, 86 State St.; Treasurer, B. Pennington, 346 Cameron St.

(b) No. 281, Ottawa, Ontario, Canada.—Meets second and fourth Tuesdays at Labor Hall, Bank St. President, F. Wright, 26 Morris St.; Vice President, A. Lavargne, 535½ St. Patrick St.; Financial Secretary, G. S. Caims, Ottawa West P. O.; Recording Secretary, Sid. Holman, 420 Arlington Ave.; Treasurer, F. Finch, 245 Turner St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, at 4351 S. Halsted St. President, W. Hughes; Vice President, William Hughes, 3354 Charlton St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, Thos. Murray, 7033 E. End Ave.

No. 283, Oakland, Cal.—Meets Friday nights at 8 o'clock at Rice Institute, 1705 San Pablo Ave. President, C. A. Drolete, 1364 Park Ave., Emeryville, Cal.; Financial Secretary, Geo. Warner, 1303 Magnolia St.; Recording Secretary, E. S. Hurley, 1705 San Pablo Ave.; Business Agent, E. S. Hurley, 1705 San Pablo Ave.

No. 286, New Albany, Ind.—Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove, New Albany.

No. 287, Cairo, Ill.—President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, M. Bants, 1204 Poplar St.

No. 290, Bartlesville, Okla.—Financial Secretary, L. J. Mosley, Box 713.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St., S.; Vice President, A. LeVigne, 112 Kasota Bldg.; Financial Secretary and Business Agent, W. E. Kenney, 112 Kasota Bldg.; Recording Secretary, F. E. Miller, 3853 4th Ave., S.; Treasurer, P. L. Byron, 1214 E. 28th St.

(a) No. 293, Sydney, N. S.—Meets every Wednesday night at Greenwell's, 329 Charlotte St. President, B. H. Bryae, 58 King's Rd.; Vice President, Arthur Mullins, Whitney Pier; Financial Secretary, H. C. Martin, 9 McKenzie; Recording Secretary, Gordon Hines, 37 Rigby Rd.; Treasurer, D. L. Campbell, 652 Victoria Rd.

No. 294, Brownwood, Tex.—President, Ray Reggs, 801 Alaa St.; Financial Secretary, R. H. Harward, 1009 Martin Ave.

(c) No. 297, Fort Smith, Ark.—Meets first and third Mondays at Labor Hall, 10th St. President, Sam C. Settle, 1437 May Ave.; Vice President, Clarence Oshelman; Financial Secretary, W. T. Vogel, 1712 N. G St.; Recording Secretary, Joe Max Bumbacher, 2020 N. J St.; Treasurer, P. M. Reeves, Box 63.

(a) No. 298, Michigan City, Ind.—Meets Tuesday at I. O. O. F. Hall over First National Bank, Franklin St. President, John Fogarty, 610 Pine St.; Vice President, Frank H. Melot, 122 Warren St.; Financial Secretary, Wm. McKenley, 612 Spring St.; Recording Secretary, Victor Coonrod, 1204 E. Michigan St.; Treasurer, Norman Seward, 109½ W. 10th St.

(c) No. 303, St. Catharines, Canada.—Meets first and third Mondays at Banner Hall, St. Paul St. President, W. Grenville, Brown Clifford & Jones; Vice President, Geo. Flomer, 101 Vine St.; Financial Secretary, A. J. Desand, 26 John St.; Recording Secretary, C. Walters, Brown, Clifford & Jones; Treasurer, C. Stutting, 9 St. Paul St.

(c) No. 305, Fort Wayne, Ind.—Meets second and fourth Wednesdays at Carpenters' Hall, Calhoun St. President, R. Swihart, 201 E. Woodland St.; Vice President, A. Meyer, 724 Riverside St.; Financial Secretary, C. Grodrian, 1010 Glasgow Ave.; Recording Secretary, Geo. G. Stroh, 706 Walnut St.; Treasurer, H. Miller, 1317 Jackson St.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday at Bloss Bldg., Gloversville, Church St. President, Allan J. Brunt, 203 W. Montgomery, Johnstown; Vice President, Pearl Conover, 185 S. Main, Gloversville; Financial Secretary, Fred Frank, 65 Division St., Gloversville; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown. Treasurer, Fred Frank, 65 Division St., Gloversville.

(b) No. 310, Helena, Mont.—Meets second Thursday of each month at Jackson St. President, R. V. Smith, 600 Ewing St.; Vice President, C. A. Dandy, 248 Lawrence St.; Financial Secretary, G. A. Wrangham, 1302 Wilder Ave., P. O. 701; Recording Secretary, A. L. Reineman, 501 E. Sixth Ave.; Treasurer, J. A. Daley, 1063 Fifth Ave.

(a) No. 312, Sydney Mines, Cape Breton.—Meets Monday at S. O. B. I. Hall, Cottage St. President, F. J. Gillis, Box 484; Vice President, W. T. Wilkie, 456 Prunes St., North Sydney; Financial Secretary and Treasurer, Neil McLeod, Box 308; Recording Secretary, Wm. Forest, Guy St.

No. 313, Wilmington, Del.—Financial Secretary, Walter J. Outten, 1213 Lancaster St.

No. 315, Chicago, Ill.—Meets Thursday, at 65 West Monroe. President, Jos. Hommerich; Vice President, Brian O'Neil, 4808 West End Ave.; Financial Secretary, Ben. A. Tetzloff, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1590 Edgewater Ave.; Treasurer, Wm. Zink, 3417 Beach Ave.

No. 316, Ogden, Utah.—Financial Secretary, M. C. Smith, Box 44.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2615 Washington Ave.; Financial Secretary, S. R. Ruckman, 2622 Jefferson Ave.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays at Post Hall, 1st St. President, Thomas Heffron, 828 7th St.; Vice President, Dave Donovan, 427 Creve Cour St.; Financial Secretary, A. J. Bartels, 360 1st St.; Recording Secretary, Thomas Gaggis, 536 Joliet St.; Treasurer, Geo. W. Green, 128 8th St.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday nights at 111½ N. Olive St. President E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcazar Elect. Co.; Financial Secretary, Jas. E. Chambers, Box 292; Recording Secretary, Jas. E. Bell, 322 Secon dAve.; Treasurer, W. W. Abbott, Box 20.

No. 324, Brazil, Ind.—Financial Secretary, Harry W. Reed, 12 W. Maple St.

No. 325, Binghamton, N. Y.—Financial Secretary, J. J. Dowling, 70 Bradford St., Albany, N. Y.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. C. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

No. 330, Hazelton, Pa.—President, Howard Mowery, 218 S. Laurel St.; Financial Secretary, S. D. Glum, 641 Peace St.; Recording Secretary, J. Lee Govans, 455 E. Walnut St.

(c) No. 332, San Jose, Cal.—Meets second and fourth Wednesdays at 8 p. m. at Labor Temple, 72 N. 2d St. President, J. Black, 661 S. 3d St.; Vice President, A. Hernandez, 81 Santa Teresa St.; Financial Secretary, C. C. Carroll, 909 Delmas Ave.; Recording Secretary, E. A. Stock, 529 S. 3d St.; Treasurer, Harry Folsom, 1003 Delmas Ave.

(a) No. 335, Springfield, Mo.—Meets Tuesday at Dingeldiers' Hall, Boonville St. President, Frank Eagleborger, 439 Scott; Vice President, O. E. Jennings, 940 W. Lynn; Financial Secretary, Loy M. Williams, 760 College; Recording Secretary, Howard Roberts, 439 Cherry; Treasurer, H. E. Reynolds, 1359 Frisco Ave.

(c) No. 338, Dayton, Ohio.—Meets every second Tuesday evening, at 302 E. 8th St. President, H. H. Elliott, 123 Gaist St.; Vice President, Arthur Wall, 118 S. Lawnview Ave.; Financial Secretary, Eugene Pottle, 138 Hershey St.; Recording Secretary, B. H. Davis, 412 Spitler Ave.; Treasurer, Eugene Pottle, 138 Hershey St.

No. 338, Denison, Texas.—Financial Secretary, A. Hutchinson, 1530 Gondy St.

No. 339, Fort William, Ont., Can.—Financial Secretary, Geo. Chamberlain, 209 Bethune St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Friday nights at Labor Temple, 8th and J Sts. President, E. G. Hearst, 1530 J St.; Vice President, J. Carrice; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. A. Coale; Treasurer, L. T. Weber, 2724 J St.

No. 344, Prince Rupert, B. C., Canada.—Financial Secretary, S. Massey, Box 944.

No. 348, Calgary, Alta, Can.—C. L. Pearson, Box 2181, F. S.

(a) No. 349, Miami, Fla.—Meets first and third Tuesdays at Central Union Hall, 8th and Ave. D. President, Chas. F. Flier, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, J. W. Earl Johnson, Box 841; Recording Secretary, C. T. Hansen, Box 686; Treasurer, A. B. Allen, 1115 Ave. C.; Business Agent, D. G. Nevins, care of Royalton Hotel.

No. 350, Hannibal, Mo.—Financial Secretary, Harry Baldwin, 1807 Chestnut St.

(c) No. 354, Salt Lake Utah.—Meets every Wednesday at Labor Temple, 2d St., E. President, C. A. Bowland, Box 213; Vice President, R. S. Saunders, Box 213; Recording Secretary, A. H. Bergquist, Box 213; Financial Secretary, A. E. Winward, Box 213; Treasurer, C. U. Adamson, Box 213.

No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays. President, J. Wells, care Labor Temple; Vice President, H. B. Ferguson, 1315½ Locust St.; Financial Secretary, D. C. Morner, 931 Haskell St.; Recording Secretary, I. Woodard, 3349 Flora Ave.; Treasurer, C. D. Martin, 3413 Flora Ave. All mail in care of Labor Temple.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays at Union Hall, 146 Smith St. President, M. J. Ryan, 588 Amboy Ave.; Vice President, V. Larsen, 229 Sheridan St.; Financial Secretary, Chris Dall, 325 Oak St.; Recording Secretary, John Amos, 223 Meade St.; Treasurer, John Hauser, 333 Barclay St.; Business Agent, J. D. Betts, 234 Center St., Tottenville, Borough of New York.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckley, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer, G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N. Myrtle Ave.; Recording Secretary, Jess Butler, 560 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(e) No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at Priest Hall, 19th and D Sts. President, O. C. Isham, 2033a E St.; Vice President, A. S. Jones, 1923 State St.; Financial Secretary, Herbert N. Fischer, 2039 E St.; Recording Secretary, Chas. L. Cowherd, 2125a E St.; Treasurer, Nick S. Homyer, Gen. Del.

(b) No. 809, Louisville, Ky.—Meets first and third Mondays of each month at 210 5th St. President, E. A. Tefel, 114 Howard Ave., Jeffersonville, Ind.; Vice President, T. C. Buster, 651 S. 7th St.; Financial Secretary, E. L. Baxter, 2909 Montgomery Ave.; Recording Secretary, John N. Wolf, 2026 Portland Ave.; Treasurer, Harry A. Sigmues, 2866 Bank St.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 p. m., at 705 Labor Temple Hall, 536 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1644 7th Ave.; Business Agent, W. W. Irvine, Room 105 Labor Temple.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St., 2d floor. President, Paul W. Frey, 422 Allen St.; Vice President, Harry Pfennig, R. F. D. No. 2; Financial Secretary, Fred R. Wolle, 517 N. 7th St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Stanley Woodring, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays at 62 Munroe St. President, F. Connell, 19 Redington St., Swampscott, Mass.; Vice President, A. L. Tash, 26 Freemont St., Winthrop, Mass.; Financial Secretary, R. E. Roberts, 15 Aborn Pl.; Recording Secretary, J. B. Peltipas, 15 Friend St. Pl.; Treasurer, A. Campbell, 21 Western St., Revere, Mass.

No. 380, Provo City, Utah—Financial Secretary, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesday of each month at 500 S. State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Walter Fitzgerald, 1144 W. 15th St.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday, 8 o'clock p. m., at Plumbers' Hall, 1435 Main St. President, F. B. Green, 1012 Price Ave.; Vice President, J. E. Kind; Financial Secretary, F. C. Romanstine, 1414 Main St.; Recording Secretary, F. C. Romanstine, 1414 Main St.; Treasurer, C. H. Arndt, 1101 Price Ave.

(c) No. 384, Muskogee, Okla.—Meets Tuesday, at Siales Bldg. S. Second. President, Tom Gresham, 109 S. 8th St.; Vice President, Paul Dewine, 719 Dayton St.; Financial Secretary, W. O. Pitchford, General Delivery; Recording Secretary, T. C. Stoutberg, 109 E. Broadway; Treasurer, Clifford Anderson, City Hall.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

No. 388, Palestine, Texas.—Financial Secretary, C. C. Blatherwick, 7 E. Royal St.

(a) No. 392, Troy, N. Y.—Meets first and second Mondays at Labor Temple, Congress St. President, Frank G. Miller, 1207 5th Ave., Watervliet, N. Y.; Financial Secretary, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.; Recording Secretary, Theo. Keiser, 1343 6th Ave., Watervliet, N. Y.; Treasurer, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.

(c) No. 394, Auburn, New York.—Meets second and 4th Wednesdays of the month, at Mantel's Hall, Water St. President, Thomas Mohan, Steele St.; Vice President, Fred Kusters, Mattie St.; Financial Secretary, F. L. Whiting, 28 Lincoln St.; Recording Secretary, F. L. Whiting, 28 Lincoln St.; Treasurer, J. Bergan, Cass Ave.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells' Memorial Hall, 987 Washington St. President, Arthur J. McCann, 40 Wenham St., Forest Hills, Mass.; Vice President, Daniel Moran, 1 Grant St., Allston; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 24 Edgewood St., Roxbury, Mass.; Treasurer, Walter R. Sewery, 50 Greenwood St., Dorchester, Mass.

(a) No. 397, Paraiso, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole, Panama. President, H. W. Jacobson, Corozal, C. Z.; Vice President, F. W. Bradley, Paraiso, C. Z., Box 133; Financial Secretary and Treasurer, Edw. W. Schanke, Corozal, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Corozal, C. Z.

No. 401, Reno, Nev.—Financial Secretary, Geo. I. James, 23 Boyd Pl.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenville, Conn.; Financial Secretary and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Mondays at Building Trades Temple, 14th and Guerrero Sts. President, P. Burchard, 1740 Sacramento St.; Vice President, Fred Sharp, 18 Falcon Ave.; Financial Secretary, H. F. Zecher, 1908 Essex St., Berkeley; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiner, 1232 33d Ave., Oakland.

No. 405, Cedar Rapids, Iowa—Financial Secretary, J. P. Winn, 356 S. 18th St. E.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night at 6 Mortoram Ave. President, G. E. Ortmann, 721 Alabama Ave.; Vice President, C. H. Cover; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, T. O. Dunnard, Gen. Del.; Treasurer, D. E. Shick, 514 W. 11th St.

(a) No. 407, Marquette, Mich.—Meets first and third Thursdays at Seigel's Hall, N. 3d. President, A. Heiser, W. Arch St.; Vice President, M. Wallin, Washington St.; Financial Secretary, A. W. Moore, 114 E. Arch.

(a) No. 408, Missoula, Mont.—Meets second and fourth Fridays of each month at Eagles' Hall, W. Main St. President, Burton Jenkins, 547 S. 5th St., W.; Vice President, O. W. Walford, 1343 Toole Ave.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, R. J. Bloomer, 301 E. Front; Treasurer, H. A. Lowe, 509 Hill St.

(c) No. 410, Calgary, Alta, Canada—Meets Friday at Labor Temple. President, G. R. Esping, 1319 15th Ave., W.; Vice President, Leo Boutin, 127 13th Ave., W.; Financial Secretary, R. J. Franks, 126 17th Ave., W.; Recording Secretary, F. W. Battin, 1136A Centre Ave., N.W.; Treasurer, R. J. Franks, 126 17th Ave., W.

No. 414, Macon, Ga.—Financial Secretary, J. R. Whan, Box 471.

(i) No. 419, New York, N. Y.—Meets first and third Fridays at 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J. Vice President, Peter Gilchrist, 330 West 18th St.; Financial Secretary, J. Keating, 234 9th Ave.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 217 Willis Ave., Bronx; Business Agent, H. Schlueder, 301 8th Ave.

(a) No. 425, Roanoke, Va.—Meets first and third Wednesdays, 8 p. m., at Labor Temple, Commerce Stand, Salem Ave. President, Mc. D. Hunter, 102 Church Ave., S. W.; Vice President, W. F. Talley, Vinton, Va.; Financial Secretary, W. S. Peek, 744 Nelson St.; Recording Secretary, J. R. Beard, 1211 3d Ave., N. W.; Treasurer, W. S. Peek, 744 Nelson St.

(a) No. 427, Springfield, Ill.—Meets second and fourth Fridays, at 106 N. 6th St. President, Chas. A. Meador, 828 S. State St.; Vice President, Clyde Kavanaugh, 1322 E. Jackson; Financial Secretary, J. L. Gleason, 838 S. Douglas Ave.; Recording Secretary, H. L. Walters, Box 92; Treasurer, A. L. Long, 812 S. Pasfield.

No. 428, Bakersfield, Cal.—President, M. W. C. Klunder; Vice President, Theodore Landrum, Financial Secretary, G. R. Walters, Box 238; Recording Secretary, D. V. Webster, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Rousholdt, 1336 Dean Blvd.; Vice President, Geo. Badwin, 630 Mead St.; Financial Secretary, R. Hogbin, 623 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

No. 435, Winaipeg, Man., Canada.—Financial Secretary, J. L. McBride, 165 James St. E.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of each month, at Electrical Workers' hall, Donahue Bldg. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, J. Conrad, 805 Craig St.; Treasurer, F. C. Morehouse, R. F. D. No. 7, Box 153, Alpena, N. Y.

(a) No. 443, Montgomery, Ala.—Meets Wednesday at 2½ Court Square. President, W. A. Busby, 513 Bibb St.; Vice President, L. T. Jeett, 229 Moulton St.; Financial Secretary, J. R. Brooks, P. O. Box 139, (122 Plum St. residence); Treasurer, J. R. Brooks, P. O. Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickless St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

No. 448, Dallas, Texas—Financial Secretary, Edw. McDaniel, 2108 Gano St.

No. 449, Pocatello, Idaho.—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fengler, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fengler, Box 196.

No. 450, Goldfield, Nev.—Financial Secretary, G. A. Caffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. E. Martin, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Mondays at 107 27th St., N. President, Frank Golish, 204 32d St., N.; Vice President, T. A. Philpott; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Treasurer, Chas. Warner.

No. 454, Macon Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 568 1st St.; Financial Secretary, B. H. Collins, 466 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

No. 457, Altoona, Pa.—Financial Secretary, G. A. Reger, 406 Cherry Ave.

(a) No. 458, Aberdeen, Wash.—Meets Wednesday at Lumberman's Bank Block, Hernon and F Sts. President, Geo. McLane, Aberdeen Ave.; Vice President, R. I. Dick, Aberdeen Ave.; Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.; Recording Secretary, W. L. Brackenreid, Aberdeen Ave.; Treasurer, H. V. Reynolds, Aberdeen, Ave.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McEldery, Box 1037; Financial Secretary, E. McGrath, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Mondays, discontinued during summer months, at Dillenburg Hall, New York and Broadway Sts. President, C. A. Townsend, 87 Williams St.; Vice President, Ed Bach, 17 S. West St.; Financial Secretary, Norbert Berve, 118 Chestnut St.; Recording Secretary, J. L. Quirin, 364 Talma St.; Treasurer, Norbert Berve, 118 Chestnut St.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedys, 91 St. Matthew St.; Recording Secretary, C. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bobe, 1545 St. Denis St.

(h) No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schuldt, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, George E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, John Olsen, Oakland Ave., Scotia, R. F. D. No. 8.

No. Sub-464, Schenectady, N. Y.—Financial Secretary, Geo. E. Gormley, 615 Crane St.

(a) No. 465, San Diego, Cal.—Meets every Thursday evening. President, Pete Flynn, Box 118; Vice President, Fred Shalstrum, Box 118; Financial Secretary, J. W. McMaraman, Box 118; Recording Secretary, Thos. J. Campbell, Box 118; Treasurer, J. W. McManaman, Box 118; B. A., C. J. Brown, Box 118; Press Secretary, C. C. Havens, Box 118.

No. 466, Charleston, W. Va.—Meets Friday at Musicians' Hall, Capitol St. President, R. C. Miller, Gen. Del.; Vice President, Geo. W. Mathias, Room 15 Bowen Bldg.; Financial Secretary, C. D. Sines, 113 Roane St.; Recording Secretary, W. Hornaff, Jr., 2 Myers Flats; Treasurer, C. D. Sines, 113 Roane St.

No. 470, Haverhill, Mass.—Meets second and fourth Fridays of each month at 2 Gilman Pl., Washington Square. President, Dan Carleton, 208 Centre St., South Groveland, Mass.; Vice President, Albert C. Smith, 30 Vine St.; Financial Secretary, Willis Severence, 74 Central St.; Bradford, Mass.; Recording Secretary, Chas. E. Warren, 91 Emerson St.; Treasurer, Willis Severence, 74 Central St., Bradford, Mass.

No. 471, Millenocket, Me.—Financial Secretary, W. J. Boddy, Box 345.

(a) No. 474, Memphis, Tenn.—Meets every Monday night at Italian Hall, S. 2d St. President, C. D. Pierce, 1387 Florida St.; Vice President, F. S. Leighton, 26 S. 2d St.; Financial Secretary, J. Ernest Loury, 545 Edgewood St.; Recording Secretary, C. E. Perrell, Graeber Apt.; Treasurer, J. Ernest Loury, 545 Edgewood St.

(c) No. 470, Saginaw, Mich.—Meets first and third Thursdays of each month at C. L. U. Hall, 109 N. Jefferson Ave. President, H. Crannell, 1220 Carroll St.; Vice President, R. Hext, 182 Russell St.; Financial Secretary, Walter Behm, 425 S. 12th St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1615 Tuscola St.

No. 477, San Bernardino, Cal.—Financial Secretary, J. T. Wilson, Box 762.

No. 479, Beaumont, Tex.—President, H. M. Sammons; Vice President, W. L. Hargraves; Financial Secretary, C. A. Weber, Box 932; Treasurer, C. A. Weber, Box 932.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Wash. St. President, H. O. Roebuck, 1034 W. 31st St.; Vice President, Clifford Keene, 778 Concord St.; Financial Secretary, Jas. L. Campbell, 338 Douglass St.; Recording Secretary, Jack Conner, 1338 Parker Ave.; Treasurer, Thos. Haefling, State House.

(b) No. 484, Indianapolis, Ind.—Meets Friday nights at Labor Temple, 138 W. Washington St. President, Wallace Simmons, 2010 Hovey St.; Vice President, Rae Baird, R. No. 29, Indianapolis, Ind.; Financial Secretary, E. T. Moles, 1241 Oliver Ave.; Recording Secretary, Herman Beyers, 434 W. Maryland St.; Treasurer, E. T. Moles, 1241 Oliver Ave.

(a) No. 485, Rock Island, Ill.—Meets second and fourth Wednesdays of each month at R. I. Turner Hall, 16 St. and 3d Ave. President, C. Purviance, 1417 4th Ave.; Vice President, R. M. Chamberlain, 218 E. 10th St., Davenport Ia.; Financial Secretary, Theo. Evers, 1822 29th St.; Recording Secretary, P. A. Schuster, 1820 32d St.; Treasurer, Theo. Evers, 1822 29th St.

No. 487, Michigan City, Ind.—Financial Secretary, J. F. Scinar, 124 Butter St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays at Patternmakers' Hall, 978 Main St. President, Walter G. E. Clark, 482 Broad St.; Vice President, Albert Walkley, Stratford, Conn.; Financial Secretary, Edward Doblestein, 1073 Madison Ave.; Recording Secretary, Harold E. Peck, 804 Fairfield Ave.; Treasurer, J. P. Johnston, 1441 Stratford Ave.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, Box 572; Vice President, T. O. Bilton, Box 572; Financial Secretary, W. C. Straughn, Box 572; Recording Secretary, Rex Haynes, Box 572; Business Agent, A. W. Wright, Box 572.

No. 492, Montreal, Quebec, Canada.—President A. Nuckle; Vice President, A. Divri; Financial Secretary, Jos. de Repentigny, 1240 Parthenias St.; Recording Secretary, M. Ligotte; Treasurer, C. Bonchard, 266 Breufeu St.

(c) No. 494, Milwaukee, Wis.—Meets second and fourth Fridays at Jung's Hall, 3d and Sherman Sts. President, J. W. Daley, 2518 Chestnut St.; Vice President, Walter Wilkie, 715 41st St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, Ed A. Kroner, 1121 27th St.; Treasurer, John Anderson, 640 21st Ave.

No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays, at I. B. E. W. Hall, State St. President, L. Dutchel, 35 Elder St.; Vice President, Miss Winifred Saunders, 44 Braadt St.; Financial Secretary, L. R. Briggs, 4 Holland Rd.; Recording Secretary, H. A. Young, 433 Howard St.; Treasurer, L. A. Briggs, 4 Holland Rd.

(a) No. 499, Brockton, Mass.—Meets first and third Wednesdays at 8 p. m. at Lincoln Hall, Marston Bldg., 28 Main St. President, Thos. F. Slowey, 29 Hancock St.; Vice President, Joseph Robichaud, 31 Myrtle St., Whitman, Mass.; Financial Secretary, David E. Aldrich, 96 Moraine St.; Recording Secretary, John W. Higgins, Jr., 129 Howard St., Rockland, Mass.; Treasurer, David E. Aldrich, 96 Moraine St.

(a) No. Sub 1-499, Taunton, Mass.—Meets first and third Fridays of each month at Central Labor Union Hall, 18 Broadway. President, Wilmarth Pierce, 255 Newcomb Pl.; Vice President, Leon G. Whipple, 271 Tremont St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Geo. Bignell, 26 Adams St.; Treasurer, Francis C. Sartoris, 10 Hodges Ave.

No. 500, San Antonio, Texas.—Financial Secretary, W. C. Joliffier, 15 City Hall.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays, Executive Board every Thursday, at 24 N. Broadway. President, Wm. Parslow, 35 Cliff St.; Vice President, A. S. Hohe, 195 Nepperhaw Ave.; Financial Secretary, Chas. Teige, 164 Linden St.; Recording Secretary and Business Agent, Henry Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Treasurer, John A. Reddy, 228 Woodworth Ave.

(j) No. 503, Boston, Mass.—Meets first and second Thursdays of every month at 53 Hanover St. President, John F. Geraghty, 193 Cristus St., Roxbury, Mass.; Vice President, Chas. Walters, 139 Clark Ave., Chelsea; Financial Secretary, Arthur Sterr, 27 Sunnyside St., Roxbury, Mass.; Recording Secretary, Go. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, Fred H. Davidmeyer, 89 Wenham St., Forest Hills, Business Agent, Michael J. Brown, 144 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co.'s, People St. President, K. Dunore, care of C. C. Ice & Electric Co.; Vice President, R. G. Starnier, care of C. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 510, Galveston, Texas.—Financial Secretary, Frank E. Murray, 2002 29th St.

(a) No. 512, Salem, Ore.—Meets second and fourth Mondays at Labor Hall, Court St. President, H. C. Heffner, 1157 N. Corn St.; Vice President, W. C. Wright; Financial Secretary, L. T. Woodward, 524 Union St.; Recording Secretary, W. C. Phillips, 782 Chimstake St.; Treasurer, L. T. Woodward, 524 Union St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays, at Hibernian hall, Manchester St. President, Michael Burns, 425 Dubrique St.; Vice President, Frank Mohar, 256 E. High St.; Financial Secretary, Alfred Cotton, room 7, Stickney Bldg., Concord, N. H.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

(a) No. 514, Lancaster, N. Y.—Meets every Monday evening at 8 o'clock at McNichols' Hall, Broadway. President, Wm. Holleran, Bryant St.,

Depew, N. Y.; Vice President, Louis Roll, Broadway, Depew, N. Y.; Financial Secretary, Peter H. Fischer, Central Ave.; Recording Secretary, Peter H. Fischer, Central Ave.; Treasurer, Peter H. Fischer, Central Ave.

No. 517, Astoria Ore.—Financial Secretary, G. W. Walters, Box 580.

(a) No. 523, North Yakima, Wash.—Meets every Friday at Labor Temple, N. 2d St. President, Geo. E. Mosebar, Box 109, R. F. D. No. 3; Vice President, E. P. Brouillet, 812 S. 13th Ave.; Financial Secretary, H. R. Weber, Box 323; Recording Secretary, E. L. Brown, 315 N. 7th St.; Treasurer, L. L. Dobbs, 702 N. 3d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave., alternately at Santa Cruz and Watsonville. President, H. M. Clark, Box 93, Soquel, Cal.; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham Sts.

(a) No. 527, Galveston, Texas.—Meets every Friday night, 8 p. m., at Red Man's Hall, 21st St. and Ave D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave K; Financial Secretary, Wm. Klaus, 3809 Ave K; Recording Secretary, L. H. Dalian, 2408 Ave K; Treasurer, M. C. Lamar, 2419 Ave F.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Echne, 608 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allis, Wis.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

(c) No. 534, New York, N. Y.—Meets Thursday at Labor Temple, 247 E. 84th St. President, Chas. Reed, 502 World Bldg., Park Row; Vice President, J. Solomon, 502 World Bldg., Park Row; Financial Secretary, W. A. Hogan, 502 World Bldg., Park Row; Recording Secretary, G. W. Whitford, 502 World Bldg., Park Row; Treasurer, Eugene Roth, 502 World Bldg., Park Row.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed Wilke, R. R. No. 11; Vice President, Frederick W. Sandtall, 519 Line St.; Financial Secretary, Herman A. Fischer, 32 Maple Ave.; Recording Secretary, Allen C. Peck, Gilbert and Madison Ave.; Treasurer, Herman A. Fischer, 32 Maple Ave.

(a) No. 538, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 18 Close St.; Treasurer, A. J. Breck, 121 Van Vrankin Ave.

(f) No. 539, San Francisco, Cal.—Meets Wednesday at 146 Stewart St. President, C. O. Mann, 629 Alameda, Oakland, Cal.; Vice President, M. B. Schaldack, 1087 Market St.; Financial Secretary, F. Sawdy, 493 Haight St.; Recording Secretary, S. Colbertson, 568 6th Ave.; Treasurer, Geo. Sorenson, 664 4th Ave.

(a) No. 538, Danville, Ill.—Meets Wednesday at 7:30 p. m., at Lyric Theatre Bldg., Vermillion St. President Joe King, Collet St.; Financial Secretary, Geo. B. Potter, 14 E. North St.; Recording Secretary, Clarence Deaman, 125½ Franklin St.; Treasurer, Geo. B. Potter, 14 E. North St.

(c) No. 539, Long Beach, Cal.—Meets second and fourth Thursday nights of each month at Stewart's hall, 3d St. President, A. A. Wolff, 820 W. Broadway; Vice President, A. H. Ralph, 2336 Myrtle Ave.; Financial Secretary, R. Y. Fish, 795 Rose Ave.; Recording Secretary and Treasurer, W. E. Roberts, 848 St. Louis Ave.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave., S. President, H. H. Skeldon, 4508 28th Ave., S.; Vice President, Al Hartley, 1108 18th Ave., N. E.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. F. Conner, 72 27th Ave., S. E.; Treasurer, Jas. O'Donnell, 4640 Chowen Ave., S.

No. 544, Edmonton, Alta, Canada.—Financial Secretary, A. Clubb, 116 Goodridge Bldg.

(a) No. 546, Porterville, Cal.—Meets first and third Fridays, at 525 4th St. President, B. H. Maxon, 525 4th St.; Vice President, Frank Rounsville, 222 S. Hockett; Financial Secretary, A. D. Davis, 128 Oak St.; Recording Secretary, A. D. Davis, 128 Oak St.; Treasurer, B. H. Maxon, 525 4th St.

(a) No. 547, Fairmont, W. Va.—Meets first and third Thursdays of each month at Willard Hall, 7:30 p. m. President, Geo. Allard; Vice President, J. G. Collins, 936 4th St.; Financial Secretary, A. C. Michael, 932 4th St.; Recording Secretary, Floyd Jeffers; Treasurer, S. P. Huff; Press Secretary, Floyd Jeffers.

(a) No. 551, Amsterdam, N. Y.—Meets first and third Fridays at Central Labor Temple, Church St. President, Chas. Shaefer, 71 Pearl St.; Vice President, J. Hare, 339 Div. St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, T. Veditz, 19 Milton Ave.; Treasurer, Leonard Brown, 11 Evelyn St.

No. 552, Lewistown, Mont.—Meets first Tuesday in each month at Court House on Main St. President, Ray Raymond, Gen. Del.; Financial Secretary, R. Raymond, Gen. Del.

No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, E. M. Cruzen, 617 Chase Ave.; Vice President, Chas. Kerr, S. 9th St.; Financial Secretary, C. S. Stuart, 22 E. Birch; Recording Secretary, W. C. Ray, 654 Balm; Treasurer, L. W. Hodge, 410 E. Oak; Press Secretary, Clinton Gray.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallagher, 827 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1001 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. C. McAfee, 276 S. Albermarl St.

No. 558, N. Westminister, B. C., Can.—Financial Secretary, A. W. Gregor, 427 Oak St.

(c) No. 560, Pasadena, Cal.—Meets every Thursday night at 8 o'clock at 42 E. Walnut St. President, C. P. Rice, 589 Buckeye St.; Vice President, J. H. Paige, 153 W. Washington St.; Financial Secretary, J. F. Wilson, 354 E. Dakota St.; Recording Secretary and Treasurer, Wm. Kuhn, 88 Waverly Drive.

(h) No. 561, Montreal, Quebec, Canada.—Meets second and fourth Wednesdays in each month at 1333A Tapscaw Ave., off Mt. Royal. President, T. McKeown, 1659 Boedeaux St.; Vice President, B. Dawes, 1238B Messier St.; Financial Secretary, T. A. Chatham, 1250 Fulum; Recording Secretary, B. Gregory, 384 Chamblay St.; Treasurer, G. Hassam, 753 Attwater Ave.

(a) No. 564, Windsor, Ontario.—Meets every Thursday night at Trades Hall, Quéllette and Sandwich Sts. President, Edward Ismond, 597 Lincolnt, Detroit, Mich.; Vice President, Ed. Mahon, 49 Goyeau St.; Financial Secretary, C. C. Killen, 241 London St.; Recording Secretary, R. MacDonald, 27 Langlois; Treasurer, F. McFarlane, 160 Gladstone.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donahue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelble, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

No. Sub-565, Schenectady, N. Y. — Meets second Monday of the month at Donahue Bldg., State St. President, Mac Smith, 917 Lincoln Ave.; Vice President, Josephine Weldom, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W. P. Mooney, 5 Third St.

No. 568, Moose Jaw, Sask., Canada.—Financial Secretary, Sydney N. Coale, 123 Ominica St.

No. 570, Tuscon, Ariz.—President, W. E. Grulier, 627 N. 7th Ave.; Financial Secretary, R. T. Geary, Box 504; Recording Secretary, Walter Evans, Box 504; Treasurer, R. T. Geary, Box 504.

(a) No. 574, Bremerton, Wash.—Meets first Tuesday of every month at Eagle's Hall, Pacific Ave. President, Hira A. Calkins, P. O. Box 398; Vice President, Albion J. Rich, 1411 Elizabeth St.; Financial Secretary, T. M. Libby, P. O. Box 582; Treasurer, Harvey L. Williams, 668 Concord or 7th Ave.

(a) No. 579, Globe and Miami, Ariz.—Meets first and third Fridays of each month at Miners' Union Hall, 250 N. Broad St. President, J. F. La Du, Globe, Ariz.; Vice President, C. J. McAllister, Miami, Ariz.; Financial Secretary, W. H. Talley, Box 731, Miami, Ariz.; Recording Secretary, E. L. Griffin, Box 986, Globe, Ariz.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 303 Puget St., or care O. L. & P. Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office, Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson, Glenbrook Pl., Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

No. 582, Shenandoah, Pa.—Financial Secretary, Elmer Eisenhoner, 334 W. Center St.

(c) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Overland and Kansas Sts. President, G. W. Cook, 1314 Wright Ave.; Vice President, Harry Dienele, 212 N. Florence; Financial Secretary, R. J. Gatlin, Box 1105; Recording Secretary, C. C. Dunn, Box 1105; Treasurer E. D. Davis, Box 1105.

(a) No. 586, Toronto, Ontario, Can.—Meets every Tuesday night, at Labor Temple, Church Street. President, A. Farquhar, 94 Chester Ave.; Vice President, A. E. Fromholz, 481 Ontario St.; Financial Secretary, Gail Jones, 1 Grange Rd.; Recording Secretary, George Parkin, 22 O'Connell Ave.; Treasurer, Harry Simpson, 7 Connaught Ave.

(c) No. 588, Lowell, Mass.—Meets every Friday night at 8 p. m. at Room 6, second floor, 219 Central St. President, A. S. Gustafsen, Box 2, Chelmsford, Mass.; Vice President, Frank

E. Reed, 84 Gumprey St.; Financial Secretary, Joseph F. Ginley, 32 2d St.; Recording Secretary, William H. Darcy, 84 Adams St.; Treasurer, Henry F. Quimby, 52 Willow St.

No. 590, Bedford, Ind.—Financial Secretary, O. P. Davis, 1409 N. J St.

(c) No. 591, Stockton, Cal.—Meets Monday at 19 N. Hunter St. President, T. S. Estradas, 239 W. North; Vice President, C. A. Packard, 1611 S. San Yoaquin St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, Harry S. White, 1235 E. Main St.; Treasurer, W. R. Gregory, 1017 S. Sutter St.

(i) No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, M. F. McCarthy, 1110 McGee; Vice President, A. J. Phetzing, 2116 Frost Ave.; Financial Secretary, H. S. O'Neill, R. F. D. No. 5, Box 214G, Rosedale, Kan.; Recording Secretary, F. C. McCalmont, 436 N. Lawndale; Treasurer, H. S. O'Neill, R. F. D. No. 5, Rosedale, Kan., Box 214.

No. 594, Santa Rosa, Cal.—Meets every Tuesday evening at Trembley Hall, B St. President, C. C. Buxton, 633 3d St.; Vice President, F. E. Anker, 495 Sebastapole Ave.; Financial Secretary, Geo. A. Merrill, 912 Clark St.; Recording Secretary, J. E. Timpson, 510 A St.; Treasurer, Geo. A. Merrill, 912 Clark St.

(c) No. 595, Oakland, Cal.—Meets Wednesday at 470 12th St. President, M. L. Antley; Vice President, J. B. Spangler; Financial Secretary, F. W. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 2125 26th Ave.; Treasurer, Joe Porrier, Business Agent, Jack Ortnor, 1341 E. 27th Street.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and third Fridays at Painters' Hall, University Ave. President, C. Lewis, E. Grus St.; Champaign; Vice President, S. E. Griffith, 107 W. Park St.; Champaign; Financial Secretary, Geo. H. Said, 107 W. White St., Champaign; Recording Secretary, R. V. Waller, Urbana, Ill.; Treasurer, O. G. Welch, S. 2d St., Champaign.

No. 608, San Jose, Calif.—Meets first and third Wednesdays of each month, at Labor Temple, North 2d St. President, C. G. Smith, 416 N. 4th St.; Vice President, Benj. P. Procter, 260 S. 1st St.; Financial Secretary, G. G. Skinner, 651 S. 8th St.; Recording Secretary, H. L. Kirkman, 275 S. 9th St.; Treasurer, E. D. Burkhead, 450 Vine St.

(b) No. 609, Spokane, Wash.—Meets every Thursday at 8 p. m. at McVay's Hall, 609 Trent Ave. President, J. J. Hart, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Reid, Box 1777; Business Agent, E. L. Stier, Box 1777.

(c) No. 614, San Rafael, Cal.—Meets first Tuesday in the month at Building Trades Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jargensen, 239 D St.; Treasurer, H. E. Smith, 224 H. St.

(g) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Pearl St. President, Geo. H. Spellman, Robertson Rd.; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, John A. McCrealy, 51 Gates St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesdays of each month at Building Trades Hall, B St. President, A. S. Moore, 63 N. F St.; Vice President, C. Bradford, San Mateo, Cal.; Financial Secretary, H. F. Magee, 32 Park Rd., Burlingame, Cal.; Recording Secretary, C. H. Morrison, 222 Minnie St.; Treasurer, C. H. Morrison, 222 Minnie St.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursdays at 324½ Central Ave. President, Ed L. Anderson, 253 Belding Ave.; Vice President, J. E. Beeder, care of New Dayton Hotel; Financial Secretary, W. H. Sextro, Box 151; Recording Secretary, A. C. Ketzscher, 223 Irupaw Ave.; Treasurer, Bert Crabb, 112 Oak St.

No. 620, Sheboygan, Wis.—President, Harry Peppes, 923 N. 4th St.; Vice President, F. V. Cooper, N. 9th St.; Financial Secretary, H. R. Annis, 1835 Michigan Ave.; Recording Secretary, Thos. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays of each month at Labor Temple. President, H. R. VanSickle, Box 612; Vice President, Geo. Hackett, Box 612; Financial Secretary, F. L. Estinghausen, Box 612; Recording Secretary, J. M. Campbell, Box 612; Treasurer, E. Willard, Box 612.

(b) No. 622, Dover, N. H.—Meets first and third Fridays. President, Frank England, 11 Ham St.; Vice President, Fred Tedford, A. O. H. Hall, Central Ave.; Financial Secretary, John McDonough, 235 Locust St.; Recording Secretary, Eugene Goodwin, 18 Home St.; Treasurer, Jas. Driscoll, 260 Central Ave.

(c) No. 623, Butte Mont.—Meets every Monday, at Carpenters' Union Hall, West Granite. President, H. Jackson, P. O. Box 141; Vice President, R. S. Kidd, Box 141; Financial Secretary, Anthony Schraff, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, Emil Sundburg, Box 141.

(c) No. 625, Halifax, N. S.—Meets first Thursday of each month at Plumbers' Hall, Granville St. President, A. S. Ayers, 240 Gorington St.; Vice President, E. A. Nickerson, 14 Maitland St.; Financial Secretary, F. H. Nickerson, 13 Harris St.; Recording Secretary, A. J. Smith, 4½ Uniacke St.; Treasurer, H. J. Smith, 4½ Uniacke St.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Herigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. D. Church, 50 Division St.; Recording Secretary, Wm. H. Wadhams, General Delivery; Treasurer, Wm. D. Church, 50 Division St.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month, at Mannechoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(b) No. 633, Pine Bluff, Ark.—Meets first and third Wednesdays, each month, at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, care of American Electric Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, D. G. Wilkins, care of American Electric Co.; Treasurer, B. F. Bingham, 1818 W. 12th Ave.

(a) No. 636, Marion, Ill.—Meets every Sunday over Park's Hartwell Drug Co. President, J. M. Lines, 613 N. Market St.; Vice President, Chas. Roundgreen; Financial Secretary, C. E. Williams, 708 N. Garfield St.; Treasurer, H. Ramsey, 707 N. Logan.

No. 639, Port Arthur, Tex.—Meets second and fourth Thursdays at Electricians' Hall, Procter St. President, Jas. P. Piersall, 1130 5th St.; Vice President, G. T. Dunnamay, 833 6th St.; Financial Secretary, G. B. Butterworth, 315 DeQueen Blvd.; Recording Secretary, T. W. Topliffe, Ferndale House; Treasurer, G. B. Butterworth, 215 DeQueen Blvd.

(a) No. 640, Phoenix, Ariz.—Meets every Friday night at Labor Temple, 238 E. Washington St. President, F. F. Clark, 423 W. Jefferson St.; Vice President, F. D. Benefield, Labor Temple; Financial Secretary and Treasurer, C. E. Morell, Box 501; Recording Secretary, J. E. Stoll, 601 E. Washington.

No. 641, Pittsburg, Kans.—Financial Secretary, H. Mills, 102 W. 3d St.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of each month at Donaluce Bldg., 246 State St. President, Edgar S. Brown, 18 Cambell Ave.; Vice President, Ferdow Ottoman, 907 Delmont Ave.; Financial Secretary,

H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. L. Scribner, 408 Summit Ave.; Treasurer, Geo. Osterbent, 958 Duane Ave.

(a) No. 645, Schenectady, N. Y.—Meets second Tuesday at Board of Trade Bldg., 247 State St. President, Thomas H. Walch, 322 Germainia Ave.; Vice President, August Bonk, 132 Guilderland Ave.; Financial Secretary, Ross Minkler, 517 Chrisler Ave.; Recording Secretary, Geo. Warren, 322 Germainia Ave., care of Thomas H. Welch; Treasurer, John F. Lanahan, 339 Germainia Ave.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays at Painters' Hall. President, Frank Venable, 923 N. 3d St.; Vice President, Bernard Cowein; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, C. Schafer; Treasurer, Aldon Symmes, R. F. D. No. 4.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at 8 o'clock at Smith's Hall, 128 N. Grape. President, G. R. Satchwell, 517 S. Holly St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 513 King St.

No. 656, Albany Ore.—Financial Secretary, A. B. Coates, care P. T. & T. Co.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays at Labor Hall, Donaghey Bldg., 7th and Main Sts. President, C. E. Davis, 712 La. St.; Vice President, Wm. Claunts; Financial Secretary and Treasurer, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Elec. Co.

No. 659, Dunkirk, N. Y.—Meets second Sunday at Naitner's Hall, Loin St. President, Chas. Costantino, 330 Deer St.; Vice President, C. Jensen, Fredonia, N. Y.; Financial Secretary, Ben Lander, 108 Ruggles St.; Recording Secretary, Lawrence Bow; Treasurer, E. Lavendoski, Genett St.

No. 660, Waterbury, Conn.—Meets first and third Fridays at Machinists' Hall, 75 E. Main St. President, Wm. Lee, R. F. D. No. 1, Crowley; Vice President, Vernon E. Abel, R. F. D. No. 1; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, Chas. C. Wiehr, 279 Walnut St.; Treasurer, Renel A. Kelder, 42 E. Liberty St.; Business Agent, Vernon Abel, R. F. D. No. 1.

No. 664, New York City, N. Y.—Meets second and fourth Fridays, at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn; Vice President, Joseph Marion, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert Lavender, 165 Concord St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va.—Meets second and fourth Mondays of each month at Thompson's Hall, First and Broad Sts. President, G. M. Miller, 2311½ M St.; Vice President, C. J. Alston, 611 N. 23d St.; Financial Secretary,

W. A. Hutcherson, 310 N. Sycamore; Recording Secretary, E. L. Herdcastle, 704 Maury St., South Richmond, Va.; Treasurer, L. R. Warner, 723 N. 26th St.

(a) No. 607, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Searl St.; Vice President, George Robison, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrick St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(a) No. 668, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, corner 5th and Columbia Sts. President, Tom Reid, 6th and Union Sts.; Vice President, Jess Haggard, 717 Cincinnati St.; Financial Secretary, J. H. Glenn, 1107 N. 9th St.; Recording Secretary, Ralph Brassie, 337 S. 26th St.; Treasurer, J. H. Glenn, 1107 N. 9th St.

No. 669, Springfield, Ohio.—President, W. R. Hicks, 825 S. Lory Ave.; Financial Secretary, I. K. English, 403 W. High St.; Recording Secretary, Arthur J. Joseph, 913 Broadway.

(b) No. 675, Elizabeth, N. J.—Meets first and third Tuesdays of each month at 235 Broad St. President, R. D. Lewis, 29 Sheridan Ave.; Vice President, G. Ritermeyer, 314 Trinity Place; Financial Secretary, E. J. Malloy, care of T. Kelly, 1018 Floria St.; Recording Secretary, T. Rool, 429 E. Jersey St.; Treasurer, F. Cholton, 282 2d St.

(a) No. 677, Gatun, C. Z., Panama.—Meets 2d and 4th Wednesdays, bi-monthly, at Gatun hall. President, T. H. Hallman, Corozal, C. Z.; Vice President, Wm. L. Tricker; Financial Secretary, O. W. Steeds; Recording Secretary, W. F. Lailier, Box G; Treasurer, O. W. Steeds.

No. 679, Philadelphia, Pa.—Meets every Friday evening, at Labor Lyceum, 6th and Brown Sts. President, Gilbert Serpass, 2303 N. 19th St.; Financial Secretary, Edward Gayton, 2537 S. 17th St.; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, Wm. Reber, 1830 Har- old St.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Labor Temple, corner 3d and Main Sts. President, R. B. Mason, 342 Morris; Bert Baker, 224 E. Cotton St.; Financial Secretary, A. W. Resimuis, 493 S. Main St.; Recording Secretary, J. K. Barhyte, W. Division St.; Treasurer, J. O'Brien, 96 Harrison Pl.

No. 681, Wichita Falls, Texas.—Meets first and third Fridays at Labor Hall. President, Jack Whitener; Vice President, A. H. Howard; Financial Secretary, John Oechsner, 1517 9th St.

(a) No. 603, New York City, N. Y.—Meets second and fourth Fridays at Schunetzer Hall, 12 St., Mark Place. President, Wm. Norman, 11 Fort Green Place, Brooklyn, N. Y.; Vice President, M. B. Birney, 856 Willis Ave.; Financial Secretary, E. F. Smith, 707 Monroe St.; Brooklyn, N. Y.; Recording Secretary, C. E. Van Fleet, 10 Elm St., Mt. Vernon, N. Y.; Treasurer, Wm. P. Keeler, 500 W. 179th St.

No. 683, Carbondale, Pa.—President, Joseph Burke, 283 S. Brooklyn St.; Vice President, R. M. Miller, 154 Lincoln Ave.; Financial Secretary, Geo. C. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 21 7th Ave.; Treasurer, Homer Van Gorder, cor. Spring and 7th Ave.

(c and j) No. 692, Meriden, Conn.—Meets third Monday at Kroeber's Hall, State St. President, H. C. Leining, Madison Ave.; Vice President, M. L. Hennessey, 79 Miller St.; Financial Secretary, Egbert Stevens, 52 W. Main St.; Recording Secretary, Hiram Lytle, 333 Cook Ave.; Treasurer, Egbert Stevens, 52 W. Main St.

No. 604, Youngstown, Ohio.—Meets first and third Tuesdays of each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio; Vice President, C. J. Knibble, 830 Ayers St.; Financial Secretary, F. Korth, 115 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

(c) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 1st and Edmond. President, Elmer Nickols, 1614 Prospect; Vice President, Harry C. Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1016½ Faran St.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesdays at Beaver Block, S. Pearl. President, Frank Brennan, 19 Bonheim St.; Vice President, A. Hyett, 207 Clinton Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, Fred Ostrander, 312 Livingston Ave.; Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor Hall, 560 Broadway, Gary, Ind., and second and fourth Thursdays at Long's Hall, State St., Hammond, Ind., office Labor Hall, 500 Broadway, Gary, Ind. President Arthur McGraner, Box 347; Vice President, F. A. Cosgrove, 501 E. State St., Hammond, Ind.; Financial Secretary, J. W. Wagner, Tolleston Sta.; Recording Secretary, H. G. Wesbecher, 1720 Washington St.; Treasurer, R. F. Abbott, 48 Sibley St., Hammond, Ind.; Business Agent, Arthur McGraner, Box 347.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesday, at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 28 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

No. 700, Pittsburg, Kans.—Meets first and third Tuesday of each month at Labor Temple, Broadway. President, C. A. Wiles, 1303 N. Broadway; Vice President, Ed. Case, 410 W. Park; Financial Secretary, H. V. Harause, 1809 N. Locust; Recording Secretary, Frank Lonthosky, 1609 N. Grand.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, at second Thursday in Malding's Hall, at Hindsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hindsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hindsdale, Ill.; Treasurer, A. W. Busch, Box 139, Elmhurst, Ill.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Kundle; Vice President, John L. Ampfer; Financial Secretary, Carl Smith; Recording Secretary, Ransom Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia. President, W. H. Brennan, 221 St. Andrews St.; Vice President, C. Lael, 2121 G St., Granite City; Financial Secretary, C. H. Hotz, 211 N. Clay St.; Recording Secretary, H. M. Hills, 328 N. Bucanan St.; Treasurer, Wm. Ducl, 107 W. E St.

No. 704, Dubuque, Iowa.—Financial Secretary, C. J. Willing, 2138 White St.

(c) No. 705, Wilkes Barre, Pa.—Meets every Thursday at 8 o'clock at Room 54, Simon Long Bldg., S. Main St. President, Thos. Syron, 196 Scott St.; Vice President, Arthur Messersmith, 450 N. Main St.; Financial Secretary, Phil Kearney, 101 Poplar St.; Recording Secretary, Thos. Taylor, 45 Kulp St.; Treasurer, Thos. McCollum, 222 Madison St.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays, 8 p. m., at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 265 E. Dwight St.; Vice President, Wm. Lucey, 96 Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph E. Denoor, 141 Nonotuck St.; Treasurer, H. H. Belter, 35 Willow St.

(e) No. 709, Great Falls, Mont.—Meets Monday at Carpenters' Hall, 619 1st Ave., S. President, D. F. Goggins, Box 841; Vice President, A. C. Oleson, Box 841; Financial Secretary, C. A. Murray, Box 841; Recording Secretary, Ed Hanson, Box 841; Treasurer, Chris Onsen, Box 841.

No. 720, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade, Rm 59, Main St. President, Angus McKenzie, 15 Hampton Ave.; Vice President, Thomas Chaisson, 74 Hawley St.; Financial Secretary, Alfred Asher, 53 South St.; Recording Secretary, R. L. West, 3 Irwin Pl.; Treasurer, Alfred Asher, 53 South St.

No. 711, Long Beach, Cal.—Meets Tuesday every week, 7:30 p. m. at Labor Temple. President, R. S. Prest, Box 207; Vice President, E. Larsen, Box 207; Financial Secretary, L. L. Reed, Box 207; Recording Secretary, W. E. Roberts, Box 207; Treasurer, W. E. Roberts, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Mondays of each month at O. U. F. M. Band Hall, 8d Ave. President, J. C. Beaner, 565 Canal St., Beaver Pa.; Vice President, C. S. Isenour, 543 13th Ave.; Financial Secretary, Harry Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, Harry Shea, 724 3d Ave.

(h) No. 713, Chicago, Ill.—Meets first and third Tuesday nights at 738 D. Madison St. President, Edward J. Long, 738 W. Madison St., room 320; Vice President, A. Prassel, 738 W. Madison St., room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., room 320; Recording Secretary, A. Long, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1806 N. Washnau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday at 5 p. m. and third Tuesday at 8 p. m. at Owls' Hall, 66 Main. President, H. F. O'Connell, 819 4th St., South Boston; Vice President, Geo. Rowe, 101 Homer St., East Boston; Financial Secretary, Wm. J. Donahue, 898 E. 2d St., South Boston; Recording Secretary, J. S. Cicilio, Fenno St., Revere; Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

(c) No. 716, Houston, Texas.—Meets every Thursday at Plumbers' Hall, 1111½ Congress St. President, J. M. Stevens, 1203 James; Vice President, S. R. Smith, care of Keithly Co., 811 Main St.; Financial Secretary, W. J. Peters, 2006 Jefferson St.; Recording Secretary, H. L. Holmes, 313 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

(h) No. 717, Boston, Mass.—Meets first and third Tuesdays at Wells Memorial Hall, 987 Washington. President, Thomas Bagley, 45 Middle St., South Boston; Vice President, Leland S. Blowers, 10 Fox St., Dorchester; Financial Secretary, Edward A. Gory, 8 Sunset St., Roxbury; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood; Treasurer, A. J. Davis, Jr., 18 Field St., Dorchester.

(j) No. 718, Paducah, Ky.—Meets third Monday nights, at Central Labor Hall, 3d and Broadway. President, George Grim, 718 S. 11th; Vice President, H. M. Johnson, 5th and Ky Ave.; Financial Secretary, Geo. B. Brown, 433 Clark St.; Recording Secretary, C. J. Elmendorf, 3d and Adams; Treasurer, G. B. Brown, 433 Clark St.

(c) No. 719, Manchester, N. H.—Meets second Friday at Wagner's Block, Manchester St. President, Wm. P. Michie, 75 Boynton St.; Vice President, Henry M. Lussier, 237 Notre Dame Ave.; Financial Secretary, Geo. L. King, 75 Sagamore St.; Recording Secretary, Chas. Warner, 75 Sagamore St.; Treasurer, Chas. Longa, 10 N. Adams.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights on 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, B. W. Sanders, 115 S. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowen, 23 Ward Place, West Haven, Conn.; Vice President, Frank Stocks, 485 Howard Ave.; Financial Secretary, F. J. Stocks, 485 Howard Ave.; Recording Secretary, Max Bogue, 173 Kimberly Ave.; Treasurer, George Saunders, 62 Whitney Ave.

(b) No. 723, Ft. Wayne, Ind.—Meets every Friday evening at 610 Calhoun St. President, J. Coolican, 230 E. Columbia; Vice President, A. Root, 1016 Jackson St.; Financial Secretary, A. C. Berger, 630 E. Washington, Recording Secretary, H. Becker, 1014 E. Jefferson St.; Treasurer, S. E. Evans, 1026 Huffman St.

(j) No. 724, Utica, N. Y.—Meets fourth Sunday of month at Labor Temple, Charlotte St. President, F. A. Rockwell, 1567 Steuben St.; Vice President, O. F. Weigel, 1404 Neilson St.; Financial Secretary and Recording Secretary, O. L. Weigel, 1404 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

(c) No. 725, Terre Haute, Ind.—Meets every Tuesday night except first at Henningway Bldg. President, H. G. Mercer, 306 S. 4th; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, Lee Allen, 447 N. 6th St.; Recording Secretary, W. O. Partridge, 2610 Schaal Ave.; Treasurer, B. H. Posey, 2120 S. 6th St.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and third Wednesdays of each month at Odd Fellows' Hall, Steelton St. President, William Gregory, 152 Walnut St.; Vice President, Ed. B. Killens, East End P. O.; Financial Secretary, John Donnelly, 495 Wellington St.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at I. B. E. W. Hall, 246 State St. President, Charles Klinecmeier, Craig, N. Y.; Vice President, Max Happner, 165 Jay St.; Financial Secretary, Joseph B. Lander, 864 Stanley St.; Recording Secretary, Jacob G. Heneman, 425 Paige St.; Treasurer, George Melber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 103 11th St.; Treasurer, S. Rabuckia, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1-A, Boston, Mass.—Meets second and fourth Friday, 2:30 and 8:30 p. m., at Wells Memorial Hall, 987 Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Catherine T. Tierney, 60 Hecla St.;

Dorchester, Mass.; Treasurer, Elizabeth L. Breen, Cambridge, Mass.; Corresponding Secretary, E. Hyman, 16 Leroy St., Dorchester, Mass.

(j) No. 2-A, Lynn, Mass.—Meets second and fourth Mondays, at Sharon Hall, 61 Exchange St. President, Hazel E. Emery, 85 Waites Ave., East Lynn, Mass.; Vice President, Mollie Twomey, 18 Woodman St., West Lynn, Mass.; Financial Secretary, May Sullivan, 60 N. Common St., Lynn, Mass.; Recording Secretary, Mary Creamer, 70 Ridgeway St., Lynn, Mass.; Treasurer, Anna Curry, 11½ Essex Ave., East Lynn, Mass.

(j) No. 3-A, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Lillian M. Dunn, 25 N. Main St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Irene Keating, 550 Union St.

(j) No. 4-A, Holyoke, Mass.—Financial Secretary, E. S. Alden, 189 High St.

(j) No. 5-A, Worcester, Mass.—Meets first and third Tuesdays at Electrical Workers' Hall, 419 Main St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 8 Sycamore St.; Financial Secretary, Marie Bertrand, 85 Portland St.; Recording Secretary, Mary Dudley, 19 Shirley St.; Treasurer, Katherine Donlon, 8 Euclid Ave.

(j) No. 6-A, New Bedford, Mass.—Financial Secretary, Marie Smith, 35 Shawmut St.

(j) No. 7-A, South Farmingham, Mass.—First and fourth Fridays at Carpenters' Local Union Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice; Financial Secretary, Ruth L. Hannon, 61 Arlington St.; Treasurer, Dora Cozzens, 61 Hollis St.

No. 8-A, Boston, Mass.—Meets first and third Mondays at 24 Warren St., Roxbury. President, Margaret I. Burns, 35 Vineland St., Brighton; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester; Financial Secretary, Annette W. Long, 85 Centre St., Roxbury; Recording Secretary, Marie W. Bliss, 52 Francis St., Walden; Treasurer, Mary A. Gordon, 39 Newburg St., Roslindale.

(a) No. 9, Butte, Mont.—President, Gertrude Smith, 251 E. Granite St.; Financial Secretary, Cecelia Vannier, 320 W. Broadway.

No. 10-A, Marlboro, Mass.—Meets first and third Fridays at C. L. U. Hall, Main St. President, Mrs. Lillian E. Pratt, 195-A Main St.; Vice President, Miss Frances Chisholm, 164 Edinboro St.; Financial Secretary, Miss Esther Hamblett, 26 W. Main St.; Recording Secretary, Miss Helen Gately, 57 Ringold St.; Treasurer, Miss Mildred Viles, 53 Commonwealth Ave.; Press Agent, Blanche Hankard, Maple St.

No. 11-A, Fitchburg, Mass.—Financial Secretary, Mrs. Mary T. St. John, 72 Merrick St., Worcester, Mass.

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